

Clinical Competencies

JOB SPECIFIC PERFORMANCE

1. Performs pre-operative duties

PERFORMANCE STANDARDS

- A. Assist with room preparation
- B. Test operational efficiency of equipment prior to case
- C. Assist circulator as directed
- D. Sets up case in timely and orderly manner

JOB SPECIFIC PERFORMANCE

2. Performs intra-operative duties

PERFORMANCE STANDARDS

- A. Maintains aseptic technique
- B. Prepares specimens per policy
- C. Obtains/gives accurate report to relief person
- D. Anticipates additional needs of surgeon
- E. Scrubs specialty procedures independently
- F. Scrubs procedures outside of specialty

JOB SPECIFIC PERFORMANCE

3. Performs post-operative duties

PERFORMANCE STANDARDS

- A. Assist with room turnover
- B. Return instrumentation to SPD in appropriate

JOB SPECIFIC PERFORMANCE

4. Preparation and maintenance of instrumentation

PERFORMANCE STANDARDS

- A. Clean instruments/scopes thoroughly using appropriate cleaning tools
- B. Operates Steris unit using approved quick connect and leak testing with accuracy
- C. Operates autoclave unit with accuracy Documents all required information in Steris and autoclave log with 100% accuracy

JOB SPECIFIC PERFORMANCE

5. Maintains orderliness and cleanliness of assigned area

PERFORMANCE STANDARDS

- A. Promptly returns supplies/equipment to the correct location
- B. Checks and restocks assigned surgical suites by end of shift
- C. Dispose of trash and linen after each case
- D. Use/Replace sharps containers per policy
- E. Replace suction liners and/or bubble tubing as needed

JOB SPECIFIC PERFORMANCE

6. Prepares for daily cases

PERFORMANCE STANDARDS

- A. Assures that cases have complete case cart, supplies and equipment
- B. Plan s ahead for instrumentation needs

JOB SPECIFIC PERFORMANCE

7. Follows department counts policy

PERFORMANCE STANDARDS

A. Inventory and/or open cavity counts of instruments on all cases per policy sponge and sharps on all cases per policy.