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OFFICIAL JOURNAL OF THE ASSOCIATION OF SURGICAL TECHNOLOGISTS, INC.



Spring-Assisted
Sagittal
Craniosynostosis

Part 3 of 3

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Spring-Assisted Sagittal Craniosynostosis Part 3 of 3

KEVIN B. FREY, CST

This is the final article discussing the surgical treatment of scaphocephaly. In Part 1, the relevant anatomy, pathology, epidemiology, and types of craniosynostosis were discussed. Part 2 discussed the specifics regarding the endoscopic-assisted craniosynostosis surgical procedure including surgical patient position, steps of the procedure, expected clinical outcome including neurocognitive outcome, and postoperative helmet therapy. Part 3 will discuss the specifics of one of the most recently developed procedures in which metal springs are inserted to treat scaphocephaly.

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A FFST Scholarship Roadmap

DUSTIN CAIN, CST, FAST, AST VICE PRESIDENT; FOUNDATION FOR SURGICAL TECHNOLOGY, CHAIR

BOARD MESSAGE

The Foundation for Surgical Technology helps surgical technologists prepare, serve, and give back. Through monetary commitment and support, the Foundation provides surgical tech students with scholarships to help them through their educational journey and assist them as they begin their careers. The Foundation also gives military members the ability to attend a national conference, showcase educators and the recognition they deserve, and support CSTs financial reimbursement for costs occurred during medical mission trips.

Student Scholarships

Deadline is March 1

The Foundation's biggest commitment is to help surgical technology students pay for tuition or pay off their educational debt. If you have the desire and ability to pursue a career in the operating room and need financial assistance, you should apply for a scholarship.

Applications close March 1. Award amounts range year to year and recipients will be announced at AST's Surgical Technology Conference in Seattle, May 31-June 2, 2026.

To be eligible for the Foundation's academic scholarships, students must demonstrate strong academic ability, have a need for financial assistance and be enrolled in an accredited program, thus being eligible to sit for the national certification exam through the NBSTSA.

Last year the Foundation awarded around \$40,000.



Other scholarships the Foundation awards throughout the year include:

Constellation Awards

Deadline is December 1

The Constellation Awards presented by the Foundation for Surgical Technology recognizes the profession's hard-working surgical technology educators at three different career levels: early, mid-level and veteran. Since educators nurture our techs-to-be and mentor practitioners, the Foundation hopes that these recognized professionals will share their successes, provide insights on avoiding pitfalls and offer encouragement to other CSTs who are considering making the leap to academia.

Educators can qualify in three categories. One recipient will be selected at each level.

- **Rising Stars** - Educators with 1-5 years of teaching experience
- **Shining Stars** - Educators with 6-14 years of teaching experience
- **Guiding Stars** - Educators with 15 or more years of teaching experience

Each award, valued at \$1,000, includes registration for

The Foundation's two big fundraising events occur annually at the Educator's Conference and the AST National Conference. You may have purchased a super bowl square, a raffle number rubber duck or Foundation-sponsored plushie to help fund these opportunities. However, you don't have to be in person to become a donor. Donate anytime online at www.ffst.org. All donations to the Foundation for Surgical Technology are tax deductible.

the AST Educators Conference the following February and monetary support.

Awarded annually at the Educator's Conference.

Military Scholarships

Applications are reviewed beginning February 1

In 2015, Jean Carty-Turner, CST, CSFA, FAST, former AST Secretary and AST Director, established a fund to benefit military members in honor of her father's service. In 2020, the funding of this scholarship was extended indefinitely. The Everett McCreary Military Conference Scholarship offers \$1,000 conference scholarships so that AST members who are active, retired or disabled military and who have never gone to a national conference, can afford to attend AST's Surgical Technology Conference.

Medical Mission Scholarships

Deadline is December 31

This award is for those members who have served on a medical mission. The Foundation reimburses members for costs of the trip that they have paid out of pocket. If the medical mission is sponsored by AST, the Foundation can still reimburse costs that AST didn't cover.

If you or someone you know fits into one of these categories, please have them visit www.ffst.org for more information and to apply. You will find more information and deadlines for each of the Foundation awards below.

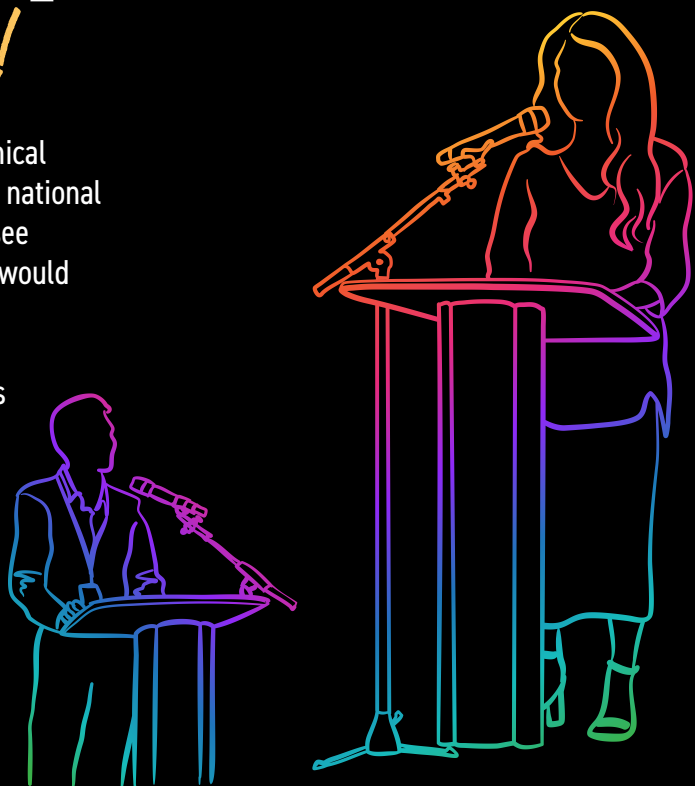
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AST is currently seeking speakers for our clinical webinar series, AST Educators Event and our national conferences. Have a good topic you'd like to see presented or know of a peer or surgeon who would make a good presenter?

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Visit ast.org - Educators - Events
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AST News

AT A GLANCE

SCHOLARSHIPS

STUDENTS! APPLY FOR A FOUNDATION FOR SURGICAL TECHNOLOGY STUDENT SCHOLARSHIP

The Foundation for Surgical Technology is committed to helping surgical technology students pay for tuition or pay off their educational debt. If you have the desire and ability to pursue a career in the operating room and need financial assistance, you should apply for a scholarship.

Deadline

Scholarship applications are due by **March 1** annually. Scholarship award amounts range from year to year.

Eligibility

To be eligible for the Foundation's academic scholarships, you must demonstrate superior academic ability, have a need for financial assistance and be enrolled in an accredited program, thus making you eligible to sit for the national certification exam through NBSTSA.

Application

The Foundation's online scholarship application form must be completed in one sitting. Please be prepared with the following information before you begin:

- Your contact information, including mailing address and email address.
- The name and mailing address of your surgical technology program.
- Be prepared to write compelling answers to the following questions: Why you have chosen to become a surgical technologist? What your plans are after school?
- Two letters of recommendation from the following categories:
 - One letter must come from a clinical coordinator, program director or clinical instructor.
 - One letter must come from a surgical services professional (CST, CSFA, nurse, surgeon, etc). *If you are not yet in the clinical portion of your program, your second LOR may come from another role listed in the first category but not used in the first LOR.*

category but not used in the first LOR.

Additional Requirements

If you are awarded a scholarship, you must join your national professional organization, the Association of Surgical Technologists (AST), and submit your statement before being awarded your scholarship. Student member rates are \$45. Scholarships are announced in May.

APPLY FOR FAST

Interested in being considered for the highest honor of the profession? This prestigious honor began in 2006 as an opportunity to recognize those individuals who have upheld the highest professional, ethical and moral standards and traditions of the surgical technology profession, and whose professional activity has been devoted to the advancement of the profession toward improving the quality of surgical patient care.



Applications are available online and all applications are due by April 15.

Before You Apply: Make sure to thoroughly read the selection criteria and gather all documents and information that are needed to complete the application prior to starting. Please plan ahead and allow for enough time to complete the application. If you close out of your window or browser before hitting submit, you will lose any details you have entered. Once you click submit, it will be submitted to the FAST Selection Panel. All required information must be completed before you are allowed to submit.

Selection Criteria: To see if you meet the criteria to apply to become a FAST, visit www.ast.org – Members – Fellows of FAST – and click on the link selection criteria.

To apply for FAST, visit www.ast.org – Members – Fellows of FAST. You will need to use your login information to sign into your AST account. Then look for FAST and click on the application.

In Memoriam

SANDRA “SANDY” KAY EDWARDS, CST, CSFA, FAST

—Tribute by Karyn Songer, CST, FAST

Sandra “Sandy” Kay Edwards, 69, of Tulsa, Oklahoma, passed away on December 12, 2025. Sandy served her country in the military before beginning her career as surgical technologist/surgical first assistant. Sandy was a past president of the Association of Surgical Technologists (AST) and the National Board for Surgical Technology and Surgical Assisting (NBSTSA). She was a devoted leader, educator, mentor, and fierce advocate for the profession she loved.

Deeply committed to education and the medical field, Sandy’s career spanned more than three decades and was marked by leadership, excellence, and an unwavering dedication to students, military members and colleagues alike. Her professional journey included:

- Surgical technologist (beginning in 1985)
- Private scrub, South Tulsa Women’s Clinic (1990–1995)
- Clinical operations manager, Surgical Associates (1995–2011)
- Program manager, Brown Mackie College (2011–2017)
- Manager, CSP/DME Surgical Services, Saint Francis Hospital (2017–2019)

Sandy devoted countless years of service to advancing the profession of surgical technology and surgical assisting. A familiar and commanding presence at national conferences, she was known for challenging candidates and leadership alike to do what best served the membership. She was a passionate champion for students—both at AST’s national conference and throughout her home state of Oklahoma.

Never one to shy away from difficult conversations, Sandy proudly “stirred the pot” during business sessions

when she believed the needs of the membership were at risk. She never backed down from a challenge and sat at many round tables with physicians, surgeons, and operating room nurses — always protecting and advocating for the profession she loved.

Beyond her professional accomplishments, Sandy cherished her family and adored her grandchildren. She found joy in traditions that brought people together and embraced her favorite roles with enthusiasm and love: proud supporter of the OU Sooners, beloved “Director of Mimi Camp,” and self-appointed president of Christmas Cheer.

Sandy leaves an immeasurable void in the profession and in the hearts of her family, friends, colleagues, and students. Her strength, passion, and legacy will continue to guide those who follow in her footsteps.

May she find peace and love in the arms of the angels — and, of course, an espresso martini and some crème brûlée to make things sweeter.

Sandy, we’ve got this.



WRITE FOR US CALLING ALL WRITERS!

We are always looking for new CE authors and surgical procedures that detail the latest advancements in the surgical arena. We’ll also help you every step of the way, AND you’ll earn CE credits by writing a CE article that gets published! Here are some guidelines to kick start your way on becoming an author:

An article submitted for CE must have a unique thesis or angle and be relevant to the surgical technology profession.

The article must have a clear message and be accurate, thorough, and concise.

It must be in a format that maintains the Journal’s integrity of style.

It must be an original topic (one that hasn’t been published in the Journal recently).

Ready to get started? Email us at communications@ast.org.

MILESTONES HAPPY ANNIVERSARY!

Congratulations to the following state assemblies as they celebrate anniversaries this month! AST appreciates your hard work, dedication and all your years of service for making our state assemblies the backbone of this organization.

- Florida – 26 years
- South Dakota – 26 years



Spring-Assisted Sagittal Craniosynostosis

Part 3 of 3

KEVIN B. FREY, CST

Spring implants represent another step towards the development of procedures that have optimal surgical outcomes combined with minimal intraoperative and postoperative complications in treating scaphocephaly. Spring-assisted surgery (SAS) provides surgeons with another minimally invasive option that has shorter operative time that translates to shorter anesthesia time and decreases blood loss. The metal springs are a single-use product that provide temporary postoperative distraction of the cranium and are removed after healing has completed. The various types of systems that can be commercially purchased include the specialized instrumentation to allow the surgical team to implant and remove the springs.

CONTRAINDICATIONS

The metal springs available on the market tend to be magnetic imaging resonance (MRI) unsafe. For example, the springs manufactured by KLS Martin have not been tested for compatibility and safety with MRI.¹ As with most metal implants, the springs can cause image artifact during computer tomography (CT) scans. Other contraindications for the surgical procedure include the following:

- Allergy or sensitivity to metals.
- Infection in the area to be surgically treated.
- Pediatric patients will be difficult to manage in following postoperative instructions.

LEARNING OBJECTIVES

- ▲ Describe the steps of inserting the springs
- ▲ Review the steps of removing the springs
- ▲ Discuss the instrumentation that will be required for both procedures
- ▲ List the expected patient surgical outcomes

KEYWORDS

calvaria, galea, parasagittal, subgaleal

DEFINITIONS

Image artifact: Unintended patterns or distortions that can appear in CT or MRI images because of a variety of technical factors. The artifacts can obscure or distort important anatomical details. A common example are streaks caused by metal implants.

METAL SPRINGS AND SPECIALIZED INSTRUMENTATION

The sterile metal springs are available in varying wire thicknesses including 1.0 mm, 1.2 mm, and 1.6 mm to accommodate the various types of cranial pathologies (Figure 1). As seen in the image, the springs are atraumatic with a round body and blunt angled ends. The markings on the springs indicate the different wire sizes – 1.0 mm has no marking, 1.2 mm has two markings, and 1.6 mm has six markings.¹ The 1.2 mm spring size is the most used.



Figure 1 Metal springs (top to bottom): 1.6 mm, 1.2 mm, 1.0 mm

The three specialty instruments are the insertion instrument, spring selection instrument, and marking template (Figure 2). The tip is sunken in a forward opening insertion instrument and protruding in a backward opening insertion instrument.¹ The alignment of the tips allows the surgeon to insert the spring according to the opening direction of the spring. The spring selection instrument has markings as seen on the tab extending from the arm that include a center mark and a plus and minus sign. The surgeon uses the markings to determine the correct spring size. The circular cutouts in the marking template provide the surgeon

with the ability to precisely mark the corner points.¹ Other instruments commonly used during all types of craniosynostosis procedures are the Tessier bone cutter, Penfield dissector, and spring removal clamp (Figure 3).



Figure 2 Specialty instruments: Marking template (bottom left), spring selection instrument (top), insertion instrument, spring loaded (right)

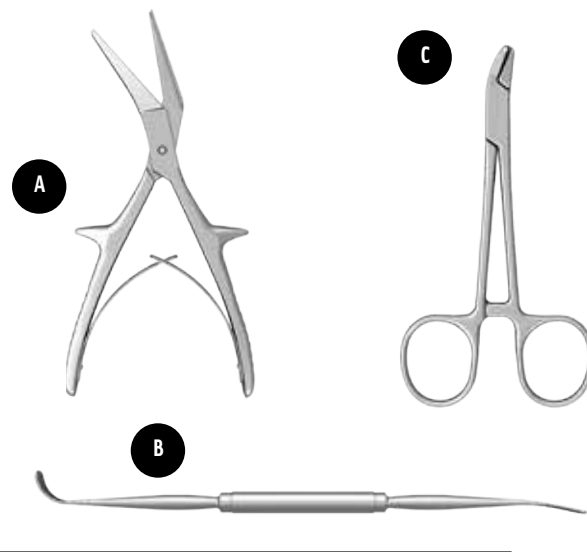


Figure 3 (A) Tessier bone cutter, (B) Penfield dissector, (C) Spring removal clamp

INSERTING THE SPRINGS

As a brief review, the patient is placed in the sphinx position, a modification of the prone position with the head of the table raised 20 degrees until the top of the head is parallel with the operating room (OR) floor (Figure 4). See “Endoscopic-Assisted Craniosynostosis Procedure, Part 2 of 3” in the January 2026 edition of *The Surgical Technologist*.

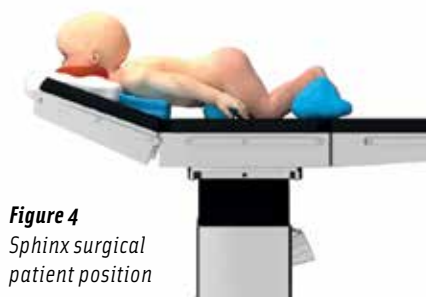


Figure 4
Sphinx surgical patient position

Skin Incision: Two Options

One option is the sinusoidal S-shaped incision spanning the sagittal suture. It provides exposure from the anterior fontanelle to where the lambdoid sutures join.¹ This incision provides excellent access to the cranium, but it does contribute to a larger scar. The second option involves an 8-centimeter (cm) incision that is perpendicular to the sagittal suture. The incision is made slightly anterior to the halfway point between the anterior fontanelle and the lambda (Figure 5).¹

The surgical team should confirm with the healthcare facility blood bank that cross-matched packed red blood cells are available for the rare instance that blood transfusion is needed.² Local anesthesia is injected along the skin incision site. Cefazolin and tranexamic acid are administered prior to the skin incision.² The initial skin incision is made with a number 15 knife blade.

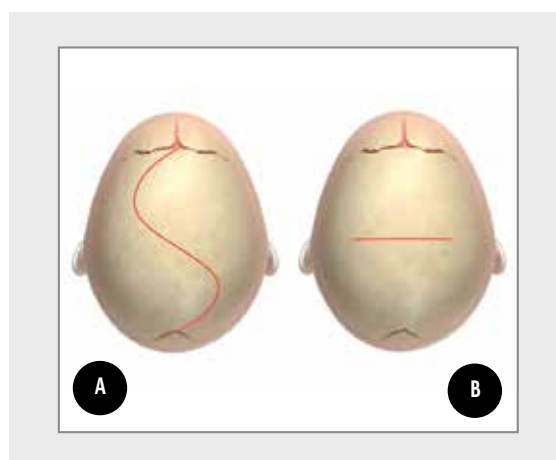


Figure 5 Skin incisions: (A) S-shaped incision, (B) perpendicular incision

Calvaria Exposure and Marking the Parasagittal Cuts and Craniectomy

The skin incision is extended through the galea to the subgaleal plane with monopolar cautery. The surgeon continues the dissection using monopolar cautery and blunt dissection with straight Metzenbaum scissors. The surgeon exposes the calvaria from slightly anterior to the coronals to slightly past the lambdoid sutures, creating a 4 - 5 cm wide opening in this plane (Figure 6).¹ The CST will note that the subgaleal plane is avascular.

Once exposure is completed, the CST should provide the surgeon with a pediatric Weitlaner self-retaining retractor that has blunt edges. The surgeon marks the midline and parasagittal cuts which are usually 7 millimeters (mm) on each side of the midline and move outwards on approach to the lambdoid sutures to approximately 10 - 15 (mm) from the midline.¹ Next, the CST hands the surgeon the marking template who positions it on the calvaria to mark the outer edges of the square that indicates the square piece of bone that will be removed. The lateral edges of the template indicate where the parasagittal osteotomies will be made. Additionally, the corners of the template indicate where the four burr holes will be made (Figure 7).



Figure 6 Calvaria exposure

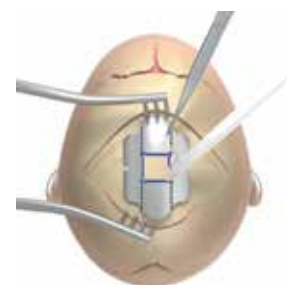


Figure 7 Marking parasagittal cuts and craniectomy

Burr Holes and Osteotomies

The four burr holes are drilled at the previously marked four corners (Figure 8). Bone wax is used to control bleeding. The surgeon is also careful to avoid entry into the superior sagittal venous sinus and subarachnoid space.² After the dura is freed up, a craniotome with a dura protector is used to join the burr holes.¹ Using smooth forceps the square piece of bone is removed (Figure 9).

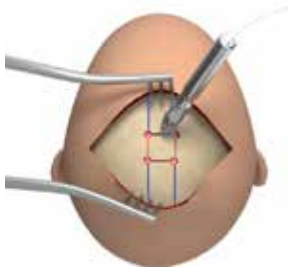


Figure 8 Drilling four burr holes

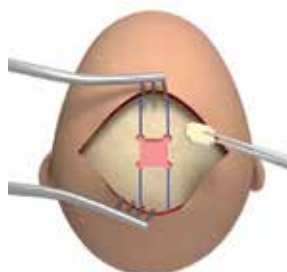


Figure 9 Removing square piece of bone

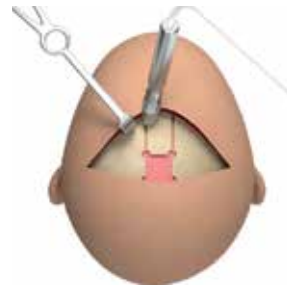


Figure 10 Two parallel osteotomies created with craniotome

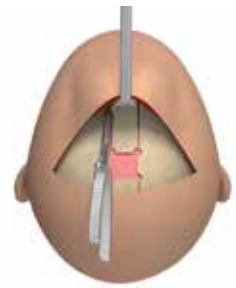


Figure 11 Finalizing osteotomies with Tessier bone cutter

Next, the dura is stripped from the calvaria along the entire length of the planned osteotomies. Using the craniotome and dura protector, the surgeon makes two parallel osteotomies between the anterior and posterior fontanelles making sure to stay away from the sagittal suture and preserve its anatomical position in the middle (Figure 10).¹ The surgeon will use the Tessier bone cutter to finalize the most anterior and posterior sections of the osteotomies because they are difficult to reach with the craniotome (Figure 11).^{1,2} This creates a midline strip. Diploic veins (see “Endoscopic-Assisted Craniosynostosis Procedure, Part 2 of 3” January 2026, *The Surgical Technologist*) may be met in the midline during this step of the procedure; bleeding is controlled using bipolar cautery.

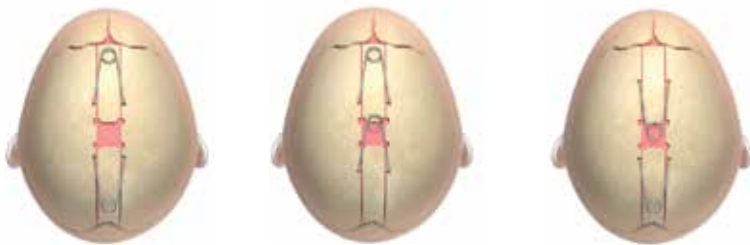


Figure 12 Options for spring location

Spring Location, Measurements, Spring Size Selection

The location of the springs is determined by the unique anatomical features of each patient and are placed where the widening effect is most required. Figure 12 shows examples of various spring placement options. When treating symmetrical scaphocephaly, the springs are typically positioned 1 cm away from the anterior and posterior cuts of the bone square.¹ To preserve patient comfort, the posterior spring helix is placed in such a manner to avoid the occipital (head resting) area.¹

Next, the CST returns the marking template to the surgeon to mark the slot incisions for the angled ends of the springs (Figure 13). The slots will be 2 mm deep and made with the craniotome on the parietal bones perpendicular to the sagittal suture (Figure 14).

The CST now hands a surgical ruler to the surgeon who takes an edge-to-edge measurement of the parietal bones and the anteroposterior diameter of the craniectomy (Figure 15). The edge-to-edge measure should be 1.5 cm.

The CST now provides the surgeon with the spring selection instrument that is used to determine the correct spring size. The tips of the selection instrument are hooked into the slots where the anterior spring is planned to be positioned to mimic spring implantation. If the arrow aligns with the middle line, a 1.2 mm spring size will be implanted (Figure 16). If the arrow aligns to the left of the middle line, a 1.6 mm spring will be implanted. If the arrow aligns to the right of the middle line, a 1.0 mm spring will be implanted.

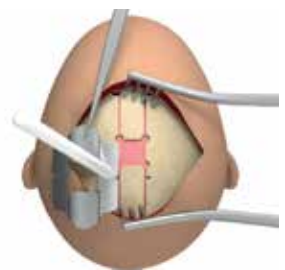


Figure 13 Marking the slots using the marking template

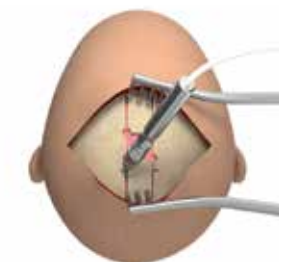


Figure 14 Creating slots with the craniotome

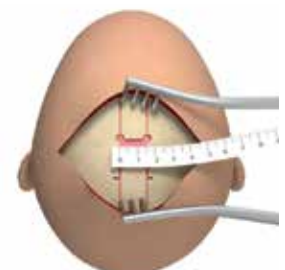


Figure 15 Edge-to-edge measurement

Inserting the Springs

The anterior spring is inserted first using the backward opening insertion instrument (Figure 17). The spring opening is positioned over the round coil of the instrument, and the legs of the spring are placed into the lateral guide of the instrument.¹ This allows the surgeon to insert the bent ends of the spring into the slots without obstruction.

When the spring opening faces the posterior, the spring is loaded onto the forward opening insertion instrument and positioned in the same manner on the instrument as described above for the backward opening. (Figure 18).

The surgeon will close the instrument using the ratchets to compress the spring to allow for implantation. The hooks are lined up with the slots, and the surgeon will carefully open the instrument ensuring the hooks are in place within both slots (Figure 19). An alternative is the surgeon may choose not to use the insertion instrument and place the springs free hand.²

Once the springs are positioned, the CST will pass the ruler to the surgeon who will take final edge-to-edge measurements from the parietal bones and the anteroposterior measurements are taken from the central craniectomy. The edge-to-edge measurement should be 30 mm, +/- 3 mm, for proper spring placement. The opening of the spring feet for both springs is also measured. The last measurement is the distance between the parietal segments near the ante-



Figure 16 1.2 mm spring size

rior and posterior fontanelles to confirm the aperture is 30 mm.

Before wound closure is started, hemostasis is achieved with bone wax, electrocautery, and FloSeal® Hemostatic Matrix (Baxter International Inc., Deerfield, IL, USA; see “Part 2: Endoscopic-Assisted Craniosynostosis Procedure” January 2026, *The Surgical Technologist* for details on mixing the matrix). Additionally, the wound is irrigated with betadine.^{1,3} A 20 milliliter Jackson-Pratt drain is inserted in the subgaleal space, and a two-layer closure is completed using 3-0 Vicryl™ for the galea and 4-0 Monocryl™ for the dermis.¹⁻³ A sterile head dressing is placed. The patient will be transported from the post-anesthesia care unit to the pediatric neurosurgery floor; the intensive care unit is not necessary.^{1,2} The patient will receive postoperative intravenous (IV) antibiotics for 24 hours.¹ The day after surgery the drain and dressing are removed, x-rays of the skull taken, and the patient is discharged with instructions to the parents not to wash the hair until five days postoperative.

REMOVING THE SPRINGS

Approximately three to six months postoperative, the springs are removed. The patient is placed in the sphinx position, and the previous skin incision is reopened. The surgeon may remove a thin strip of skin, approximately 5 mm, that includes the scar line, to facilitate improved wound healing and decreased scarring.¹ The first spring is removed starting with the insertion of the Penfield dissector under spring opening and slightly lifting (Figure 20). The surgeon will then place the spring removal clamp



Figure 17 Loading backward opening insertion instrument

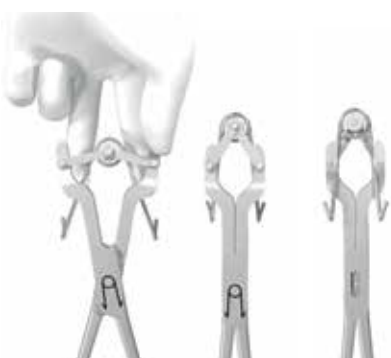


Figure 18 Loading forward opening insertion instrument

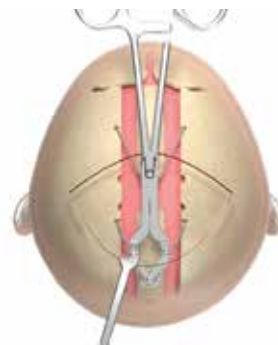


Figure 19 Anterior spring inserted and posterior spring being inserted

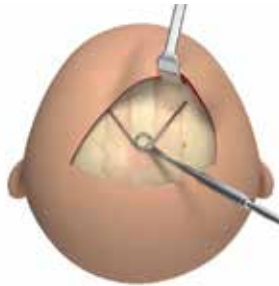


Figure 20 Lifting the spring with the Penfield dissector

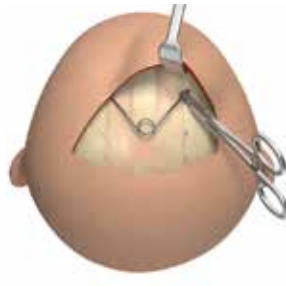


Figure 21 Removing the spring

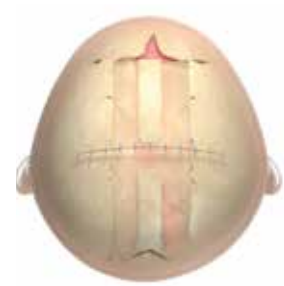


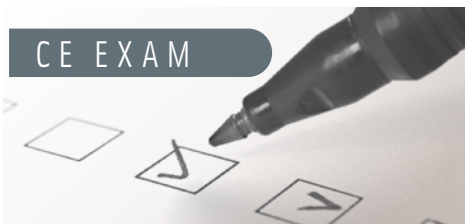
Figure 22 Springs removed and wound closure

on the end of one side of the clamp rotating inwards to remove the bent end from the slot. The same is performed on the other side and the spring is removed (Figure 21). The second spring is removed in the same manner. The wound closure is the same as described above and a small sterile compression dressing is applied (Figure 22).

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Images courtesy KLS Martin



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Spring-Assisted Sagittal Craniosynostosis *Part 3 of 3*

#510 FEBRUARY 2026 1.0 CE CREDIT \$6

1. The springs have been proven to be safe for use with magnetic resonance imaging.
 - A. True
 - B. False
2. Which of the following size of springs in millimeters is most commonly used?
 - A. 2.0
 - B. 1.6
 - C. 1.2
 - D. 1.0
3. What should the CST have available to control bleeding as the four burr holes are created?
 - A. Bone wax
 - B. Avitene
 - C. Thrombin
 - D. Surgicel
4. Which class of drug is tranexamic acid?
 - A. Antibiotic
 - B. Antifibrinolytic
 - C. Vasodilator
 - D. Coagulant
5. Which instrument is used to elevate the spring as the first step in removal?
 - A. Kelly clamp
 - B. Removal clamp
 - C. Backhaus towel clamp
 - D. Penfield
6. Which of the following instruments is used to finish creating the osteotomies?
 - A. Kerrison rongeur
 - B. Craniotome
 - C. Penfield
 - D. Tessier
7. What type of drain should the CST prepare for insertion?
 - A. Jackson-Pratt
 - B. Penrose
 - C. TLS drainage system
 - D. T-tube
8. When the spring opening faces posteriorly, the CST should use the backward opening insertion instrument to load the spring.
 - A. True
 - B. False
9. The length of the edge-to-edge measurement of the parietal bones in centimeters should be:
 - A. 1.5
 - B. 1.8
 - C. 2.0
 - D. 2.5
10. What size of spring in millimeters should the CST load and hand to the surgeon if the arrow aligns to the left of the middle line of the spring selection instrument?
 - A. 1.0
 - B. 1.2
 - C. 1.6
 - D. 1.8

SPRING-ASSISTED SAGITTAL CRANIOSYNOSTOSIS PART 3 OF 3

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5	☐	☐	☐	☐
6	☐	☐	☐	☐
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2025 State Assembly Leadership Achievement Award

Eligibility Period: January 1 — December 31, 2025

Entry Deadline: March 1, 2026

Active state assemblies represent the future strength and success of the Association of Surgical Technologists. The Association acknowledges and honors those state assemblies that exemplify exceptional leadership within their respective states.

- ▶ To recognize excellence in leadership and member development, communication, education, and community relations
- ▶ To encourage quality state management
- ▶ To recognize meaningful activities that build strong, successful state assemblies
- ▶ To benchmark performance standards

Qualifications

- ▶ Held one annual business meeting per year
- ▶ Held at least two workshops per year
- ▶ Annual & midyear reports submitted by deadline
- ▶ Correct number of Board of Directors and term rotation
- ▶ Marketing activity
- ▶ Media coverage
- ▶ Student involvement
- ▶ Instructor involvement
- ▶ Public education

Application

<https://fst.formstack.com/forms/2025saleadershipachievementawardapplication>

Providing supporting documentation will strengthen your application during the evaluation process.

Selection Process

All applications received in the AST national office by March 1, 2026, 12:00 am, MST will be considered for one of the five National Leadership Achievement Awards. Each state's entry is independently judged by the National State Assembly Leadership Committee. Award recipients are determined by the cumulative total of points earned during the scoring process.

Award Benefits

- ❖ Every state assembly awarded the Leadership Award will receive recognition at the AST national conference.
- ❖ Each state official on the state board will receive a pin representing "Winner of the State Assembly Leadership Achievement Award."
- ❖ Each state winner receives recognition in a feature article about their state in *The Surgical Technologist*.

Eligibility & Entry Preparation

- Any AST state assembly in good standing may apply
- Entry form must be completed by the state president
- Application: <https://fst.formstack.com/forms/2025saleadershipachievementawardapplication>
- Supporting documentation strongly recommended
- A state must receive at least 40 of the 50 possible points (80%) to be eligible
- New application required each year
- A state may receive this award once every four years from the date the award was received
- All entries become property of AST and will not be returned

Sterilizable Articulating Arm

Arm system designed for a wide variety of applications

- ▶ 10 kg holding force
- ▶ Central handle allows releasing of all joints
- ▶ Completely sterilizable

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New!

Central handle loosens and locks the two articulating intersections, allowing for adjustments when positioning a retractor. **Retractor not included.**

#5468
Retractor not included.

Universal holder at the distal end of the holding arm attaches many retractors with a flat surface. **Retractor not included.**

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Moskal Table Leg Bracket Clamp Assembly

Designed by Joseph T. Moskal, MD

An attachment for anterior hips when using a Hana® surgical table



Set **#4168-00**
Also Available Individually

New!

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Set Includes:



Table Leg Bracket
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#4168-03 Table Leg Screw



Table Leg Hook
#4168-02
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#4168-03 Table Leg Screw



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Designed by John Cherf, MD. Half inch width version designed by Joel Wells, MD.

Designed with a handle for better control, which helps reduce rotation of the osteotome during use



1/4" Straight
#5250-01

1/4" Width

1/4" Curved
#5260-01

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1/2" Straight
#5276-01

1/2" Width

1/2" Curved
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MADE EXCLUSIVELY FOR INNOVED IN GERMANY

Das Anterior Hip Bolster Assembly

Designed by Amal Das, MD

Designed to help provide counter resistance on the contralateral hip when reaming and implant insertion during direct anterior arthroplasty

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#4166-00

Capello Patient Positioner

Designed by William Capello, MD

Provides stable positioning of a patient during hip procedures

Set with 2-Piece Board **#4090**
Set with 1-Piece Board **#4095**
Parts Also Available Individually

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Two-piece board design for easy handling

Also available: optional peg pads and post extensions for all pegboards.

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Designed by Paul Ramsey, MD

Especially helpful with large patients where reaching the a.s.i.s. is needed for stabilization

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Also Available Individually

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Set includes one Post Assembly Adapter, one 10" Post with 2 Pads, one 2" Spacer with 4" Knob, and one 4" Spacer with 6" Knob.

NOTE: The peg board positioner is available separately and is not included with this assembly set.



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DANA GRAFFT, CST, BS, FAST

ADVOCACY IN ACTION



My advocacy story began 25 years ago, when I became the first and only surgical technologist on staff at a rural hospital in Iowa. Our small but mighty team—six nurses and I—covered everything: the emergency room, operat-

ing room, and a busy outpatient clinic that hosted 13 different specialists from surrounding metro areas. We even had a full-time family practice physician who performed his own general, OB-GYN, GU, and ortho cases.

From the very beginning, my surgical technology career was anything but typical. That unique start eventually led me to help build and teach in a new surgical technology program—a role I held for most of my career before stepping into my current position. Teaching was my passion, and leaving the classroom was the hardest professional decision I've ever made. When I transitioned to a Human Resources role at Mayo Clinic in June 2022, I wasn't sure if I could make the same impact.

At first, I wrestled with doubt and imposter syndrome. I was new, trying to stay under the radar while learning the complexities of a large healthcare organization. Then, during a meeting with surgical services leadership, the conversation shifted to the growing national post-COVID shortage of surgical technologists. Recruitment efforts and academic institutions everywhere were struggling to keep up with the rising demand, and competing hospitals were turning to on-the-job training models.

I remember sitting there, uncomfortable, and not speaking up because I was new and did not know how my ideas would be received. My role was to build candidate pipelines and recruitment strategies, but I had reservations that the model used by others may potentially

impact our profession and patients. I was concerned we'd consider the same solution to the shortage. So, I chose to speak up. What followed was unexpected. Instead of resistance, my voice was met with curiosity and respect. Leaders asked questions, scheduled follow-ups, and ultimately voted to support a new *Surgical Technology Standardization Project*. Today, every surgical technologist job posting in our organization requires *NBSTSA certification within one year of hire*.

Current Role and Advocacy Leadership

Today, I serve as a Certified Surgical Technologist (CST) – Talent Acquisition Recruiter, for Surgical Services at Mayo Clinic in Rochester, Minnesota. In this role, I focus on building surgical services recruitment strategies that not only fill vacancies but also safeguard patients and the professional standards of our field.

Beyond my work at Mayo Clinic, I am an active member of AST's Ad Hoc Advocacy Committee, where I collaborate with colleagues nationwide to advance the profession, support policy initiatives, and ensure that surgical technologists have a unified voice in decision-making spaces.

This is what advocacy often looks like. There was no podium, no conference stage, just a moment of choice in a meeting room. Advocacy is not about me; it's about being the voice for patients, colleagues, and the profession.

"Advocacy has nothing to do with me personally; I'm just the voice. Each of us can create these opportunities – often in seconds – to speak up (scary) or stay silent (safe). In the end, silence costs all of us more."

Every one of us has these moments. Seconds where we must decide whether to speak up (scary) or stay silent (safe). In the end, silence costs all of us more. My story is proof that your voice has power. I've now realized that I'm still teaching just to a different kind of student, and my classroom no longer has walls. I encourage you all to find your own students. Create your own classrooms. Share what you

know. Advocate for what matters. **Because your voice is your power.**

I was deeply humbled to be recognized as the recipient of the AST 2025 President's Award at the AST National Conference this past June. That honor was not about me. It is a reminder that advocacy, big or small, can ripple outward and make lasting change.

The views expressed are the author's and do not necessarily represent Mayo Clinic's perspective.

AST Follow Us

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Transitioning from OR to Instruction

Cortney Hartman, MBA, CST, FAST

BEHIND THE MAYO



You've spent years perfecting your technique in the operating room.

You know the rhythm of the surgeon, the flow of instruments, and the satisfaction of guiding a successful surgery from start to finish. But lately, you've noticed something: you light up when a new tech asks a question, or when a student shadows you for the first time. You enjoy teaching, explaining, and sharing your knowledge.

If this sounds familiar, you may be ready to step into one of the most rewarding career pathways for certified surgical technologists: **education**.

Why Education?

Surgical technology is a profession built on knowledge, skill, and precision. Each new generation of surgical technologists needs mentors and teachers who can pass down not only technical skills but also the confidence and professionalism that define our field. Educators shape the future of surgical technology.

Transitioning into education allows certified surgical technologists to expand their impact. Instead of assisting one surgical technologist, educators influence dozens — even hundreds — of future surgical technologists, who will then go on to care for thousands of patients.

Education Pathways for Certified Surgical Technologists

There are multiple ways surgical technologists can step into instructional roles, each with their own responsibilities and opportunities:

1. Clinical Instructor

- Works directly with students during clinical rotations

- Guides them through scrubbing, aseptic technique, and professional communication
- Offers real-time feedback in the OR

2. Classroom Instructor

- Teaches anatomy, instrumentation, surgical procedures, and professional practices
- May involve lecture preparation, grading, and curriculum development
- Teaches skills lab and facilitates experiential learning

3. Program Director

- Oversees an entire surgical technology program
- Manages accreditation standards, faculty, curriculum, and student progress
- Often requires a bachelor's degree or higher and AST/CAAHEP familiarity

4. Hospital Educator/Staff Development Coordinator

- Trains new hires and provides continuing education for surgical staff
- Develops in-services, skills labs, and competency assessments
- Works closely with hospital leadership and staff development departments

Building the Skills to Teach

Many surgical technologists underestimate the skills they already have that translate directly into teaching:

- **Anticipation:** You already anticipate the needs of the surgeon — in the classroom, you'll anticipate the needs of your students.
- **Communication:** Clear, concise explanations of instruments and steps are the foundation of instruction.
- **Patience and Adaptability:** Every student learns differently. Just as every surgeon has preferences, every student has unique needs.
- **Mentorship:** Most surgical technologists already act as informal mentors to new staff or students — making the

jump to formal educator is a natural step.

Additional skills that strengthen your transition include public speaking, curriculum development, and assessment design. These can often be gained through workshops, CE credits, or mentorship from seasoned educators.

Creating a Role That Doesn't Yet Exist

Sometimes, hospitals don't yet have a designated educator role. That doesn't mean the opportunity isn't there — it just means you may need to help create it.

Here's how:

1. **Identify the Need:** Gather examples of where education is lacking — onboarding struggles, gaps in continuing education, or turnover caused by poor training.
2. **Build a Case:** Frame education as a solution to bigger challenges: improved patient safety, staff retention, and surgeon satisfaction.
3. **Draft a Job Description:** Include responsibilities (teaching, training, curriculum, competency checks), required qualifications (certification, teaching experience), and measurable outcomes (patient safety, staff retention, reduced errors).
4. **Propose the Role:** Share your draft with leadership, emphasizing how the role benefits the department and aligns with organizational goals.

Hospitals are more likely to create new positions when they see clear evidence that it solves existing problems. Speak in terms that appeal to leadership like ROI (return on investment) and cost savings initiatives.

Preparing for the Transition

If you're considering a move into education, here are practical steps to prepare:

- **Continue Your Education:** Many programs prefer or require a bachelor's degree. Consider pursuing additional coursework in education, leadership, or healthcare management.
- **Get Involved with AST:** Present at conferences, volunteer for committees, or join your state assembly board — all excellent ways to build teaching experience.
- **Start Small:** Volunteer to lead in-services at your hospital, create a training manual for new hires, or mentor students in the OR.
- **Network with Educators:** Reach out to local surgical technology programs. Offer to guest lecture or host students in the OR. These connections often lead to job opportunities. Several groups are available on social media.

Challenges and Rewards

Like any career shift, moving into education comes with challenges:

- **Adjusting to a Different Pace:** Teaching may lack the adrenaline of the OR but brings its own rewards.
- **Balancing Accountability:** Students' success is tied directly to your preparation and support.
- **Continuous Learning:** Education requires staying current with curriculum standards, accreditation requirements, and new surgical techniques.

The rewards are profound. Watching a nervous student become a confident surgical technologist, knowing you've impacted patient care beyond your own hands — these are the moments that make education deeply fulfilling.

Final Thoughts

The operating room may be where we start, but it doesn't have to be where we finish. Transitioning into education allows certified surgical technologists to multiply their impact, shaping not only the next generation of surgical technologists but also the safety and quality of surgical care across our profession.

If you've ever found joy in teaching a student how to tie a gown, or explaining why a count matters, or guiding a nervous new orientee through their first case — the educator's path may be calling you.

The question isn't just *Are you ready to teach?* It's *Are you ready to shape the future of surgical technology?*

How to Tell If Education Is Your Next Step

- You feel energized when mentoring students or new staff.
- You enjoy breaking down complex tasks into teachable steps.
- You're patient, adaptable, and willing to meet learners where they are.
- You want to impact more patients by shaping more surgical technologists.

AST Anniversaries



Congratulations and thank you to all the practitioners who are named on the following pages. They have been members of AST for 26 to 57 years, as of January 1, 2026, and we are proud to recognize their commitment to this organization and this honorable profession.

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 Erika Lori Hilliard, CST, CSFA FL
 Sherry Dawn Hobbs, CSFA TX
 Violet Mae Holman, CST OH
 Melissa Dawn Hopf, CST IN
 Tena Marie Hoskins, CST FL
 Justine Louise Howland, CST AK
 Emilio C. Huante, CST, CSFA TX
 Kimberly Sue Hulburt, CST, CSFA MI
 Misty Lynn Hume, CST IN
 Andrea L. Hunter, CST MN
 Temesha W. Hunter, CST GA
 Laura Infante Munoz, CST CA
 Kimberly Ann Ison-Mack, CST MI
 Donna K. Jackson, CST, CSFA OH
 Elizabeth Anne Jackson, CST IL
 Fredericka C. Jackson, CST GA
 Pendoria Jackson, CST NY
 Kimberly K. Jacobs, CST MI
 Crystal Amber Jennings, CST, CSFA IN
 Ekaterina A. Johnson, CSFA MI
 Esmeralda Jimenez Johnson, CST NE
 Kelly Horne Johnson, CST NC
 Andrew J. Johnston, CST, CSFA FL
 Kelly Jean Jones, CSFA NV
 Peter Scott Jones, CST CO
 Ramona M. Jones, CST NC
 Amy Lynn Jordan, CST IA
 Heather L. Jordan, CST IL
 Miaja Jo Jorgenson, CST MN
 Raymundo Quilang Jugao, CST CA
 Jason Michael Kaminski, CST, CSFA MO
 Sheila D. Kee, CST NC
 Kristi A. Kemp, CST MI
 Kelly A. Kenler, CST CT
 Carter A. Kennedy, CST KY
 Marti Kaye Kielbasa, CST CA
 Angie Ann Kimball, CST KY
 Shelly Denell Kimbrough, CST KY
 Karen King, CST FL
 Pamela Louise Kippley, CST MN
 Teresa Lynn Klaff, CST NC
 Brenda Lynn Knoespe, CST WI
 Michelle Leah Krause, CST WI
 Tom Kruchowski, CST MN
 Tricia C. Krull, CST IA
 Christopher Robert Kucan, CST, CSFA IL
 Jacqueline Ann Kuehnle, CST FL
 Michele M. Kunkle, CST, CSFA, CSA FL
 Elizabeth Beanash Lakey, CST TX
 Christine M. Lamb, CST VA
 Ivy Ann Larson, CST, CSFA WY

Jacquelyn Lee, CST	GA	Rajeshwar Narayan	CA	Darlene Marie Roumanos	RI	Dorrea Rae Vance, CST, CSFA	OH	Julia Dawn Bertke, CST	IN
Tonya Rae Lee, CST	TN	Jesus Ernesto Narcizo, CST, CSFA	TX	Jacklyn A. Royea, CST	MN	Ana Maria Vega, CST	TX	Leslie Louise Billerman, CST	OH
Sarah Tee Leveier, CST	AK	Lisa Ann Nartker, CST	TX	Karen Lori Howard Rudbeck, CST	TN	Priscilla Vela, CST	TX	Thomas Anthony Billups, CST	CT
Rachel E. Levine, CST	CO	Carrie Anne Nawrocki, CST	NJ	LaToya Juaneice Rush, CST	CA	Pedro O. Velez, CST	FL	Amey L. Bivins, CST	CA
Angela Heather Lewis, CST, CSFA, BS, MS	ID	Jenee C. Nederloe, CST	MN	Amanda L. Rydzynski, CST	NY	Christopher Thomas Viche, CST, CSFA	GA	Robert Piotr Biziuk, CST	FL
Marj Margaret Lewis, CST	CA	Georges Guy Nelson, CST	FL	Connie Salcido, CST, CSFA	TX	Lisa Villanueva, CST, CSFA	NM	Carlene Black, CST	FL
Maria del Carmen Leyendecker, CST	TX	Mariesa Lynn Nelson, CST, CSFA	MT	Nicole Sanford, CST	OH	Jennifer Marie-Brown Walen, CST	TN	Jamie R. Blakeley, CST	OR
Hugo Linares	NJ	Termerica R. Nelson, CST	MI	Margarita Sargent	AZ	Anitra Marie Scott, CST	LA	Dianne L. Boice, CST	WV
Patricia Ann Lincoln, CST, FAST	CO	Renee A. Nemitz, CST, FAST	IA	Latifa Benbrahim Self, CST	WA	Jody Lynn Walker, CST	WI	Cynthia Louise Bollinger, CST, CSFA	PA
Traci J. Lisi, CST	NY	Sondra Jean Newcom, CST, CSA	KY	Dawn Marie Sharp, CST	NY	Annette Waltz, CST	PA	Jonathan Samuel Bonney, CST, CSFA	TN
Iris A. Lohia, CST	CA	Kelly Lynn Newsome, CST, CSFA	OH	Darrell Levern Shaw, CST, CSFA	VA	Tracy L. Warren, CST	CA	Rosaura Boroski, CST	OR
Erika Louise Looman, CST	MN	Rebecca Ann Niemiec, CST	CT	Gregory Dean Shaw, CST, CSFA	SC	Misti M. Washington, CST	TX	Clifton James Boswell, Jr., CST	TX
Amy Sharon Lopez, CST	SC	Emmylou Rochelle O'Connor, CST	WI	Robert J. Sherry, CST	PA	David Oleus Watts, CST, CSFA	KY	Windy Ann Bowman, CST, CSFA	OK
Claudia E. Lopez, CST	AR	Theresa R. Oliver, CST	DE	Karen Elaine Shipman, CST	SC	Kristi Renee Westlund, CST	NE	Lisa C. Boyd, CST	OH
Rene G. Lopez, CST	CA	Mona Marie Olson, CST	MN	Sheryl L. Shorter, CST	SC	Cari Michele Wheeler, CST	IN	Benjamin McNeal Brackett, CST	IN
Michelle L. Lord, CST	GA	Jose Angel Pachon, CST	SC	Analiza Sias, CST, CSFA	TX	Herbert White, CST	OH	Suzanne Marie Bradford, CST	IN
Rebecca T. Lujan, CST, CSFA	NM	Angel L. Padilla, CST, CSFA	CO	Angela Dawn Siegel, CST	CA	Jennifer A. White, CST	IN	Debra Ann Bradley, CST	SC
Tedd Gerard Lupella, CST	WI	Elizabeth Gonzales Palitza, CST	TX	Rhonda J. Sieloff, CST	MN	Erin White-Mincarelli, CST, FAST	PA	Jerry Dean Bradley, CST	KS
Rebecca Jean Lynch, CST	FL	Rebecca Lynn Panach, CST	OK	Christine M. Silos	MD	Audra M. Williams, CST	IA	Adrienne M. Branch-Weeks, CST	TN
Joyce Maciejko, CST	CT	Joel Mark Parks, CST	MI	Arlita L. Simmons, CST	MD	Darnetta R. Williams, CST	OH	Bryan Anthony Braud, CST	FL
Carey Elizabeth Magsamen, CST	IN	Frank D. Parra, CST	TX	Rene Michele Simon, CST	TN	Fidel Donte Williams, CST	FL	Jessica G. Breth, CST	MN
Amber Marie Mahaffy, CST, CSFA	FL	Maurice M. Patten, CST	GA	Shawn Stanley Sipes, CST	CA	Heather S. Williams, CST	TN	Sara Ann Breyer, CST	MN
Kimberly R. Major-Cook, CST	GA	Jennifer Diane Patton, CST	GA	Steven Jay Slavney, CST	NV	Dana Annette Wilmoth, CST	AR	Brittanie Brooks Meyers, CST	FL
Laurina D. Manning	IN	Torrey Jean Peak, CST, CSFA	TN	Anthony C. Smallwood, CST	NY	Laura Ann Wilson, CST	SD	Angela M. Brown, CST	NC
Nimfa Rosalia Manuel, CST	IL	Kristy Lee Peatman, CST	ME	Danica Nicole Smart, CST	FL	Gerald W. Wood, Jr., CST	TX	Jacqueline E. Brown, CST	MS
Brandy Rhea Maples, CST	TN	Anely Penalonzo, CST	CA	Keith Lyndon Smart, CST	TX	Stephanie Yvette Woodard, CST	GA	Rebecca Lynn Brown, CST	OK
Lisa Marie Marciniak, CST, CSFA, OPA-C	NV	Carol A. Pendleton-Brown	VA	John E. Smith, CST	MT	Regina C. Woolard, CST	NC	Sandy Marie Brown, CST	ND
Kathleen Ann Marsack, CST	MI	Sergio Xavier Perez, Jr., CST, CSA	TX	Vandi Elise Smith, CST, CSA	GA	Donny L. Workmon, CST	FL	Wanda Diane Brown, CST	SC
Stacy Waguespack Mason, CST	LA	Nancy A. Perigo, CST	IN	Lauren Renee Smith-Rogers, CST	LA	Amy Hussey Worrell, CST	VA	Eric Robert Bruno, CST	CA
Tekoah Monree Mathis, CST, CSFA	NC	Kristen R. Petersen, CST	IA	Shirley U. Solis, CST	NY	Jennifer L. Wurster, CST	TN	Kai Uwe Buech, CST, CSFA	IN
Stasia R. Matson, CST	IN	Kim Tran Pham, CST	CA	Amber Leigh Sollman, CST	IN	Candace Lynn Young, CST	MN	Laura Jean King Buehler, CST	AK
Ann Denise Mauer, CST	MI	Kimberly S. Phillips	IL	Theresa A. Sorgen-Burleson, CST	IN	Dianna Leigh Young, CST	SC	Martha Jeffreys Bunn, CST	NC
Jocelyn Charles Maxwell, CST, CSFA, FAST	ID	Tina Jane Phommassith, CST	CT	Santiago Sotelo, CST, CSFA	TX	Jennifer M. Zazueta, CST, CSFA	AZ	Lynn Alfred Burleson, III, CST	IA
Martin Mayorga, CST	TX	Jeanette Marie Pittman, CST	DE	Martina Spivey, CST	NC	Jenelle Lynn Ziemann, CST	NE	Teena Deone Burnette, CST, CSFA	VA
Jessica May McCaleb, CST	TN	Rhonda L. Poeling, CST	CO	Amanda Marie St. Peter, CST	ME	Alycia C. Ziemba, CST	NY	Carol Ann Burns, CST	TN
Sherry A. McCallister, CST	AL	Daniel Ryan Pokracki, CST	TN	Shaune Lenice Stafford-Garcia, CST	TX	Ariel Antonio Zorrilla, CST	RI	Belinda Louise Bush, CST	IN
Holley Pauline McCawley, CST	MN	Elizabeth Anne Polensky, CST	MN	Tiffany Ann Stallins, CST	IN	Joseph John Accordini, CST, CSFA	KY	Esther Amy Caballero, CST	NY
Belinda K. McClelland, CST	TN	Jennifer Pippin Porteous, CST	TN	Cynthia Ann Stanislawski, CST	FL	Julio A. Acosta, CST	FL	Jason Michael Campbell, CST	MI
Melissa Jo Martin McCormick, CST	VA	Krista A. Posey, CST	WV	Nicole Jewell Starkey, CST	MD	Dawn M. Addabbo, CST	NY	Anita Lorraine Caponi, CST	MI
Danette Jean McCroskey, CST	WA	Lenore M. Powder	DE	Tina W. Stevenson, CST	GA	Zahra Akbari, CST	GA	Melissa Marie Carnahan, CST	IA
Amber O. McDonald, CST	SC	Erin Regan Price, CST	KY	Chann Stewin	WA	Patrick C. Aldridge, CST	FL	Cynthia M. Carson	FL
Ernesto McFarlane, CST	GA	Dana E. Prince, CST	SC	Tina M. Stone, CST	PA	Courtney Michele Allen, CST	MT	Vandra L. Carter, CST	MA
Tabitha M. McGehee, CST	TX	Jodi Lynn Putz, CST, CSFA	FL	Gabrielle Strogan	PA	Terry L. Allen, CST	WI	Kathleen A. Castaldi, CST	IN
Emmett Eric McHale, CST	TX	Rosa LiLi Quintana-Gomez, CST	TX	Amber Lynn Struppa, CST	MS	Elizabeth Alvarado, CST, CSFA	ID	Homero Castillo, CST, SA-C	TX
Judy Ann Simone McIntosh, CST	NJ	Rebecca M. Rabish, CST, CSFA	OH	Amanda H. Stuck, CST	FL	Adele C. Alvarez, CST	IA	Marco A. Castillo, CST	CA
Stephanie McKee, CST, CSFA	NH	Juanito Bactad Rafanan, Jr., CST	NV	Anne M. Suarez, CST	CO	Sharon E. Alvarez, CST	GA	Megan Lynn Caughey	FL
Sandra Kay Mead, CST	CA	Katherine Lea Rafferty, CST	KS	Crystal Elaine Suing, CST	OR	Gina Theresa Andreano, CST	NY	Antonio G. Chavez, CST	FL
Jose Manuel Melendez, CST	CA	Debbie A. Rambus, CST	GA	Wanda J. Sullivan, CST, CSFA	SC	Lamarr Michelle Ardis, CST	SC	Ananthi Chelliah, CST	HI
Tracy J. Melrose, CST	LA	Cheryl Lynn Ramer, CST	TX	Kara Marie Swanson, CST	IL	Regla Glendys Arias, CST	FL	Brenda Jo Chezem, CST	IN
Mindy Lynn Mennel, CST, CSFA	IN	Lorey Anne Reagan, CST	MO	Debra Jean Swim, CST, CSFA	WI	Tracy Ann Asbury, CST	OH	Travis J. Christie, CST	TX
Sonya S. Merrell, CST	TN	Dorothy Reed, CST	WI	Al Austria Tabaranza, CST	CA	Kristen B. Clifford, CST	NY	Kari Ann Cisco, CST	NY
Christy B. Miller, CST, CSFA	IL	Sarah Jean Reetz, CST, CSFA	WI	Elia Tamonte, CST	CA	Samuel James Coalier, CST	MO	Janice Cobrand, CST, CSFA	TX
Heidi J. Miller, CST	FL	Tamysen M. Regan, CST, CSFA	MD	Tanisha Michele Tate, CST	TX	Crystal Rae Coddington, CST, CSFA	TX	Stephanie E. Cody, CST	AR
LaDonna A. Miller, CST, CSFA	TN	DeAnna S. Regis, CST	WA	Rosa Lee Taylor, CST	CO	Stephanie E. Collard	TX	Bobie Jo Collins, CST	FL
Pamela Sue Miller, CST	PA	Lisa A. Renzi, CST	MA	Lauren Elizabeth Tejada, CST	NJ	Kristin Ann Peacock Collins, CST	SC	Ebonee Renee Connor, CST	IN
Jennifer A. Miner, CST	IN	Andy M. Reyes, CST, CSFA	FL	Joie Marie Thomas, CST	FL	Andrea L. Cook, CST	ID	Desmond Leon Crosswell, CST	OH
Myrna L. Mitchell	FL	Patricia Brooke Rhea, CST	GA	Sweetie Thomas, CST	NY	Belinda M. Crabtree, CST	OH	Melissa C. Crowell, CST	PA
Tomoshige Miyasato, CST, CSFA	CA	Amy L. Richard, CST	LA	Mindianne Thurgood, CST	UT	Herbert Alonzo Cruse	FL	Anastasia Louise Dahir, CST, CSFA	FL
Monica Lynn Montgomery, CST	PA	Victor A. Rimola, CST	CA	Sandra Diane Tippet, CST, CSFA	TN				
Brandy Louise Moore, CST, CSFA	FL	Juan Jose Rios, CST, CSFA	TX	Amy Arlene Tisdell, CST	TX				
Sarah Jeanne Moore, CST	IN	Jose Luis Rocha	AZ	Brandy Lee Tittle, CST	IN				
Melissia Delores Morgan, CST, CSFA	NC	Hilda B. Rodriguez	TX	Melisa T. Torres, CST	OK				
Alex Carlton Moses, CST	TX	Joe Anthony Rodriguez, CST	TX	Frances M. Trice, CST	IN				
Kathleen S. Moss, CST	MI	Leticia F. Rodriguez, CST	NM	Lorain Truesdale, CST	SC				
Miguel Antonio Munguia, CST	CA	Marcos Rodolfo Rodriguez, CST, CSFA	TX	Yurij Tsvanyuk, CST	NY				
Marguerite Ann Munro, CST	MI	April Marie Rollins, CST	ME	Sara Beth Tusing	VA				
Barbara J. Musick, CST	KY	Sandra Dee Rooks, CST	MT	Kenneth Charles Tyree, CST	OR				
		Marisol Rosario	AZ	Linea Marie Valdez, CST	IN				
		Natasha S. Ross, CST	FL	Diana Valles, CST	CA				

27+ YEARS

Joseph John Accordini, CST, CSFA	KY	Julio A. Acosta, CST	FL	Dawn M. Addabbo, CST	NY	Zahra Akbari, CST	GA	Patrick C. Aldridge, CST	FL	Courtney Michele Allen, CST	MT	Terry L. Allen, CST	WI	Elizabeth Alvarado, CST, CSFA	ID	Adele C. Alvarez, CST	IA	Sharon E. Alvarez, CST	GA	Gina Theresa Andreano, CST	NY	Lamarr Michelle Ardis, CST	SC	Regla Glendys Arias, CST	FL	Tracy Ann Asbury, CST	OH	Stacy-Ann Nadine Ashman Campbell, CST	FL	Joi E. Austin, CST	MI	Kimberly Awuku, CST	NY	Lauren Elizabeth Ayer, CST	NC	Audrey Alice Baab, CST	OH	Jessica Jo Baldauf, CST	IN	Lydia Mendoza Bañuelos, CST	TX	Leticia Maria Barajas, CST	CA	Paige Holden Barnes, CST	SC	Juan Manuel Barraza, Jr., CST	TX	Cesar A. Barrientos, CST	CA	Amy Flanagan Bartolone, CST	CA	Tylydia S. Barton, CST	PA	Zara Kay Basham, CST	KY	Cindy Lou Becker, CST	MI	Sara Marie Beigle, CST	MN	Racy Bennett, CST	NH	Charles Berroya, CST	CA	Julia Dawn Bertke, CST	IN	Leslie Louise Billerman, CST	OH	Thomas Anthony Billups, CST	CT	Amey L. Bivins, CST	CA	Robert Piotr Biziuk, CST	FL	Carlene Black, CST	FL	Jamie R. Blakeley, CST	OR	Dianne L. Boice, CST	WV	Cynthia Louise Bollinger, CST, CSFA	PA	Jonathan Samuel Bonney, CST, CSFA	TN	Rosaura Boroski, CST	OR	Clifton James Boswell, Jr., CST	TX	Windy Ann Bowman, CST, CSFA	OK	Lisa C. Boyd, CST	OH	Benjamin McNeal Brackett, CST	IN	Suzanne Marie Bradford, CST	IN	Debra Ann Bradley, CST	SC	Jerry Dean Bradley, CST	KS	Adrienne M. Branch-Weeks, CST	TN	Bryan Anthony Braud, CST	FL	Jessica G. Breth, CST	MN	Sara Ann Breyer, CST	MN	Brittanie Brooks Meyers, CST	FL	Angela M. Brown, CST	NC	Jacqueline E. Brown, CST	MS	Rebecca Lynn Brown, CST	OK	Sandy Marie Brown, CST	ND	Wanda Diane Brown, CST	SC	Eric Robert Bruno, CST	CA	Kai Uwe Buech, CST, CSFA	IN	Laura Jean King Buehler, CST	AK	Martha Jeffreys Bunn, CST	NC	Lynn Alfred Burleson, III, CST	IA	Teena Deone Burnette, CST, CSFA	VA	Carol Ann Burns, CST	TN	Belinda Louise Bush, CST	IN	Esther Amy Caballero, CST	NY	Jason Michael Campbell, CST	MI	Anita Lorraine Caponi, CST	MI	Melissa Marie Carnahan, CST	IA	Cynthia M. Carson	FL	Vandra L. Carter, CST	MA	Kathleen A. Castaldi, CST	IN	Homero Castillo, CST, SA-C	TX	Marco A. Castillo, CST	CA	Megan Lynn Caughey	FL	Antonio G. Chavez, CST	FL	Ananthi Chelliah, CST	HI	Brenda Jo Chezem, CST	IN	Travis J. Christie, CST	TX	Kari Ann Cisco, CST	NY	Kristen B. Clifford, CST	NY	Samuel James Coalier, CST	MO	Janice Cobrand, CST, CSFA	TX	Crystal Rae Coddington, CST, CSFA	TX	Stephanie E. Cody, CST	AR	Melissa A. Collard	TX	Bobie Jo Collins, CST	FL	Kristin Ann Peacock Collins, CST	SC	Ebonee Renee Connor, CST	IN	Andrea L. Cook, CST	ID	Bridger Courtney Cook, CST, CSFA	CO	Victor J. Corral, CST, SA-C	TX	Kari B. Cox, CST	TN	Kelli René Cox, CST	OH	Kenneth Brian Cox, CST, CSFA	KY	Belinda M. Crabtree, CST	OH	Desmond Leon Crosswell, CST	NY	Melissa C. Crowell, CST	PA	Herbert Alonzo Cruse	FL	Anastasia Louise Dahir, CST, CSFA	FL
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Jennifer Miller Daigle, CST..... LA	Colleen Marie Griffin, CST..... MI	Vanessa D. Jones, CST..... GA	Ermah Jane Mitchell, CST, CSFA.... IN	Alexander Michael Ramirez, CST, CSFA..... TN
Judy Ann Damm, CST..... FL	Orton F. Grinnell, II, CST, CSFA.... MS	Boguslawa Elzbieta Kaczmarek, CST..... IL	Jolianne S. Mohler, CST, CSFA.... MN	Jorge Cepeda Ramirez, CST..... CA
Linda G. Daniels..... MD	Sarah L. Gronemus, CST..... WI	Jamie L. Kenerly, CST..... TX	Tammy Lynn Monette, CST..... MN	Maria L. Ramirez..... CA
Laura L. Davis, CST..... NV	Linda L. Grover..... OH	Christy Whaley Kennedy, CST.... NC	Melody C. Montano, CST..... CO	Antonio Ramos, CSFA..... TX
Alexander De La Rue, CST..... NJ	Maria Nedeltcheva Guekova, CST..... IN	Nikki Lynn Kenner, CST..... IL	Kanani K. Moon, CST, CSFA..... NV	Reyna Ramos, CST..... TX
Ivette C. de Solo, CST..... FL	Stephinee Raphieal Guerrero, CST..... SC	Paul Miller Kennon, CST..... TN	Christy Lynn Mooneyham, CST.. TN	Roland Leroy Rankin, CST..... RI
Angela Marie Del Real, CST..... TX	Vanessa Rae Hadedank, CST.... MN	Cathy-Ann Keranen, CST, CSFA.... NC	Karen Suzanne Mooneyham, CST..... TN	Jennifer Ann Rauch, CST, CSFA.... PA
May Elin Dellih, CST..... AR	Gerald Michael Hale, CST..... OR	Eileen Frances Kermode, CST.... CT	Stefanie C. Moore, CST..... TX	Dennis G. Rawa, Jr..... AZ
Dawn Marie Delp, CST..... GA	Donna Carol Hall, CST..... OH	Kipp R. Kerr, CST..... CO	Susan Nicole Moreau, CST..... IL	Pamela R. Redding, CST..... GA
Sarah Jean Dempsey, CST..... MN	Isaac James Hannah, CST, CSFA.... NV	Jessica Kingalaha, CST..... NJ	June Rosalynn Mount, CST..... AR	Shontell E. Reed-Hatcher, CST.. MD
Patricia L. Denton, CST, CSFA..... TN	Steven John Harkabusz, CST..... MI	Robin Lee Kingsley, CST..... FL	Tara R. Munoz, CST, CSFA..... IL	Marvin Joseph Reese, CST, CSFA.. OK
Erin C. DeVita, CST..... IL	Angela D. Harmel, CST..... CO	Erin Leigh Kirby, CST..... GA	Jennifer Marie Murphy, CST..... IN	Melissa Ann Reilly, CST..... RI
Diana Diaz, CST..... NJ	Robert Lee Harmon, CST..... CA	Karen Jean Klimesh, CST..... IA	Cathy Muzzy, CST..... FL	Paula Rhodes, CST..... NV
Kelly Lynn Kashazta Dirkse, CST. MI	Dawn Dianne Harris, CST..... OH	Trisha Ann Kline, CST, CSFA.... PA	Joseph E. Nall, CST..... TN	Shirley Beatrice Richardson, CST.. VA
David J. Dorsey, CST, CSFA..... AZ	Teresa Ann Harrison, CST..... MI	Amy Beth Klug, CST..... MN	Eric Villflores Namit, CSFA..... TX	Tara Marie Ritter, CST, CSFA..... IN
Kristi Lynn Dresbaugh, CST, CSFA. IN	Jessica Harts, CST..... NC	Tami J. Knerr, CST..... PA	Kelleigh Marie Neal-Bonaventura, CST..... OH	Robyn Brooke Roberson, CST.... FL
Rebecca Jean Duarte, CST..... FL	Vickie Ann Hatters, CST..... TX	Rhonda K. Kraus, CST, CSFA, SA-C.. IL	Traci Ann Nelson, CST..... IN	Gwendolyn I. Robinson, CST.... TX
Shirlean E. Eagan, CST..... NY	Erin S. Haverstick, CST..... PA	Andrea Leigh Kruse, CST, CSFA.... ID	Nathalie Nestor, CST..... FL	Ronda Rondell Robinson, CST... CT
Angela Luci Edelbrock, CST..... TX	Princeton Hayes, CST..... OH	William James Ladd, CST..... NY	Veronica Lynn Nestor, CST..... PA	Theresa A. Rodenbach, CST..... PA
Louie A. Edl, CST..... OH	Angelina D. Haynes, CST..... AZ	Jerilyn L. Lake, CST..... CA	My T. Nguyen, CST..... VA	Jennifer S. Rodriguez..... MI
Holly L. Edwards, CST..... VA	Rebecca Lynn Heimmermann, CST..... FL	Jennifer Lane, CST..... SC	Moti J. Noel, CST..... CA	Stan John Romeo, CST..... MO
Almaz F. Eide, CST..... CA	Alison Hedden Henderson, CST. SC	Kristin Renee Lardent, CST..... WA	Melissa Manichanh Noravong, CST..... CT	Valerie Ann Romero, CST..... MD
Tamara J. Elfreich, CST..... IN	Lynne A. Henderson, CST..... OH	Rebecca Jo Larmor, CST..... OH	Darissa Nordmeyer, CST, CSFA.... TX	Nick Rosales, CSFA..... FL
Marcella Lee Ernst, CST, CSFA.... OH	Phyllis M. Heredia, CSA..... KS	Karen Lee Latter, CST..... MA	Semona Noreiga, CST..... NY	Alexander P. Rosalez, CST..... CA
Shanna Lyrae Ervin, CST..... TX	Bianca Hernandez..... AZ	Nicolas Anne Leach, CST..... IN	Michelle Lynn O'Malley, CST..... IN	Deanna Marie Rose, CST..... TN
Patricia J. Espre, CST..... GA	Eric Clemente Hernandez, CST.. AZ	Rhiannon Brooke Ledinsky, CST.. AZ	Thelma H. O'Neill..... FL	Leslie Marie Rosenberg, CST.... IA
Donna M. Eubank, CST..... CO	Theresa Alla Mae Hickox, CST.... GA	Stephanie Jane Lenn, CST..... TN	Alicia T. O'Shaughnessy, CST, CSFA..... CT	Ivette Ross, CST..... TX
Naomi Rene Evans, CST..... OK	Kirby Scott Hill, CST..... WV	Deborah D. Levels, CST..... IN	Amy Lynn Ochetto, CST..... SC	Erica M. Roy, CST..... NH
April LaShawn Ezell Williams, CST..... TX	Melissa De'Anna Hill, CST, CSFA.. TX	Ronald M. Liberati, Jr..... OH	Valerie Jean Ohngemach, CST... KY	Travis Wayne Rubey, CSFA..... OH
Jeanelle Lee Faulkner, CST..... MI	Mary G. Hinojosa, CST..... TX	Rachel C. Lilleberg, CST..... MN	Robyn W. Olson, CST, CSFA..... SD	Torey Rucker-Works, CST..... GA
Rosa Gema Feliciano, CST..... IL	Jennifer L. Hinton, CST..... NC	Alderson Lopez, CST..... NJ	Gabriela Ontiveros, CST, SA-C... NM	Jesus Ricardo Ruiz, CST, CSFA.... TX
Tony Feliz, CST..... CT	Nia Tequisha Hodo, CST..... GA	Michelle Lopez, CST, CSFA..... TX	Anne Kathleen Overton, CST.... OK	Alysia E. Runkle, CST, CSFA..... OH
Heidi Kelly Ferrara, CST, CSFA.... IL	Eric Raymond Hoekstra, CST.... CA	Stephanie Lynn Lopez, CST..... PA	Merill Frisco Delizo Pagulayan, CST..... CA	Lorelei Rydel, CST..... CO
David L. Figuli, CST..... AZ	Donald Carlisle Holbert, CST, CSFA.. IL	Stacie Marie Lovellette, CST, CSFA.. NC	Amber M. Palm, CST..... MN	Terry Ryder, CST, CSFA..... DC
Keena M. Finsel, CST..... NC	Graciela Fabiola Holman, CST.... TX	Kimberly Jo Lucion, CST, FAST.... NC	Theresa Parker, CST..... LA	Sandra Alfides Saavedra, CST, CSFA..... NM
Jodie Tri Finstuen, CST..... MN	Lisa Hubchik, CST, CSFA..... CO	Shauna Marie Lunato-Harper, CST..... OH	Angel Little Pastore, CST..... FL	Shahnaz A. Sadeghzadeh, CST.. LA
Lucille Marie Fitzpatrick, CST.... OK	Jessica Marie Huddleston, CST.. TX	Samuel B. Lynn, CST..... AZ	Kathy H. Patnaude, CST, FAST.... SC	Erika Saenz, CSFA..... TX
Anne Nicole Flatau, CST..... MN	Amber Rae Huebsch, CST..... WI	Brenda C. Lyons, CST..... TX	Maria Rose Patrick, CST..... OH	Martin Salinas, CST, CSFA..... TX
Dawn M. Fleming..... GA	Cynthia Marie Huff, CST..... MO	Jose Andres Machado, CST, CSFA.. ID	Kathryn E. Paul, CST..... WA	Karen G. Salter, CST..... NY
Song Suk Flores, CST..... OK	Bradley McLeod Hughes, CST.... TX	Joni Lynn Mack, CST..... PA	Dennis Paulan, CST..... CA	Cindy Sanchez, CST..... IL
Angela D. Ford, CST..... MS	Brian Edward Hughes, CST..... IA	Cezar Teruel Magada Jr, III, CST.. NV	Chris Maria Paulson, CST..... MN	Juan Mauro Sanchez, Jr., CST, CSFA..... TX
Tonya Sue Foster, CST..... IA	William McKain Hughes, CST.... TX	Richard C. Maj, CST..... CA	Melissa Lynn Payne, CST..... TX	Maria T. Santiago, CST..... FL
Lisa Ann Fox, CST..... FL	Julie A. Hummel, CST, CSFA..... MO	Isabella Martinez, CST..... KS	Janet L. Pearson, CST..... CA	Isla Santiesteban, CST..... UT
Marci Lynn Fritz, CST..... MD	Antwaniece Hunter, CST..... NC	Cindy A. Mask, CST, FAST..... TX	Heather Ann Peck, CST..... FL	Andrea N. Santoro, CST..... NJ
Carmen O. Fuentes, CST..... FL	Nicole A. Hutt, CST..... MA	Donna Rena Massey..... SC	Roxie Ann Pelham, CST, CSFA.... IN	Leni L. Sauer..... CO
Angela R. Fullbright, CST, SA-C.. GA	Joe Iglesias, CSFA..... TX	Pamela M. Mata, CST, CSFA..... TX	Patrick Roddy Peralta, CST..... NY	Lisa Ann Savory..... NY
Carolina Furdulj, CST..... ID	Gladys R. Ildefonso, CST..... CA	Robert Cecil Matthews, II, CST, CSFA..... KY	Bernadette D. Pereira, CST..... CA	Mary Ella Scanlon, CST..... NY
Michele Congelli Gallant, CST... NC	Karen Lynn Innocenti, CST..... OR	Michael Braun Maxwell, CST..... SC	David Antonio Perry, CST..... CA	Deborah B. Scarbrough, CST, CSFA..... VA
Roel Galvan, Jr., CST..... TX	Kellie Marie Jackson, CST..... FL	Tamara J. Maxwell, CST..... TX	Amber M. Peterson..... IL	Sarah L. Schalk, CST..... IN
Jessica Garza, CST..... TX	Kerri Michelle James, CST..... GA	Jeffrey Paul Mayer, CST..... AZ	Errica M. Phommarath..... KS	Tracy A. Schilling, CST..... TX
Mandy Nicole Gaskins, CSFA.... GA	Kimberly Lynn James, CST..... IN	Christine Mays, CST..... MA	LuChina Nerrissa Pickron, CST.... TX	Jennifer Mae Schreiner, CST.... MN
Tammie S. Gear, CST, CSA..... IN	Melissa Kay Jansing, CST..... TX	Cheryl A. McCabe..... NV	Janet G. Piercy, CST..... KY	Annette Schulz, CST..... VT
Jennifer Ann Gifford, CST..... OR	Lisa Y. Jaramillo, CST..... NV	Crystal M. McCallister, CST..... VA	Michelle M. Pingel, CST..... CO	Kami Dawn Sears, CST..... KY
Elizabeth S. Gizenski, CST..... PA	Linda Elizabeth Jeffreys-Scholle, CST..... FL	Natalie Y. McCannon, CST..... GA	Thomas John Pitts, CST..... NM	Sharon M. Seay..... MA
Kristi L. Glover, CST..... FL	Amy Charlotte Jerome, CST..... SC	Nichole Michelle McClelland, CST.. IL	Christopher Ryan Plank, CST, CSFA..... PA	Amy M. Selvidge, CST..... TX
Teresa Rena Goff, CST..... TX	Antigone Johnson, CST, CSFA.... NV	Ted Anthony McCreary, CST..... KY	Brian Russell Plemons, CST..... TX	Sara Renae Senjem, CST..... MN
Jacqueline Goicoa, CST..... ID	Audrey Jayne Johnson, CST..... OH	Benjamin G. McCrory, Jr., CST.... TX	Ertha Lee Posey, CST..... NY	Annejeannett Marie Serba, CST VA
Louise Marie Goldsberry, CST.... FL	Charles Edward Johnson, CST.... VA	Shawn E. McDonald, CST..... PA	Georgina Rae Potter, CST..... OR	Laura Lowe Settle, CST..... LA
Jesus Garcia Gonzales, CST, CSFA.. TX	Edwana B. Johnson, CST..... MD	Robin Lynn McMurry, CST..... IL	Kelli Lynn Potter, CST, CSFA.... FL	Krystal Faucette Seymore, CST.. SC
Marivel G. Gonzalez, CST..... TX	Heather Mae Johnson, CST..... AK	Michelle Medina, CST..... TX	Stephen C. Poulin, CST, CSFA.... ME	James Davenport Shanks, CST, CSFA..... TN
Yasmin Gonzalez, CST, CSFA, FAST.. TN	Nicole L. Johnson..... MI	Robin A. Melroy, CST, CSFA..... CO	Barbara Ann Powell, CST..... TX	Carrie Ann Sharp, CST, CSFA.... OH
Cheryl M. Gorick, CST..... OH	Stacy L. Johnson..... NC	Elmer Ivan Mendez, CST..... CA	Jacqueline Marie Pray, CST..... NY	Martin R. Sharp, CST..... ME
Michael N. Grable, CST..... NV	Dianna Lynne Johnson-Mochalkin, CST..... MI	Rafael R. Mendez, CST..... CA	Vesna Prentoska..... IN	Tina R. Shimer, CST..... NY
Brandy L. Graham, CST..... UT	Julie Cathryn Joiner, CST, CSFA.... LA	Rachel Teresa Mendez-Barrios, CST..... TN	Bethany A. Price, CST..... MT	Mary Pat Shultz, CST..... IN
Tracie D. Grant, CST..... FL	Isabel R. Jones, CST..... KY	Jason Christopher Mickalowski, CST..... MN	Dale L. Quinn, CST..... MI	Olivia Marie Simmons, CST..... OK
Racheal Suzanne Gravitt, CST, CSFA..... TN	Linda Kay Jones, CST..... AZ	Susan Miesner, CST..... MO	Marcella D. Quiroz-Fierro, CST.. OK	Jason David Simpson, CST..... AR
Carrie M. Green, CST..... MI	Lynn Marie Jones, CST, FAST.... FL	Nicole Marie Mikota, CST, CSFA.. MN		Lori Ann Simpson, CST..... NC
Nakia B. Green, CST..... CA	Thomas W. Jones, CST..... CA			
Darrell Nathan Greenhill, CST, CSFA..... OH				
Ronald Earl Grenier, Jr., CST..... MD				

Rose Sinacori Taylor, CST NY
 Catherine T Sixon, CST NY
 Joan M. Sjursen, CST WI
 Gesine L. Sklar, CST ID
 Paula Turcotte Slacum, CST, CSFA MD
 Gail Marche Le Slaman, CST FL
 Julie A. Slusher-Raymore, CST OH
 Angie D. Smith, CST TX
 Gregory Scott Smith, CST CA
 Brenda Sue Snow, CST OH
 Loretta Ann Snyder, CST WV
 Jennifer Sommer, CST PA
 Tonya L. Spencer, CST OH
 Angela Renee Spiller, CST CA
 Linda Staffaroni, CST, CSFA WI
 Narissa C. Staley, CST, CSFA FL
 Stephanie Danielle Stebbins,
 CST CA
 Ana L. Steele, CST WA
 Kay Lynne Steele, CST MI
 Thomas Edward Stewart, CST KY
 Kristina Lynn Stewart-Horton, CST,
 CSFA NC
 Christopher Thomas Stille, CST,
 CSFA OH
 Beth D. Stokes, CST OH
 Derek Allen Stoudt, CST CA
 Margarita Lucia Strickland, CST,
 CSFA MA
 Randaj A. Stroud, CST OK
 Jodi Ann Stull, CST IN
 Ann Marie Stymiest, CST OH
 Crisoula Suarez, CST, CSFA FL
 Sonja E. Sulinski, CST FL
 Chris Lee Suttinger, CST, CSFA WI
 AnnMarie Sweet, CST RI
 Tina Marie Swezey NY
 Nasser Tajjani, CST FL
 Ruel Ninal Tajoda NV
 Tabitha Jelaine Tanner, CST CA
 Debra Elaine Tartler, CST CO
 Matilda M. Telusmar, CST NC
 Raymond Tenno, CST TX
 Angela Paulette Terry, CST TN
 Antonio C. Thomas, CST KY
 Kathleen K. Thomas, CST NE
 Tracy C. Thomas, CST NC
 Walter Kenneth Thomas, CST PA
 Amy Lee Thorpe, CST MT
 Holly G. Thorson, CST, CSFA SD
 Cassandra Eddiea Thurman, CSFA IN
 Teresa M. Tidd, CST, CSFA IN
 Tracy Dyan Todd, CST CA
 Laura M. Tooke, CST WA
 Lee Van Torrette, CST NY
 Marivel Trejo, CST TX
 Megan S. Treloar, CST MA
 Shannon Marie Trim, CST TX
 Pamela Ann Kahokulani Joao
 Trinies, CSFA IN
 Heather Trotter, CST SC
 Wathana Lina Try, CST MN
 Melissa Ann Tschetter, CST SD
 Ann-Jeanette Turner, CST, CSFA FL
 Patricia M. Tutor, CST, CSFA FL
 Susan S. Usrey, CST NC
 Michele D. Vajner, CST GA
 Sara Jane Van Dam, CST WI
 Victoria Henry VanHoose, CST,
 FAST TN
 Ivan Vega, CST, CSFA TX
 Eileen Velazquez, CST NJ
 Donna Kay Vincent, CST, CSFA MO

Norman F. Viray, CST CA
 Diane Leigh Wadspay, CST NJ
 Sherri Lynn Ward, CST ME
 Charmaine Jayne Warner, CST MD
 Valerie Lynn Warrenfeltz, CST FL
 Rebecca Player Watson, CST SC
 Leila M. Webb, CST NC
 Debra Karlene Weinberg-Newton,
 CST HI
 Kelly Jones Whitmire, CST NC
 Bobbie Bridget Wilkerson, CST KY
 Rhonda L. Willbanks, CST AR
 Tiffany D. Williams OH
 John Williamson, CST, CSFA TX
 Kara Nannette Wilson, CST KY
 Lourdes Ana Wilson, CST TX
 Stephen Grant Wilson, CST, FAST AL
 Karen Frase Winston, CST, CSFA FL
 Angela Annette Winters, CST,
 CSFA NM
 Tiffanie Danielle Woehler, CST IN
 Amanda S. Woodard, CST MS
 Jennifer L. Woodring, CST OR
 Dawn Marie Workman, CST OH
 Steven Douglas Woughter, CST,
 CSFA GA
 Ophelia Yaghobie, CST CA
 Vadim Yalovetskiy, CST, SA-C, CSA IL
 Yvette Yanez, CST TX
 Laura Sue Young, CST FL
 Robert Earl Young, Jr., CST, CSFA OK
 Lyudmila Zeldin, CST CO
 Laura A. Zephries, CST IL
 Anastasia Mia Zimmerman, CST CA
 Judith A. Zoidis, CST FL

28+ YEARS

Tina F. Abadie, CST LA
 Kikelomo Catherine Adetayo, CST MD
 Lisa Kristine Aevermann, CST ID
 Delber O. Aguilar, CST CA
 Luis Alberto Aguilar, CST NC
 Jacelyn Anne Ahrens, CST, CSFA WI
 Lisa Aiello, CST MA
 Victor Adeniyi Akinola, CST, CSFA IL
 Amy L. Alderson, CST IN
 Katina J. Alexander, CST KY
 Leah Laree Alfano, CST, SA-C OR
 Esther M. Alumbaugh, CST IL
 Alfredo Amador, CSFA TX
 Megan Diane Amend, CST OH
 Amy Michele Amos, CST MO
 Marla Ampey, CST MA
 Camille J. Anderson, CST KY
 Patrick E. Archer, CST, CSFA ME
 Jaime J. Archie, CST TX
 Cara Leah Armstrong, CST ND
 Penny L. Austin, CST IA
 Rheda Bacon, CST, CSFA KY
 Laura Baker, CST, CSFA MA
 Andrew Michael Baptiste, Sr.,
 CST NY
 Brinder Dhall Batra, CST NY
 Megan M. Becker, CST, CSFA IA
 Christine Marie Beckman, CST, CSFA,
 FAST MI
 Beverly Renae Bell, CST FL
 Tanya Lynn Belt, CST IL
 Pedro Beltran, CST TX
 Margaret Ann Benoit, CST LA
 Amanda Marie Bergan, CST IA
 Todd James Bergeron, CST, CSFA MS

Jenny Lee Bernal, CST, CSFA WI
 Monica Takayama Birch, CST MI
 Deborah Adams Blackwell, CST NC
 Marion J. Bland, CST MN
 Janet Dianne Bloedorn, CST TX
 Karen Michelle Bobe, CST AL
 Rennie L. Bollinger, CST IL
 Linda Marie Bond WA
 Kevin A. Bondurant OH
 Kathleen J. Bong OR
 Melissa Jane Boyd, CST TN
 Jana Lynn Breed, CST AL
 Heidi J. Brilliant, CST OH
 Astrid Adrienne Brown, CST GA
 Carr Austin Brown, CST NC
 Lorie B. Brown, CST WA
 Veronica C. Bryan, CST FL
 Jody Denise Buchholz, CST, CSFA NE
 Dona Maria Bullman, CST TN
 Heather Marie Burbach, CST FL
 Valerie Ann Butorac, CST MN
 Merrill Bybee, CST UT
 Dawn Byington, CST, CSFA NV
 Yolanda Cantu, CST, CSFA TX
 Wendy Cao, CST FL
 Antoinetta Caputo, CST NY
 Brenda E. Carrick, CST SC
 David G. Carrico, CST KY
 Kimberly D. Carter, CST GA
 Ellen Carter-Rymaszewicz, CST,
 CSFA FL
 Rosella Castille-Cohen, CST MA
 Itzel Castro, CST TX
 Patricia L. Cervantes, CST TX
 Aleksandr Chaban, CST CA
 Karen Lynn Chambers, CST, FAST,
 MHA/ED NJ
 Jamie Miranda Chapman, CST OH
 Krista Gayle Chase, CST CT
 Dulce Maria Chavez, CST CA
 Edward Walter Cheplulis, Jr., CST MI
 Kristin Kay Chmiel, CST, CSFA, CSA MI
 Ann Marie Christopherson, CST,
 CSFA MO
 Richard Michael Clark, CST, FAST,
 MA CT
 Demetria Charmion Coe, CST GA
 Jennifer Elizabeth Consorte, CST,
 CSFA FL
 Nancy Lee Cook, CST TN
 Vincent C. Cooke, CST FL
 Cheryl Anne Corey, CST NH
 Dax S. Corpuz, CST CA
 Elizabeth Cosgrove-Tiefenwerth,
 CST NY
 Karey A. Covington, CST SC
 Amber Joy Coyle, CST FL
 Miranda Floride Crawley, CST SC
 Amy Michelle Crick, CST, CSA KY
 Delphine O. Crutcher, CST AL
 Lakeisa L. Cumberbatch TX
 Jolene Diane Dangel, CST SD
 Varsha Darji, CST GA
 Kelly A. Demir, CST AZ
 Deborah Ann DeSouza, CST FL
 Shannon Elizabeth DeWolfe,
 CST MN
 Hugo Alejandro Diaz Verdin, CST CA
 Teresa Lynn Dibble TX
 Kimberly Anne Dilger, CST NC
 Jaime Elizabeth Doane, CST KY
 Matthew William Duffy, CST, CSFA MI
 Jessica A. Elliott, CST, FAST, RN MS

Elaine Emler, CST TX
 Richard Alexander Enriquez, CST NY
 Marsha L. Eriks, CST IN
 Debra A. Espey MD
 Sanel Faris, CST CA
 Heather T. Farley, CST, CSFA SC
 Jeffrey Allen Farlow, CST OH
 Jenny Lynn Farrenkopf Drummond,
 CST, CSA TN
 Jill Ann Fedo, CST MD
 Deborah Kay Feldman, CST PA
 Barbara Elaine Fell, CST FL
 Attilio Ferrari, CST NY
 Farrah Elice Ferrell, CST TN
 Crit Austin Fisher, CST, FAST IN
 Muriel Bumanglag Flores, CST CA
 Teshia Henderson Flynn, CST SC
 Eugene F. Folds, CST OH
 Jeffrey A. Freshour, CST GA
 Melissa A. Fuschillo, CST OH
 Dina M. Galbreath, CST SC
 Sean Michael Gavin, CST OR
 Lyvonne Gibbs, CST, CSFA KY
 Dale Lee Gilreath, CST, CSA FL
 Amy Jo Gleeson, CST WI
 Sara Goedken, CST IA
 Mario Alberto Gonzalez, Sr., CST TX
 Kimberly R. Gordon, CST, SA-C IL
 Tonia A. Gordon NY
 Heather Lyn Gosciak, CST, CSFA MI
 Elena Gostev, CST MD
 Karen Deniese Grace, CST, CSFA CO
 Thomas F. Green, CST IA
 Heather Leigh Greenlee, CST CA
 Felton Griffin, CST AZ
 Barbara J. Griffin-Miles, CST FL
 Constance Antoinette Grzech,
 CST SC
 Luis J. Guadarrama NY
 Tracey D. Guipe, CST IN
 Heather Dawn Gustafson, CST IL
 Amalia Gutierrez, CST, CSFA NM
 Latonya R. Hagans, CST NC
 Delta D. Hair, CST NC
 Kelli Gould Hajjar, CST, CSFA ID
 Timothy M. Hall IL
 Lori J. Hammer, CST UT
 Patricia Ann Hammond, CST AZ
 Donna Kay Haney, CST, SA-C, CSA GA
 Timothy Wayne Hanson, CST CO
 Chris Andrea Harris, CST MD
 Ronette A. Harris, CST FL
 Sadara Yvonne Harris, CST OH
 Lisa Jean Harrison, CST CT
 Jody Lynn Hass, CST AK
 Cathy S. Hebert, CST LA
 Lisa Lee Hedrick, CST TN
 Jennifer A. Heistand, CST, CSFA KY
 Victoria Ann Henry, CST MN
 Maria Del Carmen Hernandez CA
 Ian M. Higgins, CST, CSFA ME
 Meredith K. Hilgert, CST IL
 Leslie Anne Hipp, CST TN
 Brendalee Angella Hird, CST MA
 April J. Holman, CST MN
 Kimberly P. Holman, CST NC
 Nicole T. Hook MO
 Janet Lynne Hotis, CST NY
 Traci Leigh Hounshell, CST OH
 Marcus Lynn Howton, CST, CSFA,
 CSA TX
 Michael J. Hudson, CST HI
 Ginger Dawn Hurley, CST FL

Sarah Bramlett Hyland, CST NC
 Martha Mae Irvine, CST VT
 Jackie Lynn Jackson, CST TX
 Julia Jackson, CST, FAST MI
 Kellee Michelle Jackson, CST CA
 Kimberly M. Jackson KY
 Candace Joe Jacobs, CST NY
 Paige M. James, CST IN
 Diane H. Jasper, CST CO
 Felicia Dawn Jeffries, CST KY
 Stephanie L. Johnson, CST, CSFA UT
 Natalie Wallace Jolly, CST SC
 Angela Denise Jones, CST, CSFA NC
 Heather Lynn Jones, CST MN
 Melinda K. Jones, CST TN
 Tina L. Jones, CST WA
 Barbara H. Kalch, CST FL
 Susan Michelle Kane, CST ME
 Jessica Lynn Karls, CST WI
 Patricia Ann Keels, CST, FAST SC
 Julia K. Kelleher, CST NV
 Janna Marie Klingensmith, CST IA
 Floyd Thomas Knerl, CST, CSFA TX
 Rachel Lynn Knight, CST TN
 Christina M. Knox, CST CT
 Barbara G. Kolba, CST CT
 Melissa Ann Kristof, CST, CSFA WI
 Heather N. Kurdziel, CST OH
 Anita Renee Lafferty, CST SC
 Michele Marie Lander, CST, CSFA TX
 Michelle Mae Leadingham, CST KY
 Brian Lee, CST FL
 Teresa Librizzi, CST, FAST FL
 Raymond Vincent Lillo, CST, CSFA OH
 Christina Lynn Lindsey, CST IN
 Elizabeth Anne Lintner, CST,
 CSFA, SA-C GA
 Elaine Locke, CST OR
 Katherine Loe, CST NM
 Karyn W. Loper, CST, CSFA LA
 Tammy M. Love, CST LA
 Lavonna J. Lovins, CST IN
 Jason Wallace Lowery, CST, FAST MS
 Tammy Nicole Lowery, CST NC
 Wesley Winston Luke, CST GA
 Diana Victoria Luther, CST KS
 Michael Andrew Madden, CST,
 CSFA FL
 Christine C. Madeira, CST, CSFA,
 CSA RI
 Martin Kevin Madison, CST TX
 Maria Magistro, CST NY
 Minerva M. Mais, CST TX
 Jennifer Ray Malcolm, CST WV
 Lutchmie Marajh, CST FL
 Carlos Martinez, CST AZ
 Eberardo Martinez, CST, CSFA TX
 Jennifer M. Martinez, CST NM
 Rebeccah Maud, CST, CSFA-CVS AZ
 Patricia Annette McBee, CST,
 CSFA KY
 James D. McCarthy TX
 Julie Marie McCord, CST IN
 Kimberly Ann McCord, CST, CSFA FL
 Tressa C. McDaniel TN
 Lori Jo McNeal, CST, CSFA MI
 Tonya Meadows, CST TN
 Auria Mercado, CST CT
 Karol Lea Mettelmann, CST AZ
 Michelle J. Meyer, CST TX
 Jerri Hall Miller NC
 Tammie Lynn Mills, CST FL
 Michelle Clarice Mohr, CST, CSFA WI



Vincent Xavier Blue Eagle	Kimberly Rae Ring, CST, CSFA,	Edward Tojin, CST	Sandy Sue Barushak, CST	Lana Ely, CST, CSFA
Mokarzel, CST	SA-C	SA-C	Kamil F. Barzanji, CST	Ena B. Enriquez, CST
Thomas M. Montaner, CST, CSFA	Joann Rios, CST	Hovannes J. Topchian, CST	Jennifer M. Benavidez, CST	Carrie Ann Esposito, CST
Amber S. Moore, CST	Heather Dawn Ritchey, CST	Antonio Francisco Torres, CST	Colin T. Bennett, CST	Tonya Gail Estes, CST
Carol A. Moore	Jade R. Ritter, CST	Jaimi Aga Tumbleston, CST	Janet Lynn Benson, CST	Brian Christopher Estrada, CST
Melinda E. Moore, CST	Madeliene Ritter, CST	Michael J. Tracy, CST	Brenda S. Bialy, CST	Herschell Evans, CST, FAST
Stacy R. Moore, CST	Jennifer Nicole Robeson, CST, SA-C,	Barbara C. Trimble, CST	Bruce S. Bleecker	Renee Evans-Small, CST
Lisa A. Morales, CST	OPA-C	Mandie Rose Trumbo, CST	Lailani Mendoza Blute, CST	Allison Louise Everett, CST
Lorna Hilreth-May Morgan-	Tracy Lynn Rochefort, CST	Gregory Wayne Turnipseed,	Jacquelyn L. Bodenstein, CST,	Sandra L. Farley, CST, FAST
Gordon	Theresa Marie Roehrich, CST	CSFA	CSFA	Mattie Mae Farmer Clark, CST,
Annette C. Morin, CST	Patricia Lynn Romero, CST	Misty Madison Tuttle, CST, FAST	Cynthia S. Bodner, CST, CSFA	CSFA
Wendy Leann Morland, CST	Jennifer Dawn Roop, CST	Nicoli Adele Tyson, CST	Shell Bradley, CST	Sara Mary Fatland, CST
Kenneth Frank Morrell, CST	Bridget Annette Ross, CST	Rebecca I. Urena, CST	Laurie Curtis Brandli, CST	Brenda Marie Felts, CST
Angel Manuel Munguia, CST	Macy Lin Ross, CSFA	Lynn D. Urvand, CST	Esther K. Brasier, CST	Anna Maria Fernandez, CST
Vicki Joan Nelson-Luhm, CST	Erin Russell, CST	Ivelisse Velazquez	Christine M. Brazil, CST	Joyce Fitzpatrick, CST
Terry M. Nicholas, CSA	James Allen Russell, CST	Damian Velez, CST, CSFA, SA-C	Leslie Anne Brickey, CST	Jennifer Fleury, CST
Courtney D. Nickell-Buttree,	Sherri C. Russell, CST	Eduardo Venegas, CST	Jolie Melinda Brooks, CST	Julie A. Flow, CST
CSFA	Stephanie Celeste Russell, CST	James R. Venizelos, CST	Lisa M. Brown, CST	Deborah L. Fluckiger, CST
Eric A. Nieto, CST	Velma Elaine Russell, CST	Michael J. Vogt, CST	Jennifer Lynn Bugara, CSFA	Michelle Marie Fondren, CST,
Julie Ann Odle, CST	Cheryl Lynn Ryan, CST	Mandy Marie Voigt, CST	Angela Kay Burton, CST, FAST	CSFA
Gretchen Fiscus Oldham, CST,	Jennifer Lynn Salm, CST	George Andrew Waggoner, CST,	Jennifer L. Buscher, CST	Kimberly L. Foster, CST, CSFA
CSFA	Denise Samuels, CST	CSFA	Kristi D. Byrd, CST	Evans Francois, CST
Juan Olguin, Jr., CST	Angela M. Sanchez, CSFA	Karen Lee Wagner, CST	Ilka D. Callender, CST	Jeanne Marie Frantz, CST
Yuri Helmuth Oliva, CST	Lori A. Sayre, CST	Jamie C. Waldschmidt, CST, CSFA	Beverly Sue Camp, CST	Ginger Elizabeth Freize, CST
Samuel Ornelas, CST	Betty J. Schabacker, CST	Amber Gayle Wallace, CST	Corrie Ann Campbell, CST, FAST	Robyn Lynn Gallo, CST, CSFA
Angela Marlene Orosz, CST	Joni Lynn Scheier, CST, CSFA	Starla Michelle Wallace, CST	Cynthia A. Cardenas, CST	Amy B. Galvez, CST
Rhonda Ortiz, CST	Kelley Anne Schmidt, CST	Stephanie S. Walsh, CST, CSFA	Amy Lynn Carlson, CST	Cynthia J. Garbett, CST
Charles R. Osborne, CST, CSFA	Richard Lee Schopfer, CST	Cliff Walter, CST, CSFA	Jennifer Carnahan, CST	Danny P. Gilbert, CST
Susan E. Oslund, CST	Robert G. Schran, CST	Lori L. Walz, CST	Robin Christopher Carroll, CST	Traci Roberta Gist, CST
Curtis Wade Owens, CST, CSFA	Jovane Lavon Schwecke, CST	Kristi Kay Weathers, CST	Rita Rochell Castle, CST	Carla B. Glesne, CST
Roberto Padilla, Jr.	Shawn Paul Seal, CST	Kristi Lynn Weaver, CST	Carla Rae Chadwick, CST	Danielle Glover, CST
Permelia Ann Parker, SA-C	Terriell Jonette Settles, CST	Jessica Shae Wegmann, CST,	Jamie Rebecca Chapman, CST,	Frank H. Glover, Jr., CST, CSFA
Stephanie Anne Pasarin, CST	Julia A. Seward, CSFA	CSFA	CSFA	James Robert Goen, CST, CSFA
Tracy Lynne Paseman, CST	Andrae Tyrone Simpson, CST	Dawn Marie Wester, CST	Ingrid T. Chenoweth, CST	Magdalena Gomez, CST
Lesia Jo Patek, CST	April Ruth Sites, CST	Laura J. Westphal, CST	Jacqueline M. Cherry, CST	Andrea Marie Gonzalez, CST
Smita Patel, CST, CSFA	Mandy Louise Slaughter, CST,	Heather L. Whipple, CST	Lisa Renee Ciszewski, CST	Jennifer Lee Gonzalez, CST, CSFA
Maria Louise Patino, CST, CSFA	CSFA	Nancy Elaine White, CST	Teresa Rosalita Colon, CST	CO
Melissa E. Pelfrey, CST	Alfred L. Smith, II, CST, CSFA	Shernell Anna Mae White, CST	Yolanda Cook, CST	Valerie S. Grambow, CST
Isabel Soledad Perez, CST	Amanda LaMar Smith, CST, CSFA	Patty A. Wilder, CST	Shirley Cooke, CST	Mercedes Graves, CST
Leslie Ann Perez, CST	Angela Marie Smith, CST	Linda Sue Williams, CST	Anthony Dean Cooper, CST, CSFA	CA
Cheryl L. Peterson	Denise A. Smith, CST	Wyona Lynnette Williams, CST	Mary L. Credeur, CST	Donna Michelle Green, CST
Melanie Renee Petty, CST	Jennifer Lynn Smith, CST	Andrea M. Wilson, CST	Amanda Kaye Crocker, CST	George Saunders Green, CST
Tammy Louise Pfeffer, CST	Judy Rebecca Smith, CST	Deborah Reece Wilson	Melissa N. Croskey, CST, CSFA	Heather Renee Greer, CST, CSFA
Christal T. Pierce, CST	Mendi Maree Smith, CST	Wandra Lashawn Wise, CST, CSFA	MarySusan Regina Cuda-Lewis,	June Marie Grygorcewicz, CST
Marie Solange Pierre-Antoine,	Shannon Dawn Smith, CST	Melissa Wolcott, CST	CST	ME
CST	Bernard Sonnie, CST	Tracy R. Workman, CST, CSFA	Stacey Ann Cunningham, CST,	Timothy Brian Gutierrez, CST
Juan A. Pimentel, CST	Folayan Ife Souza, CST	David Charles Wortman, CST	CSFA	CA
Mary A. Plante, CST	Nichelle D. Spera	Kristie Lee Wyatt, CST	Dawn M. Daigle, CST	John Ben Hackler, CST, CSFA
Sharon Lynn Plumley, CST	April Lynn Stamm, CST	Joseph David Xavier, CST	John Omar Dalmacio, CST	Christi Haggerty, CST
Annette Patricia Poche, CST	Kelly Lynn Stanfield, CST	Carey Rickert Young, CST	Michael Danger, CST	Christopher D. Haley, CST
Teresa Poe, CST, CSFA	Shawn Michael Steele, CSFA	Liza Ivette Young, CST	Arlinda Davis, CST	Cindy L. Hamilton, CST
Angel Marie Pongrac, CST, CSFA	April Carr Steward, CST	Olivia Zabala, CST	Charles Nathaniel Davis, Jr., CST	William Duane Hammer, CST, FAST
Tony Joseph Porrata, CST, CSFA	Jia Marie Stockman, CST, CSFA	Angelyn M. Zenker, CST, CSFA	Cindy G. Davis, CST	Alfred L. Hampton, CST
Sean Craig Porter, CST, CSFA	Candice Elizabeth Strong, CST,	29+ YEARS	Marietta Davis, CST	MD
Michelle Lynn Powell, CST, CSA	CSFA	Learned Carlos Abcede, CST	Lisa Carlynn Deedon Watson, CST	CA
Mireya Calderon Prieto, CST	Tracey Elliot Sulo, CST	Scarlett Lynn Abston, CST	Lavonda Yves Denmon-Paxton,	NY
Brenda Kay Prouty, CST	Amy Marie Susi, CST	Smith Accius, CST, CSFA	CST	SC
Jacek J. Pyryt, CST	Joaquita Lynn Dee Swingle, CST	Juan Jose Alanis, Jr., CST, CSFA	Rebeca Diaz, CST	TX
Kathy Marguerite Radwan, CST	Jolanta Tafreshi	Amber E. Althouse, CST	Dana Dickens, CSFA	MO
Richard Anthony Ramirez, CST	Amy Jo Taylor, CST	Jaimie L. Ambrose, CST	Samantha C. Dickens, CST, CSFA	MT
Dwight Glen Rapp, CST	Michael John Teipner, CST	Alicia Marie Aragon, CST	Andria Dawn Dillard, CST	TX
Deborah J. Rapuano, CST	Emily Lansden Templeton, CST,	Eva M. Armstrong, CST	John W. Dodd, CSFA	FL
Bruce E. Razza, Jr., CST	CSA	Julie Lorene Arp, CST	Angela G. Douglas, CST, CSFA	NC
Walter Frank Recker, Jr., CST	Njeri A. Thande, CST	Mark Astle, CST, CSFA, FAST	WY	IL
Jerri Lynn Reed, CST, CSFA	April Adell Thomas, CST, CSFA	Arlene Azevedo, CST	James Scott Draper, CST, CSFA	CA
Lisa Stephanie Reed, CST, FAST, MS,	Catherine R. Thompson, CST	Tannis M. Bailey, CST	Ami Karole Duncan, CST	TX
RN, CNOR	Cheryl B. Thompson, CST	Arlene Balderama, CST	Mary Jane Pineda Dungao, CST	TX
Katrina Jo Rich, CST, CSFA	Lenette R. Thompson, CST	Cynthia Michele Ballard, CST	Sean C. Eason, CST	ID
John Timothy Richardson, CST,	Christy Denise Threlkeld, CST	Kimberly Anne Barber, CST	Desiree Aurora Edwards, CST	NY
CSFA	Isaac A. Tijerina, CST, CSFA	Brian W. Barboza, CST, CSA	Robin J. Edwards, CST, CSFA	OR
Debra Renee Ridge, CST	Paul M. Timm, CST	Jennifer Jene Barnett, CST	Javier Elizalde, CST	TX
	Jamie Hyatt Tinsley, CST	Steven Douglas Barney, CST	Lori Sue Elsbury, CST	IN

David Wayne Hudson, CST, CSFA... MI
 Catrese L. Hughes-Tetteh, CSFA DE
 Stacy Leigh Huisman, CST..... WI
 Isabel Ibarra-Murphy, CST..... TX
 JoAnne Patricia Isaacs Lawrence,
 CST FL
 Crystal L. Jamieson-Jacobs, CST. FL
 Julius Janisse, CST..... CA
 Andrea Lynn Jasper, CST, CSFA..... IL
 Melissa Jill Jenkins, CSFA MS
 Jacqueline Lene'e Johnson, CST,
 CSFA TN
 Jocelyn E. Johnson, CST..... NJ
 Lisa J. Johnson, CST ME
 Laurie B. Jordan, CST SC
 Cheree Dyan Jubin, CST..... TX
 Denise Ilene Kalenberg, CST ... MN
 Elina Kaulins, CST TX
 Lisa Kehoe, CST NC
 Gina E. Kelley, CST WA
 Rubina Khachikyan, CST..... CA
 Kelly M. King, CST, CSFA GA
 John Klietnik, CST IL
 Erica Renee Kling, CST, CSFA..... MN
 Joseph Jacquin Kohr, CST NV
 Dawn Marie Kountz, CST FL
 Lisa M. Koury, CST IA
 Barbara S. Kurnisch, CST, CSFA OH
 Guadalupe Maria Leal, CST..... CA
 Joseph Norman LeBlanc, CST RI
 Julie Ann LeBlanc, CST, FAST CO
 Alleyne Michelle Lehmann, CST,
 CSFA IN
 Catherine Marie Leier, CST MN
 Tricia Ann Leist, CST WI
 Kimberly Anne Leko, CST CT
 Heidi Ann Lemmer, CST, CSFA..... WI
 Janeth Leon, CST TX
 Timothy Eric Lewallen, CST SC
 Cynthia Ann Lewis, CST, FAST AR
 Jill Marie Lindberg, CST WA
 Bobbie J. Lindsey, CST IN
 Nikia D. Lomax-Woods, CST..... TX
 Maureen E. Lopez, CST GA
 Regina B. Lopez, CST GA
 Janice L. Lotz, CST, CSFA MI
 DeeAnne Lujan-Ferguson, CST... CO
 Cindy L. Lutkins, CST TX
 Dawn Marie Lyles, CST FL
 Angela R. Mahn, CST, CSFA OH
 Lori E. Manalo, CST, CSFA MN
 Wendy Marie Manning, CST MN
 Katherine Mary Martin, CST CT
 Kerry L. Martin, CST PA
 Alejandro Martinez, CST, CSFA, CSA . TX
 Elba Yolanda Martinez, CST FL
 Nicole Kristen May, CST MT
 Janet Lynn McAdams, CST NE
 Susan Y. McDaniel, CST IN
 Sherri Lynn McGaha, CST AL
 Kerry Mcnair, CST GA
 Mary Elizabeth McNaron, CST, CSFA,
 FAST FL
 Denise R. Meadows, CST IN
 Fernando D. Mendoza, CST, FAST CA
 Meg M. Middleton, CST IN
 Ruth Marie Miller, CST PA
 Renee Marie Mino, CST CO
 Malcolm Misir NJ
 Melissa Lynn Moede, CST NC
 Richard Earl Mohnhey, CST SC
 Stephanie Ellen Moll, CST, CSFA.. AZ
 Darinda G. Montgomery, CST ... OK

Faydra Ann Moran, CST TX
 Leigh P. Morris, CST NC
 Eileen Brennan Morrison, CST ... NH
 Sonia T. Motta, CST NY
 Oscar Wayne Munoz, CST..... TX
 Jennifer Lenore Murphy, CST..... NC
 Jeffrey Allen Myers, CST..... GA
 Susan Mary Naab, CST IN
 Sandra K. Namio, CST, CSFA TX
 Susan Lynn Neipert, CST, CSFA ... WI
 Joanne M. Newman, CST NY
 Vann Z. Nichelini, CST CA
 Bonnie M. Niemi, CST, CSFA..... FL
 Todd Peter Nieskes TX
 Richa Kelly Nipper, CST TN
 Tina Marie Nummi, CST WI
 Juan C. Nunez, CST CA
 Laura Ann O'Reilly, CST, CSFA WI
 Daniel T. Padilla, CST, CSFA AZ
 David Forrest Page, CST, CSFA CO
 Terry L. Page, CST, CSFA WA
 Gerald B. Pangilinan CA
 Theresa Parker, CST, FAST GA
 Laurie Ann Perkins, CST MT
 Steven M. Pike, CST, CSFA OK
 Jodie M. Poling, CST, CSFA FL
 Michelle Renee Polzin, CST MN
 Yelena Portnaya, CST TX
 Martin Potter, CST, CSFA..... FL
 Elissa Margarite Pourzandvakil,
 CST MN
 Wanda D. Powell, CST GA
 Suzanne Deanette Quiroz, CST... TX
 Tobin A. Rader, CST TN
 Jannette Ramos, CST CT
 Sheila Geneva Ramsey, CST TN
 Laura Lorene Rayburn, CST TX
 Nicole Ann Reardon, CST MA
 Ava C. Redmond, CST, CSFA TX
 Theresa Lynn Reesman, CST,
 CSFA OH
 Robin G. Renfro, CST FL
 Jose Angel Rios, CSFA FL
 Michael Duane Rittenhouse, CST,
 CSFA GA
 Tara Mae Ritter, CST NC
 Stacy Lynn Robbins, CST IN
 Celina Michelle Robinson, CST... SC
 Christi Leigh Robson, CST NC
 Debra A. Rodgers, CST SC
 Juliette Rodriguez, CST FL
 Valerie Lynn Romito, CST NC
 Kari Ann Roth, CSFA OH
 Stephanie Rena Rowland, CST ... IN
 Flor E. Rutland, CST IN
 Lisa Marie Sabo, CST PA
 Yves Sagesse, CST NY
 Albert Salinas, CST TX
 Shereen Salmon, CST NY
 Robert Edward Salsameda II, II,
 CST CA
 Jose Luis Sanchez, Sr., CST, CSFA . TX
 Valeria Jean Sanders, CST, CSFA .. MO
 Evelyn Annette Santoro, CST PA
 Julie E. Saxby-Hassard, CSFA..... LA
 Sandra Kay Scherbenke, CST... NC
 Kelly R. Schmidt, CST MI
 Deborah A. Schmidt, CST MO
 Melissa Kaye Schroeder, CST... MD
 Andorra Kristine Seager CA
 Cecilia A. Shepherd, CST, CSA KY
 Angela Roxanne Shilling, CST... TX
 Stacey Brooke Shoaf, CST IN

Tara M. Short, CSFA TN
 Lisa A. Shuagis PA
 Joyce M. Shutes, CST TN
 Kali Antonette Simien, CST NC
 Angela Brown Simmons, CST VA
 James Dale Sisco, Jr., CST NV
 Anthony Smith VA
 Nina S. Smith, CST MI
 Jess Lauron Soco, CST WA
 Elizabeth Ann Sorg, CST GA
 Carrie Frances Spack, CST NY
 Heather E. Spence, CST PA
 Marujo E. Spence, CST, CSFA MN
 Melody A. Sprouse, CST SC
 Rhonda D. Stephens, CST FL
 Madeliene Holliday Stevens,
 CSFA LA
 Laura Denise Stewart Bell, CST,
 CSFA KY
 Amanda Leigh Strader, CST, CSA . KY
 Kathleen Nancy Stutz, CST FL
 Donna Kathleen Surdyk, CST, CSFA WI
 Heather Belinda Teamer, CST,
 CSA TX
 Suzanne Theocharidis, CST NY
 Catherine Thomas, CST, CSFA PA
 Brandon Lee Thompson, CST,
 CSFA TX
 Peter A. Thompson, CST NY
 Kent Allen Tipton, CST, CSFA SC
 Jeanna K. Trujillo, CST CO
 Mary Catherine Uebelhoefer, CST... IN
 Julissa Valdez, CST NY
 Stephanie Towanda Vanderhall,
 CST SC
 Lisa Diane Vandiver, CST AR
 Sandy R. VanMarkwyk, CST IN
 Katrina E. Vawter, CST IN
 Gabriela V. Villalobos, CST CA
 Nicasio Villarreal, Jr., CST, CSFA .. KY
 Ronnie Joe Voice, CST TX
 Dviral A. Vyas NJ
 Susan Elizabeth Wallace, CST ... PA
 Nedra Walsh, CST CA
 Jacqueline Lynn Wanbaugh, CST,
 CSFA WY
 Kimberly A. Ward, CST FL
 Paul H. Ward RI
 Ramona C. Warner, CST CT
 Earl D. Washington, Jr., SA-C LA
 Jamey Douglas Watson, CST, FAST GA
 Shari Lynn Webb, CST OH
 Becky R. Weber, CST FL
 Sarah Suzanne Weller, CST IN
 Kenneth R. Welling, CST, CSFA,
 CSA WA
 May Evelyn White, CST WI
 Monique A. Williams, CST FL
 Theodore Ronald Williams, CST.. FL
 Pamela A. Williams-Bethley,
 CST LA
 Chontel Lynise Williams-Moore,
 CST MD
 Deena Rae Wilson, CST GA
 Stephanie Wilson, CST IN
 Sean M. Witz, CST, CSFA SC
 Cheryl A. Woolbright, CST TN
 Enid J. Wright, CST CA
 Kristen Ann Wright, CST NC
 Catherine M. Yendell, CST TX
 Abby Lee Youmans, CST IN
 Shannon D. Zelinski, CST PA

30+ YEARS
ANNIVERSARIES
 Deborah Annette Adair, CST, CSFA,
 FAST AR
 Crystal Lynn Adams-Krueger, CST,
 CSA MI
 Elizabeth Ade Adekunle, CST GA
 Melanie Anne Adkins, CST TX
 Stephanie Lynn Adwell, CST, CSFA . KY
 Amy Aldus, CST OR
 Jacqueline M. Ali, CST GA
 Donna L. Allard, CST TX
 Bobbi Elizabeth Allen, CST, CSFA . CO
 Davena Allen, CST MA
 Jonathan Keith Alpiche, CST NV
 Angelo Anthony Amodio, CST, CSFA,
 SA-C HI
 Melinda B. Andrews, CST NC
 Amie L. Arnold, CST TX
 Brian Keith Ash, CST, CSFA MO
 Tamera L. Ashmore, CST, CSFA KY
 Arthur Elzia Austin, Jr., CSFA WY
 Kathleen Elizabeth Bagwell, CST,
 CSFA AZ
 Jenny Sue Bailey, CST AL
 Scott Allen Bailor GA
 Martin Mendoza Balanon, CST ... IL
 Janette L. Balderrama, CSFA TX
 James M. Baran, CST PA
 Daniela D. Barnett, CST MO
 Alberto G. Barrientez, CST TX
 Deanna Louise Barrow, CST SC
 Ingrid L. Bartuccio, CST FL
 Lisa A. Bell, CST IL
 Paul Edward Bennett, CST TN
 Laurel Lee Berry, CST CO
 Marie Ann Bilyeu, CST MD
 Michelle Raegene Black, CST ... NY
 Julie A. Blamer, CST, CSFA OH
 Susan Barbara Blonar, CST NY
 Luann S. Blausey, CST OH
 Mary W. Bohachic, CST SC
 Lawrence Boone, CST, CSA OR
 Brandi L. Boord, CST MA
 Gina Sarno Borelli, CST FL
 Celeste B. Bourdonnay, CST LA
 Marcia L. Boyer, CST GA
 Tammy Michele Brady, CST SC
 Janelle Kaye Braeutigam, CST... MI
 Shannon Suzanne Brazell, CST ... SC
 Mary G. Breaux, CST, CSFA LA
 John Ervin Bredemeier, CST, CSFA . CO
 Henry Lester Brereton, Jr., CST,
 CSFA AR
 Marsha M. Brook, CST, FAST IL
 Melissa M. Broomfield, CST NE
 Amy L. Broussard, CST, CSFA, FAST LA
 Phyllis Kay Bryant, CST VA
 Leondra Marie Burson, CST TX
 Shirley Elizabeth Buss, CST CA
 Crystal Aromin Cabico, CST FL
 Frankiin A. Caldwell, CSFA OH
 Shelley Diane Caldwell, CST, CSFA GA
 Camille D. Cameron, CST NY
 Cathleen E. Cammilleri, CST CT
 Dwight Lee Campbell, CST NC
 Arturo Campos, CST TX
 Wendy A. Carroll, CST, CSFA, SA-C . FL
 Karrie Ann Casady IL
 Linda Casey, CST IN
 Angela Louise Cash, CST SC

Guadalupe Castro, CST IL
 Megan Kay Cavett, CST TN
 Liza M. Chapa, CST TX
 Elizabeth E. Chelgren, CST, CSFA.. NC
 Melvina Cherry, CST MD
 Melissa Cindric, CST NY
 Deidra Anne Clark, CST AZ
 Kezia Lynn Clark, CST WA
 Michael Ray Clements, CST MO
 Walter Lee Clerk, CST, CSFA GA
 Mary Ann Coady, CST AZ
 Jacqueline Ann Comers, CST FL
 Darrell T. Coomer, CST FL
 Kelley Kay Copeland, CST, CSFA ... OK
 Lorna R. Cottrill-Maday FL
 Rodney Lenard Couch, CST WI
 Brian H. Covey, CST KY
 Michael Amelio Crespi, CST ID
 Donna Lynne Crozier, CST ME
 Gina Marie Cumbo, CST FL
 Jeffrey David Custodio, CST CT
 Iwona Cwik, CST, CSFA ME
 Norma Joann Cyphert, CST OR
 Bethany Lyn D'Salva, CST ME
 Nicole Louise Dailey PA
 Angela W. Darby, CST LA
 Colleen H. David, CST LA
 Kelly Marie Davis, CST CA
 Charles C. Dean, CST TX
 Deanna Jane DeAscentis, CST . WA
 Melanie A. DeBord IL
 Timothy Shawn DeHart, CST, CSFA . TX
 Graciela P. Delgado, CST TX
 Maryann Rosalie Di Giovanni,
 CST NJ
 Vicki Lynne Discon, CST, CSFA TX
 Dorothy Joe Dobrowski, CST ... NY
 Renee C. Domer, CST SC
 Liberty Ann Donohoo, CST, CSFA .. IN
 Dorcas H. Doro, CST TX
 Jeffrey Brian Doty, CST OH
 Carrie L. Dray, CST, CSFA IN
 Keena Lynn Duncan, CST, CSFA ... TN
 Sharon Handy Durrence, CST... GA
 Devin B. Eaman CO
 Stephanie Gayle Edwards, CST ... TX
 Theresa M. Elrod, CST CT
 Brenda McDonald Engle, CST,
 CSFA OH
 Roberta A. Farabaugh, CST PA
 Adiana Findley, CST CT
 Sara M. Finken, CST MN
 Dustin Shawn Fisher, CST, CSFA... KS
 Fernando Salazar Flores, CST CA
 Rudy Flores, CST TX
 Debbie J. Foss, CST ID
 Steve Foss, CST CA
 Paul A. Fox, CSFA SC
 Amy W. Franklin, CST AR
 Kathleen Elaine Freshwater, CST. DE
 Nanette N. Fulp, CST NC
 Rose Gadohis CA
 Nicole Catherine Giampa, CST... MA
 Lisa A. Gilbert, CST, CSFA OH
 Thomas H. Gochenour, II, CST, CSFA,
 FAST VA
 Rebecca Jean Good, CST, CSFA, FAST . IL
 Wendy Michelle Gordon, CST,
 CSFA TX
 Pamela A. Grasseti, CST NY
 Gwen Gratto-Cox, CST FL
 Melissa Ann Green, CST MA
 Marlowe Lynn Gregory, CST VA



LeeAnne Marie Greve, CST.....IN	Jill Marian Martin, CST.....IN	Caroline L. Rezac, CST, CSFA.....NE	Kristen Lee Welsch, CST.....PA	Hercilia Chavarro, CST.....NY
Ernst Guerrier, CST.....NY	Laura Lynn Martin, CST.....MI	Tara E. Richardson, CST.....FL	Amy Susan Welzien, CST.....AZ	Chetram Chinapana, CST.....NJ
John Furcy Guillot, CST.....LA	Blaise Wassil Martini, CST, CSFA...IN	Kristi Lyn Ritz, CST.....TN	Susan Werner, CST.....IL	Vicki Lynn Christian, CST, CSFA...IN
Michelle E. Hager, CST.....ME	Joshua M. Masin, CST.....FL	Sherry L. Ritz, CST.....KS	Angela Denise West, CST.....KY	Sharon Denise Clanton, CST.....PA
Dorothea Rena Hamilton, CST, CSA.....TX	Vicki F. Mattio, CST.....LA	Barbara Ann Robinson, CST.....SC	Deanna Julene West, CST.....TX	Rachel Michelle Clark, CST, CSFA, FAST.....AR
Roberta L. Hargrave, CST.....CA	Venecia R. McCrary, CST.....FL	Krystal E. Ross, CST.....OK	Laurie S. White Meilahn, CST, CSFA.....PA	Darlene Elizabeth Claxton, CST.....MI
Jennifer Irene Hartley, CST.....TX	Dawn M. McDonald, CST.....TX	Joe Louis Ruiz, CST, CSFA.....TX	Denelle Esther White, CST.....GA	Craig L. Clement, CST.....UT
Signe McClelland Hartley, CST...GA	Danny Lee McDonnell, CSFA, CSA .VA	Robin Renee Ruszkowski, CST...FL	Stacy H. White, CST.....TN	Kelly Denise Collyar, CST.....AR
Marlena J. Harvey, CST, CSFA.....IN	Heather Leigh McInnis, CST.....NC	Tina R. Salley, CST, CSFA.....SD	Jean Ann Wilson, CST, CSFA.....MD	Robert Allen Conner, CST, CSFA...IN
Robert J. Haskell, CST, CSFA.....FL	Cynthia Anne McIntyre, CST.....NC	Gregory Philip Salmon, CST, CSFA, CSA.....TN	John Jamison Wilson, CST, SA-C...TX	Janine L. Copeland.....IN
Lynn Ann Hasty, CST, CSFA.....MA	Troy D. Mealey, CST.....NV	Carlos A. Sanchez, CST, FAST.....FL	Kari A. Wohlschlagel-Henley, CST.....CA	Waldo D. Coromac, CST.....CA
Marlene Anne Hebebrand, CST...CT	Brian Mikkelsen, CST.....NY	Alla Sandal, CST.....NY	Diane Carruth Wooten, CST.....GA	Sarah K. Coslet, CST, CSFA.....MO
Sonya E. Hebert, CST.....LA	Anita Mills, CST.....VA	Anna Saribekova, CST.....CA	Royal Terrance Wyatt, Sr., CST...NC	Kelley Lee Creighton, CST.....ID
Christine M. Herbert, CST, CSFA...KS	Michael Wiley Mitchell, CST, CSFA, CSA.....GA	Patricia Lynn Savaria, CST.....RI	Melissa K. Young, CST.....SC	Sharon A. Crowson, CST.....TX
Marie T. Heredia.....CA	Chasity Courson Mooney, CST...GA	Debbie Jo Schaaf, CST, CSFA.....NE	Carol Lynn Zarnitz, CST.....DE	Denise R. Cubillos, CST, CSFA.....TX
Lauree M. Hines, CST.....IN	Misty Ann Moore, CST.....TN	John Stuart Schaub, CST.....SD	Linda Marie Zirkelbach, CST.....IN	Lisa Marie D'Amico, CST, CSFA....VA
Richard T. Hobbs, CST.....SC	Amy L. Moretz, CST, CSFA.....FL	Linda Kay Schley, CST.....WI		Nancy J. Dalton, CST.....IN
Diana Sue Holter, CST, CSFA.....OH	Judy Morris, CST, CSFA.....FL	Renee M. Schultz.....MI		Ann Marie C. Daly, CST.....IL
Kimberly J. Hulquist.....WA	Margaret Morrison, CST, CSFA...KY	Tracy Lee Seabury, CST.....AZ		Paula Yvette Dangerfield, CST.....IA
Elesha G. Hunt, CST, CSFA.....TN	Francine Mozer, CST, CSFA.....MA	Leslie S. Seale, CST.....MS		Dawn Marie Davies, CST.....CA
John Richard Hunter, CST, CSFA...NY	Mary C. Murray.....AL	Jennifer A. Seibert, CST.....IN		Jennifer Marie DeLine, CST.....NY
Karen Elizabeth Hutchins, CST...HI	Robbins Marie Murray, CST.....LA	Krishnanan Sewbhajan, CST.....IN		Charlene Denison, CST.....CT
Troy Dell Hyman, CSFA, CSA.....KY	Stacy Renee Nail, CST.....OK	Toni Lynn Shantz, CST, CSFA.....MN		Sherry Marie Dickman, CST.....GA
Stephanie Lyn Isaacson, CST, CSFA.....NM	Dorrie Christine Neveau, CST...VA	Evelyn J. Shible, CST.....OH		Anthony Joseph Dinova, II, CSFA. FL
Bruce Lee Jackson, Jr., CST, SA-C..IL	Darla D. Newcomb, CST.....MN	Tammy Lynn Shockley, CST, CSFA NC		Jennifer G. Dixon, CST, CSFA.....LA
Martha Y. Jaley.....FL	Jeannine Vu Nguyen, CST.....TX	Dina Lynn Siegfried, CST.....FL		Pamela D. Dooley, CST.....IN
Susan J. Jefferu, CST, CSFA, FAST...NY	Sonny Nguyen, CST.....CA	Audrey C. Simnett, CST.....NY		Kimberly Sue Downs, CST, CSFA...OH
Kelley Kirkman Jellett, CST.....TN	Amy Lauret Nywening, CST.....NY	Laura Lee Siragusa.....FL		Erik J. Dudash, CST.....MD
Heidi LaRee Jenkins, CST, CSFA...MT	Melanie Carol O'Dell, CST, CSFA..TN	Gaye Smith, CST.....TX		Rochelle R. Duplechian, CST, FAST..LA
Molly Jo Jimenez, CST.....ID	Anne Marie Joan O'Shea, CST...PA	Michael Cory Smith, CST, CSFA...KY		Danel F. Eads, CST.....IL
Gladys Johnson, CST.....IL	Ralph Stanley Oakley, CST.....IN	Michele Smith, CST.....TX		Alejandro Echevarria, CST.....CA
Jean M. Johnson, CSFA.....KY	Andy Ikponmwo Obasohan, CST.....TX	Phyllis Denise Smith, CST.....SC		Tiffany Ranae Ellegood, CST, CSFA.....KY
Lisa Anita Jones, CST.....GA	Julie Nichole Ogle, CST.....MO	Vicky Lynn Smith, CST.....GA		Patricia Lynn Ernst, CST.....MI
Lori A. Jones, CST.....OK	Karen M. Oldham, CST.....WI	Stacey G. Smyth-Ricci, CST.....FL		Robert J. Fabera, CST.....MI
Melissa Dawn Jones, CST.....IN	Melinda Sue Oldham, CST, RNFA, CNDOR.....TX	Tina E. Sneed, CST, CSFA.....TN		Juan A. Faria, CST.....FL
Kristina L. Kaptur, CST.....NY	Felipe Olivero, Jr., CST, CSFA.....FL	Gilberto Solano, CST.....NJ		Lidia Fediourina, CST, CSFA.....WA
Patricia J. Karns.....PA	Theresa Ortiz, CST.....FL	Marilyn Frances Solomon, CST...FL		Deborah A. Ferguson, CST.....TX
Jenifer G. Keech, CST.....VA	Jaki A. Ortmeier, CST.....MN	Dawn L. Spohnholtz, CST, SA-C...IL		Kerri Ann Fitzgerald, CST.....CA
Bonnie G. Keen, CST.....FL	Heather Ann Overman, CST.....SD	James Allen Sprowls, Jr., CST...CA		Rosemary F. Florez, CST.....TX
Valerie Jean Kellner, CST.....NE	Lucinda D. Ownbey, CST.....SC	Stacey L. Stanich, CST.....OH		DeVonja Vanessa Franzen, CST...GA
Randall Clark Kershner, CST.....OR	Jeanne Marie Palladino, CST.....CT	Danese L. Stapleford, CST.....NC		Jose G. Galaviz, CST, CSFA.....TX
Angela Sue Kirk, CST, CSFA.....GA	Jean Eileen Paris-Fahey, CST..MD	Cole D. Staten, CST, CSFA.....OH		Richard Anthony Gama, CST.....CA
Deborah J. Klein.....FL	Merlita May Parker-Leach, CST, CSFA.....VA	Judith A. Stenger, CST.....MO		Elda S. Garza, CST, CSFA.....TX
Melody Sue Knepper, CST.....CA	Cheryl A. Parks, CST.....FL	Sharon Jean Stinson, CST.....FL		Theodore Dwayne Gibson, CST, CSFA.....IN
Cheri Lyn Korman, CST.....MN	Shanna Kay Parsley, CST.....IN	Sherry Lynn Stitzel, CST.....PA		Nickole L. Gillis, CST.....GA
Christina Noel La Magna, CST...CA	Kari Lue Passmore, CST.....CO	Kenny N. Stockstill, CST.....MS		Carol A. Gliszinski, CST, CSFA....WI
Karin A. Lamarre, CST, CSFA.....MA	Jennifer Patenaude, CST.....MA	Gregory D. Strange, CST.....IN		Christine M. Gnodtke, CST.....MI
Patricia Ann LaPrade.....AZ	Cynthia Paula Pehl, CST.....MA	Karrie Lyn Street, CST.....IN		Juan Jose Gonzalez, CST.....CA
April Danielle Lawew, CST.....TN	Lisa Kay Pemberton, CSFA.....MD	Mitzi L. Sturges, CST, CSFA.....GA		Lisa Carol Grant, CST, CSFA.....NC
Nancy Ellen Larson, CST.....OR	Stephanie Perro, CST.....NH	Patricia Susan Summer, CST.....OK		Dana L. Grantham, CST.....TX
Craig Wayne Laurents, CST, CSFA..TX	Jodi Anne Petersen, CST.....NC	Dawn Marie Taylor, CST, CSFA.....FL		Rebecca A. Grogg, CST.....IN
Dorothy Ann Layton, CST.....IN	Shawn Lynnette Ponzi, CSFA.....VA	Stephanie Pittman Taylor, CST..LA		Amy K. Gross, CST.....TN
Rolanda Janeria Lemon, CST.....NY	Evaly Ann Poole, CST.....ID	Maribel Tejeda, CST.....IL		Kelly Lynn Haas, CST.....OH
Dena Marie Leon, CST.....OH	Jeffery L. Potthoff, CST.....TX	Christine L. Thomas, CST.....IL		Christopher T. Halpin, CST.....TX
Scott Andrew Liese, CST.....TX	Rebecca Jane Price, CST.....AR	Gregory William Thomas, Sr., CST.....NJ		Jeffrey G. Hanson, CST.....MA
Salome Lizarraaga-P, CST.....CA	Britney Lynn Pruitt, CST.....TX	Rae Mavis Thompson, CST.....ME		Karla Jean Harber, CST.....TN
James A. Lopez, CST.....TX	Robert Sean Quaternik, CST.....CA	Veronica Elise Trotter.....GA		Michele Frances Hardesty, CST.WV
Robert J. Lopez, CST.....WA	Jasmin Ferrer Queano, CST.....CA	Kristina Ardell Tyson, CST.....TX		Sandra J. Harmon, CST.....IN
Jennifer Lorraine Lorenz, CST...CA	Rosemary Victoria Quinn, CST...TX	Samantha Liane Vanderpol, CST..MT		Edie Ann Hatcher, CST.....IA
Delfino Lorenzo, Jr., CST, CSFA...TX	Therese L. Rabbitt, CST, CSFA....KY	Melissa A. Vangilder, CST.....SD		Debra K. Hatton, CST, CSFA.....AZ
Amy Lynn Lucas, CST.....KS	Kathleen Gail Rajek, CST, CSFA..MN	Beth Ann VanHoose, CST.....OH		Amy E. Hefley, CST, CSFA.....OK
Lisa Mae Lynn, CST.....WI	Sophia N. Raney, CST.....FL	Eugenia VanLoo, CST.....FL		Jill Ann Heinze, CST.....PA
Laura A. MacFarlane, CST.....FL	Jimmie Dale Ray, CST.....WA	Sara LaRay Vermilyer, CST, CSFA..AR		Harold R. Henderson, CST.....TX
David Magallanes, CST.....CA	Beth A. Rayfield, CST.....IN	Adam Bernard Vichinsky, CSFA...AZ		Rhonda Kaye Henderson, CST...KY
Lisa Ann Marelo Maggio, CST...LA	Sheri A. Raymond, CST.....OR	Felicia J. Wagner, CST.....PA		Nickole J. Herman, CST.....SD
Keanu A. Makani, CST.....HI	Mar'quette Reshuan Recuero, CST.....CA	Karen Louise Wagner, CST.....IN		Lynn Norton Heugh, CST.....IL
Lynn Marabello, CST.....MA	Carrie J. Reitmire, CST.....TX	Jeffery Alan Walker, CST.....CA		Tracy Lynn Hickman, CST, CSFA...FL
Christie Lynn Marcotte, CST, CSFA.CO	Leticia Marie Renteria, CST.....TX	Kimberlee Kristine Watters, CST CA		Jacqueline Kay Hills, CST, CSFA...AZ
Rosetta Deann Marksberry, CST, CSFA-OS.....IN		Charmaine Ren'e Watts-Ware. AZ		Andrea D. Hines.....OK
Cassandra E. Martin, CST, CSFA....TX		Roswitha Weis, CST.....UT		Abraham S. Hinojosa, CST, CSFA...TX
		Janet I. Wellman, CST.....TX		

31+ YEARS

Kimberly A. Aaron, CST, SA-C.....FL	Janva L. Adams, CST.....NH	David Adar, CST, SA-C.....NJ	Deborah A. Alexander, CST.....ME	Lynn Ann Allison, CST.....OH	Lilly M. Amos, CST, CSFA.....OK	Brenda Lea Anderson, CST, CSFA..MN	John W. Atkins, Jr., CST.....VA	Kristine L. Austin, CST.....IN	Mary Hyman Aycock, CST.....NC	Kari A. Babcock, CST.....FL	Kristin M. Bailey, CST.....MO	Mel M. Bailey, CST.....CA	Heather Lee Baird, CST.....PA	Sunshine E. Batiste, CST.....PA	Kathleen Ella Baumbach, CST....TX	Toby L. Beger, CST.....FL	Terri Lynn Berry, CST.....KY	Bonnie Jean Beverley, CST.....PA	Tammy M. Blackman, CST.....IN	Daniel Stephen Blake, CST, CSFA. AZ	Monica Sue Blasberg, CST.....IA	Robert L. Boden, CSA.....KY	Patricia Ann Bodine, CST, CSFA...MO	Marsha Leigh Bolding, CST, CSFA...SC	Deborah A. Borges.....MA	Teresa G. Boutwell, CST, CSFA....SC	James H. Bowlick, CST.....OH	Eileen A. Braithwaite, CST.....VA	Kathryn Kelso Bratlie, CST.....GA	Lory Ann Bretsch, CST.....SD	Christine Alane Brewer, CST.....CO	Mary Elizabeth Brookover, CST, CSFA.....OH	James David Brown, CST, CSFA....FL	Kelly Lynn Brown, CST, CSFA.....TX	Anna M. Browning, CST.....LA	Shawn Christopher Bryan, CSFA. PA	Sheri Lee Burgroff, CST.....FL	Kristina Lynn Byerly, CST.....IN	Kimberly Roberta Cagle, CST...TN	Jose A. Calvo, CST, CSFA.....TX	Joni Marie Campion, CST, CSFA..WA	Shannon M. Carl, CST.....MI	Lisa R. Carroll, CST.....FL	Sandra M. Carter, CST.....FL	Holly J. Case, CST.....CO	Alfredo Cedillo, CST, CSFA.....TX	Anna Maria Cervantes, CST, CSFA..TX	Dara L. Chaffee.....IN	Victoria Rae Chamberlain, CST...FL	John Leroy Chamberlin, CST, CSFA LA	Joleen D. Chapman, CST, CSFA.....FL
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Paige Hinton..... FL	Marilee C. McMurray, CST, CSA. GA	Nicole René Scharf, CST..... WI	Charles Jeffery Wilson, CST, CSA... KY	Edie G. Costlow, CST, SA-C..... TX
Brooke Leigh Hoefs, CST..... NE	Karman Lee McGill, CST..... MN	Carolyn A. Scheps, CST..... NY	Marvin Wilson, Jr., CST, CSA..... TN	Kimberly Jo Cowan, CSA..... OH
DeMischelle Hoffarth, CST..... OR	Cheryl Ann McIntire, CST..... IN	Lisa G. Schnare, CST, CSA..... MA	Patricia Ann Windschitl, CST..... SD	Jarred Robert Cowley, CST-CVS... OR
Leslie Brant Holbrook, CST, CSA... TX	Crystal Carter Meadows, CST.... NC	Rebecca L. Schock, CST, CSA..... IL	Scarlet Wolc, CST, CSA..... TN	Sherri Marie Crowder, CST..... TN
Lisa Marie Holmes, CST..... ME	Maurice F. Medina, CST..... CT	Fredia Kaye Scoggins, CST..... TX	Lorna Woodford, CST, CSA..... TX	Alan Michael Cudney, CST, CSA... CA
Angela R. Hultberg, CST..... MI	Rosalva Perez Medina, CST..... CA	Cheryl Anne Scolamiero..... FL	B. Yvette Wynne, CST..... NC	Kristie Cusimano, CST..... NY
Jason Humeniak, CST..... FL	Isabella Medvinsky, CST..... NY	Tera E. Scott, CST, CSA..... KY	Christopher Anthony Young, CST, CSA..... NV	Lottie Louise Darden, CST..... TX
Douglas Lee Isgrigg, CST, CSA... OK	Rachel Ann Melling, CST..... NJ	Barbara R. Seiberth, CST..... FL	Rogelio Zamarron, CST, CSA, SA... TX	Stacey Horne Darmon, CST..... SC
Erin L. Ivey, CST, FAST..... SC	Margaret Marie Mendez, CST.... TX	Karen M. Shelton..... KY	Andrea Zanlongo, CST..... NV	Dwight V. Deadmon, CSA..... VA
Sherry Jaclin, CST..... FL	Norma Jean Michaud, CST, CSA... ME	Stayce Lee Silberstein, CST..... MA		Suzanne Lori DeBeck, CST..... WI
April M. Jacobs, CST..... ID	Marisa M. Mickiewicz, CST..... NJ	Jodene K. Skar, CST..... WI		Debra A. Deering-Larson, CST... OR
Patricia L. Jeffery-Harding..... NY	Talita Lynelle Mickle-McLemore, CST..... CA	Erich Wayne Slivensky, CST..... MI		Lisa Marie DeMarais, CST..... MN
Aleda I. Jenkins, CST..... FL	Pamela Jean Milhorn, CST, CSA... TN	Lisa Ann Smith, CST..... MI		Vittorio DeNardo, CST..... CT
Trisha Malia Jenks, CST..... NV	Terri Lechette Miller, CST..... SC	Stephany Builta Smith..... FL		JoEllen Rockow Dennison, CST, CSA..... AL
Dawn Jesmer, CST..... MT	Hugo T. Minaya, CST..... TX	Steven Noel Smith, CST..... FL		Michelle Derricks, CST..... DE
Margaret Ann Jiritano, CST..... NY	Michael James Minnihan..... IL	Tracie Denise Snyder, CST..... ID		Harsha J. Desai, CST..... CA
Geri Lynn Johnson, CST, CSA... KY	Denise L. Miranda, CST..... IL	Cindy Ann Solano, CST, CSA..... FL		James L. Dibble, CST..... CA
Heather Nicole Johnson, CST, CSA..... SD	Rose Marie Mitchell..... CA	Martha A. Sornberger, CST..... KY		Kathleen Diedalis, CST, CSA..... OH
Natalia Johnson, CST..... TX	Todd M. Modert, CST..... MI	Mark Allen Souder, CST..... IN		Kim Marie Doell, CST..... WI
Jeffrey A. Jones, CST, CSA..... FL	Elizabeth M. Moody, CST..... CA	Monita Kay Spann, CST, CSA..... AR		Kathleen Ruth Douglas, CST..... FL
Eileen B. Kaufman, CST..... FL	Heather Marie Moore, CST..... FL	Nicole Anne Spinoso, CST..... VA		David E. Duckworth, CST..... CO
Karen Lynn Keefer, CST..... CA	Debra Suzanne Morgan, CST.... AR	Jeannette Mae St. Amand, CST... CT		Alice Lea Dungen, CST..... CO
Stacey Kelly, CST..... MI	Christine N. Morris, CST..... NJ	Melissa St. John, CST, CSA, SA-C... TX		Sharon A. Durlak, CST..... ID
Maci D'Lynn Kelso, CST..... TX	Jeanette M. Mullins, CST, CSA... VA	Cindy Ann Stahl, CST..... PA		Sheryl A. Eady, CST..... SC
Kelly Rae Kincaid, CST..... NY	Sharon K. Mumm, CST..... WI	Audrey L. Stav, CST..... TX		Margaret Catherine Egan, CST, CSA..... MA
Rebekah Kay Kitchens, CSA.... GA	John Kenneth Nivens, Sr., CST... CT	Judy M. Stavelly, CST..... FL		Todd Leslie Eich, CST..... TX
Brenda L. Kos, CST..... IL	Christine C. Nix, CST..... SC	Ann E. Stevenson..... PA		Mary Lois Ekelund, CST..... TX
Kathleen M. Kralh, CST..... IL	Tamia Dawnlise Norman, CST... NV	Tonya Jones Stone, CST..... SC		Cynthia Sue Elias, CSA..... IN
Pamela Anne Krall, CST..... VA	Dawn Michelle O'Neal, CST, CSA... TN	Misty Diana Stover, CST..... TN		Michael Andrew Eller, CST, CSA... TX
Jeffrey Paul Krommes, CST, FAST, CSA..... MA	Jaime L. Oaks, CST..... PA	Rebecca Joyce Sutton, CST, CSA... VA		Stacey Lynn Ellingson, CST..... MN
Jean-Michel Feguiteau..... NM	Terrina Lynn Owens, CST..... NC	Michael J. Svitek, CST..... CT		Cynthia Anne Elliott, CST..... NY
L'Ouverture, CST..... NM	Terry Lynn Ozment, CST..... CO	Teresa Swartwood, CST, CSA..... OK		Cristina Smith Ellis, CST..... KY
Candace Christine Lang, CST..... SC	Jamie Ann Palmer, CST..... MN	Amy Michelle Syra, CST..... KY		Verissa S. Ellis, CST, CSA..... OR
Cheryl Lynn Langle, CST..... SD	Antonio D. Palumbo, CST..... TX	Ronald A. Szegetli, CST..... MT		Sandra Lee Erickson, CST..... TX
Miguel Lara, CST, CSA..... TX	Lisa J. Parnell, CST..... CA	Christina M. Szpak, CST..... IL		Kimberly J. Etchason, CST..... MN
Brian K. Larson, CST..... MN	Jeremy T. Patten, CST, CSA..... CO	David Courtney Tarbet, CST..... ID		Mark Fanning, CST, SA-C..... TX
Amy Lynne Lau, CST, CSA..... MN	Sergio G. Pena, CST, CSA..... TX	Trenesa D. Tate-Thomas, CST.... GA		Robert James Fasching, CST, CSA... WI
Eva Beth Laurenzi, CST..... AZ	Dru J. Peterson, CST, CSA..... CA	Cynthia Moyné Taylor, CST, CSA... OK		Therese M. Fasulko, CST..... NJ
Tammy Ruth Lawrence, CST, CSA... TX	April Dawn Petrakis, CST, CSA... WI	Diane Taylor, CST..... WI		Eleazar Flores, CST, CSA..... TX
Terra Lee Lawson-Gilbert, CST, CSA..... WA	Michele L. Phillips, CST..... PA	David N. Thomas, CST, CSA..... MO		Rodney David Flores, CST, CSA... TX
Amy M. Leary, CST..... PA	Valerie L. Pillow, CST..... IN	Kimberly M. Thompson, CST..... IN		Kelly Marie Ford, CST, CSA..... KY
Amy Leigner, CST..... MA	James M. Ploudre, CST..... NV	Travis C. Thornberry, CST, CSA... OH		William F. Forst, CST, CSA..... TN
Scott D. Lesser, CST, CSA..... TN	Derrick O. Pollard, CST..... WA	Maggie Tirado, CST..... IL		Sylvan A. Fowles, CST..... NY
Angelita Maenett Lester, CST... VA	Kate Elizabeth Poole, CST..... WA	Adeline Todal..... PA		Emma Francisco-Deguia, CST... IL
Katie Mae Lett, CST..... GA	Nancy Ann Post, CST..... MN	Edward P. Todd..... NY		Roseanna M. Freeman, CST..... TX
Scott Lettow, CST, CSA..... IL	Brenda Ann Prokott, CST..... MN	Tracy S. Uyen, CST..... CA		Kevin Brian Frey, CST, FAST..... CO
Summer R. Lewis, CST, CSA..... KY	Lisa Przywara, CST..... NY	Alecia Marie Van Winkle, CST... ND		Maribeth A. Gabaree..... MA
Sherrie Smith Littlefield, CST, CSA..... SC	Patrick Pulanco, CST..... PA	Peggy R. Varnado, CST, CSA, FAST... LA		Debra Ann Garcia, CST..... FL
Michael J. Loeding, CST..... MN	Gregory P. Quigley, CST..... NY	Beth Ann Vermette, CST..... RI		Frank Garcia, CST..... TX
Jennifer Ann Lowe, CST..... FL	Nancy Suzanne Raggio, CST.... AR	Zenia Evelyn Villarreal, CST..... TX		Jinnie Ann-Hall Gardiner, CST, CSA, FAST..... CA
Sarah M. Lundgren, CST..... VA	Suparat Rattanachai, CST, CSA... LA	Linda A. Vincent, CST, CSA, SA-C... MD		Joel B. Garrett, Jr., CST..... LA
Trena L. Lundquist, CST..... SD	Mila A. Raymond-Strout, CST... ME	John Leroy Walker, CST, CSA, CSA... GA		Edward Anthony Genaro, Jr., CST... CA
Holly Marie Lutch, CST..... PA	Joyce Elaine Reese, CST..... IN	Joseph Edward Wallace, Jr., CST.. NV		Teresa R. Gentry, CST..... NC
Sonia C. Madera-Capellan, CST.. CT	Amy Lynne Relf, CST..... FL	Paul E. Walters, Jr., CST..... NC		Lucretia A. George, CST..... GA
Dorothy J. Madison, CST..... MO	Daniel Thomas Richmond..... PA	Tammy M. Walton..... CA		Susan R. Gibson, CST..... IN
Margaret Helen Majka, CST..... SC	Chanda R. Riley, CST..... OH	Ann C. Ward, CST..... WA		Maria Florencia S. Gido, CST.... NJ
Aaron Daniel Maksymowski, CST, CSA..... TX	Douglas T. Ringenberg, CST, CSA... OH	Judy Ann Ward, CST..... NY		Norman Taylor Gilbert, CST..... TX
Miriam Mallory-Rendon, CST, CSA..... TX	Sandra Nicole Robertson, CST... PA	Gloria Gail Watkins, CST..... FL		Cassie Marie Gill, CST, CSA..... FL
Neda Malovic, CST..... FL	Charles Spencer Robinson, CST, CSA, CSA..... FL	Cheryl Lynn Weber, CST..... IN		Michelle Lorene Gill, CST..... CT
Resinia B. Manders, CST, CSA... OH	Howard C. Rodriguez, CST..... NY	Ernestine G. Wells, CST..... IN		Joy Carol Gower, CST..... TX
Marilla Pratt Martin, CST..... ME	Maryvell Rodriguez, CST..... TX	Sherry L. Wells, CST, CSA..... TN		Steven R. Green, CST..... FL
Lisa A. Mason, CST..... OH	Stacia Lea Rogers, CST..... TN	Tina Marie Wentzel, CST..... PA		Sarah L. Greenwood, CST..... WI
Corrie Temple Massey, CST..... FL	Stacy Lynn Rolif, CST..... MN	Saabra Kamille Whelan, CST.... OR		Amy Christine Greubel, CST..... IN
Dawn P. Mathis, CST, CSA..... IL	Tracy Marie Roman, CST..... PA	Angel Marie Whisner, CST..... MD		Janice Lynn Grewatz, CST, CSA, FAST..... IL
Matti Maya, CST..... CA	Laura M. Ross, CST..... MA	T. Louise White..... MO		Dennis Michael Gruidl, CST, CSA... HI
Rebecca L. McCoy, CST..... TX	Robert A. Rothang, Jr., CST..... CA	Michelle L. Whitlow, CST..... IN		Pamela Ann Hanson, CST..... SC
Angelia Marie McDaniel, CST..... IN	Michael Anthony Ruggiero, CST.. CT	Doreen J. Wiesner, CST..... WI		Judy Darlene Harbin, CST..... GA
	Daniel Charles Salimone, CST... CA	Kristin K. Wiggins, CST..... MO		Cheri Dawn Hardin, CST..... OK
	Fatima H. Sanders, CST..... OR	Andrea L. Wilcox, CST..... ME		Yvette Elizabeth Harris, CST..... OH
	Sally M. Sanders, CST..... SC	Jessie Lynn Wilhite, Sr., CST.... TX		
	Cassandra I. Sansone, CST..... NJ	Cynthia Ann Williams, CST..... TN		
		Robert W. Williams, CST..... LA		
		Crystal R. Williams, CST..... NC		

32+ YEARS

Lillie E. Adams, CST..... NC	Natalie A. Anderson..... MN	Joetta Tonette Augenstine..... TX	Joel A. Baker, CST, CSA..... FL	Katheryn A. Baker, CST..... NC	Jockey G. Banda, CST..... TX	Lonnie Bargo, CST, CSA..... KY	Vicky Marie Barsness, CST, CSA... ND	Diane Marie Barth, CST..... NY	Thomas Van Bates, CST..... TN	Kevin Bellis, CST..... CO	Richard M. Belsanti, CST..... FL	Cassandra Lynn Bennett, CST.... FL	Mary Frances Berendt, CST..... WI	Elizabeth Ann Berry, CST..... ID	Tammara S. Bradley, CST..... GA	Jody L. Bratsburg, CST, CSA..... FL	Peggy Ellen Brenton-Goepfrich, CST..... IN	Melissa Lynn Brock, CST, CSA... VA	David Paul Browne, CST, CSA..... AZ	Rusty A. Brownlee, CST, CSA..... IN	Gloria Yvonne Bryant, CST..... GA	Jason Albert Burbee..... WA	Amber Leigh Burner, CST, CSA... OH	Laura K. Callen, CST..... IN	Alisa Ayers Campbell, CST..... GA	Stacie Michelle Campbell, CST... IL	Manuel Antonio Canales, CST.... NJ	Rogelio Cantu, CSA..... TX	Sandra Beth Capin-Kauffman, CST, CSA..... AZ	Vickie Mae Carey, CST, CSA..... TN	Jennifer M. Carman, CST..... FL	Marcy S. Caron, CST..... IN	Thelma Jean Caron, CST..... MA	Martha K. Case, CST..... SC	Mary D. Chapman..... NY	Joseph Edward Charleman, CST, CSA, FAST, LPN, CRCT, MS..... CO	Kimberly Sue Chlystek, CST.... GA	Darlyn Jean Cicillian, CST, CSA... TN	Ivan Jan Clark, CST..... OR	Joy A. Cohen, CST..... NY	Allan James Coltrain, CST, CSA... CO	Sara M. Connelly, CST, CSA..... MA	Alexandra C. Coots, CST..... NC	Nadine Dolores Corbin, CST, CSA... TX	Catherine Ann Cormier..... CT
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Renee Anne Hartford, CST	OH	Monica D. Mullinax, CST	SC	Rachel E. Stairs, CST	ME	Debbie Borek, CST	WA	Lyn Amor Gentry, CST	KY
Margaret M. Hassler, CST	PA	Travis R. Murphy	FL	Debra Ann Steinmark, CST	NY	David M. Boyle, CST	NY	Jacqueline Ann Glisson, CST, SA-C	FL
Misty M. Haycraft, CST, CSFA	KY	Kelly Davis Nance, CST	NC	Angela J. Stevenson, CST, RN,		Lawrence C. Boynton, CST, CSFA	IN	Sandra T. Gonzalez, CST, CSFA	TX
Linda Ann Hayes, CST	IN	Janette K. Nordstrom-Mossberger,		CNOR	MN	Mary Alice Brewer, CST, CSFA	AR	Auditia Stecile Gooding, CST	FL
Marilyn Ann Healy, CST	MA	CST	IL	Dena Michelle Swinden, CST	TX	Tammie Lee Bridegroom-Henning,		Tobi Lannette Gregory, CST	OK
Debbie L. Helgert, CST	WA	Michael D. Norris, CST	FL	Amanda Swisher, CST	IA	CST	OH	Rachel Ellen Gresk, CST	WI
Gregory Herbert, CST	NY	Jennifer L. Nusbaum, CST, CSFA	IL	Michelle L. Tabor, CST, CSFA	IN	Jennifer Dean Briley-Fordyce,		Chad William Gretencord, CST,	
Jonathan Jay Hills, CST, CSFA	MI	Lynn Marie O'Keefe, CST	FL	Rebecca K. Tarte, CST	SC	CST	GA	CSFA	IN
Lytrisha Padgett Holden, CST	NC	Andrea Ochoa, CST	TX	Shakeh Tarverdian, CST	CA	Mignon Monque Brown, CST	TX	Mark Richard Groene, CST	TX
Blanche Claudette Horst	NE	Lynda G. Odom, CST	TX	Susan Marie Teel, CST	TX	Winifred E. Brown, CST	TX	Robert John Grove, CST, CSFA	VA
Pamra K. Houston, CST	LA	Ruthie Marlene Olden, CST	OK	Jill Renae Tew, CST	AL	Aretha Lynette Brown-Rudolph		Debbie Lee Habicht-Brockway,	
Wade T. Hoyt, CSFA, CRNFA, CNOR, RNFA,		Ruben Ortiz, CST, CSFA	TX	Shirleen Renee` Thisse, CST	FL	Brenda L. Bruce, CST	TN	CST	CA
CRNFA	FL	Brian W. Owens, CST, CSFA	NC	Sonya Cheek Thompson, CST	NC	Susan Wynn Burkey, CST, CSFA	MO	Freta DeAnna Hale, CST, CSFA	MO
Veronica Hughes, CST	CA	Lisa Michele Pallante, CST, CSFA	FL	Krista Suzanne Tucci, CST	DE	Patti Elizabeth Burns, CST	CT	Tommi Marie Halverson, CST	ID
Jill Ann-Marie Hutchinson, CST,		Isabelita Antonio Pascua, CST	NJ	Amy Davis Tullios, CST, CSFA	TX	Robert Larry Burt, Jr.	KS	Cecilia Lucinda Hancock, CST	GA
CSFA	FL	Ellen Patricia Paul, CST, CSFA	DE	Helen Patricia VanderVeen, CST	SC	Lisa Ann Campbell, CST	MD	Robert Thomas Hardebeck, CST	CA
Pamela Kaye Iliff, CST	TX	DeToSha Ginel Peaches, CST	TX	Tomas Eduardo Veiga, CST, CSFA	CT	Pamela Smith Carden, CST	CT	Dee Ann Harding, CST, CSFA	OK
Donna Sue Jaeger, CST	MN	Cheryl Ann Pearson, CST	MN	Samuel Dwayne Vernon, CST,		Kellie Rae Carpenter, CST, CSFA	OH	Michele A. Hart, CST	IN
Annmarie Janice, CST	FL	Kathleen A. Pelow, CST	OH	CSFA	NC	Paula Carter, CST	TX	Jennifer C. Hassevoort, CST	MI
Theodore Jasionowski, CST	IL	Terry Lynn Petersen, CST	IN	Miguel Angel Vigil, CST, CSFA	TX	Debra Ciuppa, CST	NJ	Sameer Hazboun, CST, CSFA	AZ
Beth Anne Jensen, CST	NV	Kendra L. Phipps, CST	IL	Juan De Dios Villegas, CSFA	TX	Janel L. Clark, CST	CA	Jennifer Rene Heidorn, CST	IN
Michael Harrison Johnson, CST	CA	William Michael Pickrel, CST	SC	Marsha J. Vinson, CST	SC	Linda Burns Clay, CST	TN	Angela J. Helm, CST, CSFA	TN
Carol Lynn Jones, CST, CSFA	MO	Charles A. Pilgrim, CSA	TN	Barbara J. Wagner, CST	MD	Susan J. Clements, CST	MI	Jon Melvin Hendrickson, CST,	
Yvonne L. Jones, CST	NY	Naydeen Dawn Pollak, CST,		Kimilya D. Wall, CST	TX	Frances Darlene Cole-Myers, CST,		CSFA	TN
Antoinette Kay Jones-Winn, CST	MI	CSFA, FAST	MN	Danielle Irene Warner, CST	MN	CSFA	KY	Linda Lucy Hernandez, CST	TX
Patricia Anne Kaliszewski, CST	OH	Jennifer Purtlebaugh, CST,		Misti Lee Wedding, CST	KY	Valerie A. Collins	GA	Suzanne Josette Hessler, CST	FL
Paronis Denise Kelly, CST	FL	CSFA-CVS	HI	Cynthia Darlene Welch, CST	SC	Teresa June Comer, CST, CSFA	IN	Darlene Kay Hoefel, CST	WA
Deborah Paulette Kennedy, CST,		W. Alan Randall, CST, CSFA	LA	Laurie A. Welch, CST	MT	Sally A. Connaughton, CST, CSFA	TX	Gail Lynn Hoffman, CST	IA
CSFA	AR	John Douglas Ratliff, CST, FAST	NC	Manda Lynn Wells, CST	KY	Candy L. Conway, CST, CSFA	KY	Frances Holland, CST	OH
Daniel Martin Kepner, CST	FL	Teresa A. Ray, CST, CSFA	IN	Patricia Ann Werderman, CST,		Kathleen Ann Cook, CST, RN, CNOR	TX	Donna Brown Holmes, CST, CSFA	MS
Rebecca Lynn Kinney, CST	MT	Gregory William Redding, CST	ID	CSFA	FL	John William Cooper, Jr., CST,		Todd Michael Hudson, CST	ME
Kristin Ann Kujak, CST	FL	Robbi Ann Reeves, CSFA	TX	Susan Carey Weston, CST, CSFA	IN	CSFA	ME	Robin Kerrin Irvin, CST	PA
Brian Victor Lambrecht, CST,		Jason Reilly, CST	TN	Kelley Regina White, CST	ID	Theresa M. Cooper, CST, CSFA, CSA	VA	Tonya Lea Jones, CST	IN
CSFA	MN	Stephanie Reiske, CST	CT	Lisa L. Whitlow-Hall, CST, CSFA	KY	Gregory Tyrone Copeland, CST	GA	Freda M. Kain, CST, CSFA, SA-C	OK
Gail Ellen Lanfier, CST	IA	Catherine E. Rice, CST	CA	Deborah Dawn Whitmire, CST	NE	Joanna E. Cowart, CST	FL	Jodi Lynn Keene, CST	IN
Andrew William Lawrence, CST,		Michael R. Richards, CST	CO	Arthur L. Wilcox, CST	MD	Sharon Tetila Cox, CST	CA	Melissa Kay King, CST	TX
CSFA	WI	Gabriel A. Richardson, CST	ID	Sheri D. Wildey-Troupe, CST	KY	Robert Gary Crawford, CST, CSFA	ID	Athena King-Duncan, CST	GA
Jeffrey Bruce Lea, CST	NV	Vickie L. Riedel, CST	SD	Lynn Kristine Will, CST	MN	Rose Marie Cuevas, CST	IL	Leigh Ann Kinney, CST	IN
Danny Scott Lee, CST	IN	Donna Rodgers, CST	SC	Andre Laron Williams	FL	Beth Anne Curry, CST, CSFA	FL	Maureen Korber, CST, CSFA	NC
Barry L. LeFan, CST	FL	Eunice Rosario, CST	FL	Dawn M. Williams, CST	ND	Nita Marie Darland, CST	IL	Rebecca Lee Kruse, CST	KS
Aisha Folake Leshi, CST	TX	Rhonda S. Rose, CST	TX	Diane Margaret Williams, CST,		Kelly Lynn Davis, CST	OH	Kevin Paul Landry, CST, CSFA	LA
Stormi G. Little, CST	TN	Mary Beth Rothstein, CST, CSFA	MN	CSFA	AZ	Kevin Michael Davis, CST	FL	Maria Monique Lankford, CST	AR
Christopher D. Long	IN	Pamela B. Rubinstein, CST	CT	Sandra Pepper Williams, CST	SC	Gina Lynn De Mers, CST, CSFA	MT	Merry P. Lankford, CST	NJ
Myriam Daniela Longballea, CST	NV	Melissa Marie Ruder, CST	CA	Michelle Lynn Wilsbach, CST	PA	Angela Leigh Delage, CST	ND	Janet Kochanowicz Lareau, CST	MA
Renee Lynn Lopez, CST, CSFA, ISA	TX	Lucinda Ryan, CST	FL	Ellen Kay Wilson, CST, CSFA	NH	Jose Deleon, CST	CA	Sean M. Larochele, CST, CSFA	MA
Barbara E. Maderi, CST	NY	Antonio Saavedra, CST	NY	Annette Denise Wilson-Huffman		Vernette I. Derald, CST	SD	Mary Frances Lastres, CST, CSFA	FL
Mikhail Y. Malamud, SA-C	CO	Jeanne L. Sammartino, CST, CSFA	WI		AZ	Kelly L. Dogoda	TN	Cynthia A. Lawhon, CST	TX
Jose M. Maldonado, CST	TX	Deborah E. Sanders, CST	TN	Maria L. Winslow, CST	AZ	Tonia Dawn Dolezal, CST	MN	Tracey Ann Letso, CST	NJ
Renee Marlar, CST	NC	Sidney Sanders, CST, CSFA	GA	Sara Jo Winward, CST	ME	Erin Cecilia Donley, CST	OH	Marie Lucille Livezey, CST, CSFA	OK
Aimee Michelle Martin, CST, CSA	KY	Mary Ann Scaletta, CST, CSFA	IL	Randy James Witherow, CST, CSFA	LA	Annie Jean Dowdell-Crooks, CST	GA	Antonio Guanzon Llamzon, CST	CA
Patricia Chapa Martinez, CST	TX	Edward J. Schauburger, CST	CA	Deborah Jean Wood, CST	TX	Nancy Theresa Doyle, CST	PA	Jorge Luis Lopez, CST, CSFA	TX
David Materazzo, CST	NY	Lisa Marie Schiavo, CST	PA	Paulette Anita Woods-Ramsey,		Vicki Fipps Dudney, CST	NC	Mia Adela Lyke, CST, SA-C	MN
Nikol Ann Mayard, CST	FL	Shannon M. Schroeder, CST	WI	CSFA	NC	Ellarweese E. Dunbar	CA	Gary Mabey, CST, SA-C	ID
Janet Karmen McArthur, CST,		Richard William Schule, CST,		Amy E. Wright, CST	TN	Kellie Ann Dunn, CST	PA	Suzanne A. Maddox, CST	AL
CSFA	GA	FAST	OH	Susan Ann Yule, CST	TX	Bart M. Dupuy, CST, CSFA	TN	Mitchell Dean Malicoate, CST	TX
Patty J. McBath, CST	TN	Teresa Jo Schwiebert, CST	OH	Sandra Kay Zaarour, CST	FL	Jennifer Rebecca Dykstra, CST,		Sharena Francis Malsom, CST	MN
Lisa Ann McCarthy, CST	IL	Alex Seda, CST	NV			CSFA	NE	Christopher Thomas Marano,	
Jessica Anne McRoberts, CST,		Steven Allen Session, CST	AZ			Shelly Denise Earmhardt, CST	NC	CSFA	MD
CSFA	NE	Falana Jaynel Sexton, CST, CSFA	KY			Vicky Eccleston, CST	FL	Brian Keith Martin, CST	TX
Melida P. Mercado, CST	NV	Mary E. Sexton, CST	CA			Keith R. Effert, CST, CSFA	TX	Douglas S. Martindale, CST, CSFA	OR
Julie Ann Miller, CST, CSFA	FL	Ronald Steven Shaffer, CST, CSFA,				Adam Jude Eitapence, CST, CSFA	SC	Tonja R. Martindale, CST	PA
Justine M. Miraldi, CST, CSFA,		FAST	TX			Gregory Allen Elton, CST	IA	Rosemarie Mastrandrea-Petro,	
SA-C	CO	Silas Edward Shaw, CST	VA			Wendy Adrienne Evans-Conca,		CST	NY
Jim M. Moffit	ID	Becka G. Sheehan, CST	TX			CST	LA	Mary Jo Mathewson, CST, CSFA	OH
Mary Frances Monaghan-Garrard,		Kamala Rana Shippey, CST	PA			Kristi Constantine Exsterstein,		Kimberly Ann Matson, CST	WA
CST	WI	Barbara Jane Short, CST, CSFA	FL			CST	LA	Elke Landry McBride, CST	TX
Diana Lynette Montoya, CST,		Lisa Kathleen Smith, CST	OR			Mary Anne Farber, CST	NC	Steve Todd McClean, CST	OH
FAST	CO	Mary Ann Smith, CST	OH			David Wayne Farmer, CST	ID	Vestisha Anne McCrone, CST,	
Dawn Michelle Moore, CST	IN	Melissa Anne Smith, CST	IL			Deanna Lynn Fehrenbacher, CST	KS	CSFA	MN
Douglas James Moore, CST, CSFA	IN	Linda S. Sonnier, CST	LA			Charles Costa Feijoo, CST, CSFA	FL	Cindy Anne McDowell, CST, CSFA	IN
Joscelyn Tilton Moore, CST	MA	Beth A. Sparks, CST	IL			Gemma Fournier, CST, FAST, RN	NY	Oscar L. McGill, CST	IN
Patricia A. Mosley	LA	Brenda G. Speraw, CST	OH			Melissa A. Geary, CST, CSFA	KY	Rhonda L. McHenry, CST	IN
Michelle Ray Mosman, CST	ID	Susan A. Spielmann, CST, CSFA	IN			Margaret Mary Gencarelli, CST	NJ	Robin Jones McKenzie, CST	SC
Lee Hannibal Mota, CST, CSFA	TX	Deborah C. Stafford, CST, CSA	SC			Michele Marie Gentile, CST	TN		

33+ YEARS

Wolferdick Harwart McMichael, CST, CSFA..... GA	Tiffanie L. Sweatman, CST, CSFA . SC	Coralie Ilcila Boxill-Haynes, CST..... NY	Lou Anne Fleming, CST..... NE	Kristine C. Krueger, CST, CSA..... TX
Nicole M. McRae, CST..... PA	Sandy Kay Swint, CST..... TN	Bernard L. Boyd, Jr., CST..... PA	Sandra G. Flink, CST..... FL	Levie T. Laguitan, CST..... CA
Wanda Ivette Medina, CST..... NY	Robin R. Szarmach..... IL	Gina A. Brendley, CST, CSFA..... IL	Tracy J. Flowers, CST..... IL	Mark Lee Lawrence, CST, CSFA..... SC
Leander A. Metcalf, CST..... AZ	Sherry Ann Taylor, CST, CSFA..... GA	William Thomas Bresnihan, Jr., CST, CSFA, FAST, CST..... FL	Julie L. Foster, CST..... TX	Renee Dawn Lee, CST, CSFA..... IL
Irma Meyer, CST..... ID	Tina Renee Taylor, CST..... SC	Carrie L. Briggs, CST..... MO	Patricia Fowlkes-Grate..... MD	Jill Patricia Leone, CST..... IL
Donna Eiler Moon, CST..... OH	Michael A. Terenzi, CST, CSFA..... NC	Tara G. Bright, CST..... SC	Denise Louise Frey, CST..... PA	Laurietta DuLong Lewis, CST, CSFA. FL
Michael W. Moore, CSFA..... KY	Deanna Marie Thompson, CST.. WI	Sean M. Britten, CST..... WA	Colleen G. Fuchs, CST..... IL	Patricia E. Lewis, CST, CSFA..... TX
Michael Anthony Mosby, CST, CSFA..... TN	Judy Ann Thompson, CST..... WA	William Edward Brokloff, CST... PA	Brigid Anne Gabriel, CST..... TX	Melissa K. Lickfeldt, CST..... CO
Andrea Mostyn, CST..... NJ	Shawn Allen Thompson, CST, CSFA..... KY	Sonia T. Brooker, CST..... IL	Cecilia Odette Gaete, CST..... CA	Jayne MacPherson, CST, FAST..... MA
Donna Marie Mueller..... MN	Tonya LaRee Thul, CST..... MN	John D. Brophy, CST, CSFA, FAST... NV	Penny Denise Gaich, CST..... TN	Diane M. Maloney, CST..... OH
Elizabeth Mulherin, CST, CSFA..... AR	Cindy Tilton, CST..... CO	Julia A. Brown, CST..... FL	Barbara Monica Galecki, CST..... IL	Anthony K. Mansinghani, CST... MT
Earl F. Myers, III, CST, CSFA..... PA	Cindy Lyn Torre, CST..... FL	Mary Ann Brown, CST..... TN	Rosario R. Garcia, CST..... TX	Sandra Manwiller, CST, FAST..... WA
Mark A. Navarro, CST..... WA	Virginia D. Toth, CST..... SC	Sheryl D. Buckner, CST..... TN	Carey Vaughn Gardner, CST..... KY	Susan Marie Maret, CST..... TX
Tina Maria Neal, CST..... IL	Lana Ann Trimble, CST, CSFA..... KY	Martin Daniel Bump, CST, CSFA, SA-C..... CO	Jennifer Marie Garner, CST, CSFA.. FL	Tracey Lee Marso, CST, CSFA, CSA. PA
Mark Nevins, CST..... OR	Patricia Dawn Trombley, CST, CSFA..... TX	Robert Dewees Burnside, CST, CSFA..... OH	Staci L. Gaunt, CST..... PA	Althea Denise Martin, CST..... TX
Jacki A. Nichols, SA-C..... AZ	Lorrie Ann Trouten, CST..... MN	Dana Denise Burr, CST, CSFA..... OK	Wendy Kay Grage, CST, CSFA..... GA	Dana Lynn Martin, CST..... TX
Vickey Lynn Nickel, CST, CSFA..... CO	Michelle Lynn Underland, CST. MN	Alanagh Ann Burton, CST..... GA	Renee A. Gray, CST, CSFA..... FL	Timothy A. Marvin, CST, CSFA..... TX
Catherine Olsen, CST..... NY	Jerome J. Upchurch, CST, CSFA, SA-C..... MD	Wendy Lou Byars, CST..... MN	Angela Jean Green, CST..... IN	Ebrahim Mazahery, CST, CSFA, CSA. CA
Michelle Marie Pala, CST..... IL	Darcy Jo Van Horn, CST..... NE	Joan Alicia Cadiz, CST..... FL	Jodi Kay Greenlee, CST..... IN	Helen J.R. McCarthy, CST..... OK
Laura A. Palacios, CST, CSFA..... TX	Deborah Rae VanMeter, CST..... WV	Manuel Tevis Calderon, CST, CSFA..... NM	Christina B. Grey, CST..... CA	Jill Marie McDonald, CST..... CA
Pamela Reah Pantaleo, CST..... CO	Karen Lynn Vellucci, CST..... PA	Dwight Adonis Campbell, Sr., CST, CSFA..... MD	Lesa Sue Griffith, CST..... OH	Kathy L. McFall, CST..... LA
Karen Jean Parlow, CST..... MN	Kristina Marie Vines, CST..... WI	Kayla M. Campbell, CST..... AR	Michele C. Gruber, CST..... LA	Maria L. Medina, CST..... FL
Tammy R. Patterson, CST..... TX	Patricia Wankel..... NY	Javier A. Castro, CST, CSFA..... CA	Daniel J. Gustafson, CST..... CO	Stephanie Ranae Miller, CST, CSFA..... MA
Valerie A. Pcola, CST, CSFA..... PA	Kimberly R. Warren, CST..... LA	Dorothy A. Causer, CST, CSFA..... PA	Stephen E. Hall..... VA	Dana M. Moonen, CST, CSFA..... NC
Kimberly S. Pease, CST..... PA	Tracie Melinda Warren, CST..... GA	Jacqueline Irene Charest, CST... ME	Steven Clair Hall, CST..... OH	Althea Mora..... AL
Arturo M. Ponce, CST, CSFA..... TX	Wendy J. Watson, CST, CSFA, FAST. WY	Zsa Zsa Chinn..... VA	Joan Maurine Hallberg, CST..... MI	Edna G. Morrison, CST..... NY
Brenda Karen Poynter, CST, CSFA, FAST..... KY	Crystal Lee Weidman, CSFA, FAST, LSA..... FL	Angie Marie Christian, CST..... NY	Carl Hunter Harkins, CST..... TX	Maria I. Muenks, CST, CSFA..... MO
Richard E. Prince, CST, CSFA..... KY	Julie K. Weiss, CST..... LA	Donna L. Cline, CST..... VA	Robin Lynn Hass, CST, CSFA..... NV	Michele Lea Mulkey, CST..... IN
Helen J. Przewozniak, CST..... CT	Patricia C. Weiss..... PA	Cinda G. Cochran, CST..... GA	Joan Kathryn Henning, CST, CSFA. IL	Sandra E. Neal, CST, CSFA..... AR
Diane Rabalais, CST..... NC	Julie Lynn Westrick, CST..... WV	Chikela Cody, CST..... NY	Robert Hernandez, CST..... CA	Sharon R. Newton, CST..... AR
Elizabeth Raitt, CST, CSFA..... AZ	Stephanie Leigh White, CST.... IN	Tamara Lynn Coffield, CST..... KY	Terry Michael Herring, CST, CSFA, FAST..... NC	Cynthia M. Nilssen, CST..... TX
Olga Cepeda Ramirez, CST..... CA	Anne Marie Wiczorek, CST, CSFA. SD	Stacy A. Colbert, CST..... LA	Richard A. Herriott, CST..... ID	Veronica Theresa Norman, CST.. GA
Carolyn Denise Richards, CST... TX	Jane Miranda Wiewel, CST..... IL	Barbara Lynn Coleman, CST..... MS	Melissa K. Higgins, CST..... FL	Arturo Orozco, CST..... CA
Michael B A Riley, CSA..... TX	Genevieve Marie Wilkie, CST... MN	James J. Collins, CST, CSFA..... PA	Barbara Jo Hilbert, CST..... PA	Beverly A. Outram, CSA..... TX
Pamela S. Roberts, CST, CSFA..... FL	Thomas Albert Williams, Jr..... CA	Holly Anne Colson, CST..... NH	Paul R. Hinkle, CST, CSFA..... MO	Cynthia Marie Paris, CST..... TX
Rufa Lubas Robertson, CST..... VA	Mark Wade Wilms, CST, FAST..... CO	Grace C. Cong, CST..... IL	Corey Cordell Hinton, CST, CSFA.. AZ	Christine Anne Parron..... OH
Frank Stephen Rochat, CST..... TN	Julia Lee Wimer, CST..... IA	Lisa Renee Cooper, CST..... TN	Vanessa L. Hodson, CST..... IN	Artina Horne Pemberton, CST... NC
Jose A. Rodriguez, CST, CSFA..... TX	Alice Wolanin, CST..... FL	Sharon Lee Crane, CST, CSFA..... FL	LeLa C. Holloran..... FL	Mona A. Pena, CST..... TX
Patrice Chantell Rolison, CST.... OK	Theresa Jeane Woodward, CST... IL	Michael Wyn Crest, CST, CSFA..... CO	Rebecca Mae Holmes, CST, CSFA.. MI	Sandy Champagne Phillip, CST. LA
Robin Jane Romanow, CST..... PA	Jackie Lynn Woolever, CST..... IN	Holly B. Crittelli, CST, CSFA..... FL	Lesia Gay Holt-McIlrath, CST... TX	Janelle A. Porter, CST..... NE
Cynthia Roraback, CST..... OR	Polly Esther Wright, CST..... FL	Wendy A. Cunningham, CST..... FL	Line FranceMarie House, CST, CSFA..... CT	Steven D. Powell..... NY
Deborah Joan Rosenwinkel, CST... IN	Susan Renee Wright, CST..... FL	Nikita E. Cushenberry, CST..... TX	Garry P. Howard, CST, CSFA..... FL	Heather Allison Powis, CST..... AZ
Kareem L. Russell, CST, CSFA..... MD	Gina Lynn Yrab, CST..... NC	Jennifer T. Dahl, CST..... MN	Sharlene Sanderson Hreinson, CST..... UT	Juanita Mae Raines, CST, CSFA..... FL
Blanca R. Sandoval, CST..... NV	Adam Vasquez Ysaguirre, CST... AZ	Tanya Denise Daktar, CST..... GA	Berta Ventura Jacobs, CST..... TX	Bibiana Patricia Ramirez, CST.... NJ
Eric Lee Sansom, CST, CSFA..... OR	Tammy Louise Zapalac, CST..... TX	Beth A. Davis, CST..... MN	Susan Angeline Jaksa, CST, CSFA.. MN	Melinda Lee Rash, CST..... TX
Audrey A. Savino, CST..... IL	Jonathan Robert Zellner, CST, CSFA..... CA	Lance Barkley Davis..... NV	Pia Johnson Jimenez, CST, CSFA.. GA	Wendy A. Reed, CST..... NC
Sharon S. Schuster, CST, CSFA..... LA	Nancy C. Zmora, CST..... NY	Annette Theresa Deberville, CST.. VT	Jacqueline Jones, CST..... SC	Sally Elizabeth Regan, CST..... IN
Marcia Schwer, CST..... CT	Vicki R. Zygas, CST, CSFA..... IN	Kathy Ann DeFeo, CST..... CT	Kimberly A. Judd, CST..... IN	Catarino M. Reyes, Jr., CST, CSFA. TX
Jo Ann Rae Scribner, CST..... WI		Jose Luis DeLeon, CST, CSFA..... TX	Teri Junge, CST, CSFA, FAST..... WI	Jennifer K. Rice, CST..... IN
Cathy Denise Seagle, CST, CSFA.. TN		Marjorie L. Delpat, CSFA..... GA	Thomas Paul Justice, CST, CSFA, LPN..... OH	Pamela J. Riley, CST..... TX
Mary E. Sedgwick, CST..... TX		Shawn S. Denman, CST..... IN	Sheila J. Karstensen, CST..... GA	Robert Rivera, CST..... NM
Jason Alan Selfridge, CST..... PA		Sharon Ann Dewease, CST, CSFA. AR	Celeste Marie Katlic, CST..... MD	Loretta Frances Rivers, CST..... FL
Benjamin Larry Sellers, CST, CSFA. GA		Angela D. Dixon, CST..... MD	Melina C. Kearney, CST..... NY	Cynthia Darlene Roberson, CST OK
Dawn L. Sendon, CST..... MT		Berlene Dixon-Powell, CST..... MD	Dawn Etta Kee, CST, CSFA..... MO	Kimberly Steward Robinson, CST. LA
Lavon D'Caprice Sherman, CST, CSFA..... SC		Joni Lynn Dolhonde, CST, CSFA... LA	Mechell Dawn Keesling, CST, CSFA..... MO	Ana Maria C. Robles..... CA
Brenda Rae Simon, CST..... MN		Michael Dominguez, CST..... TX	Patricia Pisano Keller, CST, CSFA. GA	Sheila Anne Rodgers, CST..... MN
Tracy Jeanene Sincel, CST, CSFA.. OH		Renee Marie DuPont, CST..... FL	Roy Keller, Jr., CST, CSFA..... AZ	Margaret Helen Rodriguez, CST, CSFA, FAST, BS..... TX
Khem Singh, CST, CSFA..... IL		Marjorie A. Edwards..... IL	Cynthia Anne Kelley, CST..... MI	Renae Lee Roman, CST, CSFA..... PA
Susan Ellen Siwek, CST..... FL		Pamela L. Ehlert-Butler, CST, SA-C..... FL	Shelly Marie Kelley, CST..... KY	Vita V. Romero, CST..... TX
Constance Laura Skinner, CSFA.. LA		Eduardo J. Elizondo, CST, CSFA..... TX	John Anthony King, CST, CSFA... NM	Julie Ann Rosene, CST..... NC
Dorothy B. Smith, CST, FAST..... IN		Karen J. Elliott, CST..... NE	Therron N. King, CST..... CA	Pamela L. Rowley, CST, CSFA..... CT
Jody Diane Smith, CST..... PA		Wanda L. Elliott, CSFA, LSA..... TX	Sally Ann Kline, CST..... PA	Cheryl L. Russell, CST, CSFA..... IL
Wesley Paul Smith, CST, CSFA..... NV		Penny Ann End, CST..... IN	Tracy L. Klosterman, CST..... OH	Simone Marie Sackett, CST..... MN
Catherine Ann Solway, CST..... IL		Hector Genaro Escobar, CST..... NC	Anthony Roland Koebler, CST, CSFA..... IL	Elsa Maria Salazar, CST..... CA
Jeffrey Scott Sone, CST..... AR		James Edward Feltman, Jr., CST, CSFA..... NC	Louis Anthony Koharchik, CST, CSFA..... PA	Mary L. Sams, CST..... FL
James G. Stephens, SA-C..... TN		Phil V. Wilkes Fixico, CST, CSFA... CA	Charles D. Kreuser, CST..... CA	Susen Saullo, CST..... NJ
Donna J. Stetler, CST..... IN				Ronald Page Scott, CST, CSFA..... FL
Shannon Dean Stipe, CST..... FL				Tracy A. Scott, CST..... TN
Melissa Ann Stolp, CST..... MN				Dawn Michelle Seibert, CST..... TN
Rocky Todd Stonebreaker, CST... NV				Victoria Lynn Seigler, CST, CSFA... FL
Virginia L. Suffi, CST, CSFA..... IL				Wade Alex Shaver, CST..... SD
				Oksana C. Shnyder, CST, CSFA... OH

34+ YEARS

Bonnie Christine Agosto, CST.. MN	Sheila B. Alford, CST..... TX
Linda Susan Amon, CST, CSFA..... MI	Donna Louise Anders, CST..... ME
Theresa Marie Barkow, CST..... WI	Diana J. Barnett, CST..... MO
Nannette Michelle Baucom, CST TX	Linda J. Bauer, CST..... TX
Robert D. Belanger..... MI	Sandy L. Bell, CST..... SC
Robert C. Bennett, CST..... CA	Cathy E. Kaitis Bethard, CST..... FL
Sherri Marie Blankenhorn, CST. NE	Tonya Lee Blevins, CST..... IN
Robert Joseph Bockhorst, CSFA. OH	Cara Rai Boka, CST..... MT
Arlene Carol Boone..... MD	Rechelle Ann Bowen, CST..... TN

Rebecca G. Shue, CST IN
 Cynthia A. Shupe, CST, CSFA MI
 June M. Sidwell, CST UT
 Melody Ann Sisk, CST MI
 Billy Joe Skinner, Jr., CST TX
 Barry Miles Snyder, CST NY
 Karyn S. Songer, CST, FAST CO
 Kenneth J. Starr, CST, CSFA IL
 Samantha C. Stevenson, CST,
 CSFA IN
 Sandra Kaye Strong, CST KY
 Dooley D. Summers, CST WY
 Linda M. Summers, CST WA
 Melissa Ann Swift, CST PY
 Tammy Renee Theriot, CST TX
 Tara Nicole Todd, CST SC
 Melba O. Tolliver, CST, CSFA AR
 Carolyn Sue Trefz, CST IL
 Sharon Kay Triggs, CST VA
 Joyce Marie VanZee, CST SD
 Janet Lee Vickers, CST FL
 Michael Joseph Vincent, CST MI
 Suzanne Volkmer, CST IA
 Kenneth L. Vossler, CST CO
 Justine Beverly Waldeck, CST PA
 Christine Jean Walker, CST, CSFA,
 RNFA, CRNFA TX
 Patricia Ann Walker, CST WI
 Tricia Lynn Waltz, CST PA
 Guinevere F. Watson-
 Rutherford MI
 Robyn Lynne Wentz, CST, CSFA ID
 Alberta F. Wesel, CST OH
 Darlene Marie White, CST CT
 Douglass Wiczorek, CST, CSFA CT
 Theresa Dawn Wiest, CST, CSFA OK
 Helga M. Wise, CST, CSFA MO
 Gregory G. Wright, CST IA
 Michael Orlando Wright, CST, CSFA,
 SA-C, CSA TX
 Dorothy Yackley, CST IL
 Bibi Jamela Yasin, CST NY
 Tammy M. Ziedy, CST TX
 Alan Blake Zimmerman, CST IN

35+ YEARS

Sherri M. Alexander, CST, FAST IN
 Margaret Anne Alsum, CST IL
 Jennifer Lynn Anderson, CST IN
 Jesse J. Austin, Jr. VA
 Trina Renee Backhaus, CST CA
 Marilyn B. Bagen, CST VA
 Marcelino Barbosa, Jr., CST TX
 Sergio Javier Batiz, CST, CSFA TX
 Amada Alicia Beaudoin, CST TX
 Andrea Lynn Belanus, CST MN
 Suzanne M. Bergeron-Harris, CST,
 CSFA NH
 William D. Berry, CST, CSFA TX
 Debra Caldwell Beville, CST TX
 Jeffrey Bidwell, CST, CSFA, FAST,
 CSA KY
 Cloverley A. Biggs, CST NY
 ReVonda D. Bond-Robinson, CST, FL
 Michele R. Bowen, CST IN
 Stacey Ann Boxler, CST PA
 Denise Annette Bridges, CST TX
 Charlotte Ellen Brookshire, CST, GA
 Elizabeth Ann Brownlee, CST LA
 Rita V. Champagne, CST WA
 Danielle Renee Chism, CST CO
 Anna Marie Chriscoe, CST, CSFA NC
 Melissa Jean Clark, CST NC

Linda Sue Clow, CST IL
 Kim Renee Cole, CST, CSFA OH
 Michael Eugene Conyers FL
 Nelva Irene Cordova, CST TX
 Kimberly April Cummings, CST GA
 Anna M. D'Abruzzi, CST OH
 Diane E. Dearstine, CST FL
 Monique M. Desautels, CST MA
 Karl Ruth Deters, CST MN
 Jacqueline Michele Dinkins, CST AL
 Lorrie L. Etenburn, CST, CSFA CO
 Julie L. Ferrin, CST MT
 Wendy Marie Fink, CST PA
 Reginald Augustus Frederick, CST,
 CSA TX
 Holly Ann Fritsche, CST, FAST NE
 Yamile Fuentes, CST FL
 Jetta Lou Fultz IN
 Sandra Lee Gaylord, CST, CSFA MA
 Gisele R. Gendreau, CST ME
 Cathy Banks Gillespy, CST SC
 Vineida Grace Gilliam, CST VA
 Isabel Cristina Gonzalez, CST,
 CSFA FL
 Stephanie A. Graber, CST IN
 Shirley Marie Haas, CST TX
 Brenda Ann Hamilton, CST, CSFA TX
 Bonnie L. Handley, CST OH
 Honey S. Hedrick, CST NC
 Debbie Ruth Henley, CST TX
 Robert Brian Hicks, CST, CSFA KY
 Ricky Gene Howard, CST NC
 Jodi A. Inahara, CST, CSFA ID
 Kathy Annette Jackson, CST AR
 Tammy Rice Jackson, CST, CSFA SC
 David M. Jacobelli, CST MO
 Daniel James, CST WA
 Gina Lynn Johnson, CST TX
 Mark M. Johnson, CST MN
 Kristen Louise Johnston, CST SD
 Na Tran Jordan, CST NC
 Sheryl M. Kier IL
 Jean Ann Kimpler, CST, CSFA WI
 Toni M. King, CST NJ
 Rhonda Anne Krents, CST PA
 Sheila P. Kruse, CST KY
 Misty Ann Kuester, CST IN
 Cecilia J. Kuhar, CST PA
 Mary J. Kunde, CST IL
 Charles Lane, CST SC
 Lorraine S. Lawrence, CST LA
 Conni Maria Levesque, CST CT
 Eric Mark Lindholm, CSFA CO
 Matthew A. Link, CST, CSFA TX
 Joel David Lovejoy, CST MN
 Marsha L. Lowe OH
 Bruce M. Lyle, CST, FAST, BS IN
 Christopher Robert Lynch, CST,
 CSFA TX
 Susie Ann Macklberg, CST CA
 Mary B. MacSwain, CST, CSFA FL
 John F. Marshall, CST TN
 Shari Marie Martin, CST ID
 Maranda Albright Mazyck, CST,
 FAST SC
 Janet M. McCowan, CST SC
 Sandy Novella McDowell, CST SC
 Christa Joy McMullen, CST PA
 Jennifer L. Memmer, CST IN
 Asucena Delrosario Miles, CST NC
 Donna Lois Miller, CST WI
 Christine Moran-Andrade CT
 Angela W. Mull, CST, CSFA NC
 Teresa M. Murphy, CST IL

Scott G. Nedley, CST CT
 Elizabeth Jane Nier, CST IN
 Deanna K. Noe, CST TN
 Carolyn Northland, CST CA
 Theresa M. Owen, CST FL
 Kimberlee S. Parisi, CST IL
 Joseph M. Prucinsky, CST FL
 Tina K. Putman, CST, FAST VA
 Craig Daniel Rabideau, CST WI
 Marc Ratner, CST FL
 Regina B. Redden, CST SC
 Brenice Williams Reid, CST NC
 Avis D. Reynolds, CST VA
 Sheri Lynn Robinson, CST FL
 San Juana Rodriguez, CST, CSFA TX
 Angela D. Roman, CST LA
 Shawn K. Royster, CST KY
 Mohammed I. Salih, CST TX
 Amy Lynn Schneiderman, CST IL
 Stacey Joan Sosnicki, CST FL
 Lisa Marie Strohm, CST FL
 Sara K. Terrell, CST FL
 Rhonda Kay Thompson, CSA AL
 Lisa M. Tiffany, CST IN
 Donovan John Traverse, CST, FAST, NC
 Cheryl A. Van Newkirk, CST MI
 Sally Jo Walter, CST, CSFA TX
 Verna Dean Washington, CST GA
 Elaine D. Whitney-Pierre, CST LA
 David D. Williamson, CST TN
 Kevin D. Wohlfel, CST MN
 Cindy Lou Wolf, CST TX
 Tamera G. Wood, CST TX
 Jesus Zamarripa, CST TX
 Kimberley A. Ziemer, CST MN
 Julie M. Zirbel, CST WI

36+ YEARS

Julia A. Anderson, CST IL
 Marquella A. Arenson, CST FL
 Leann M. Bailor, CST GA
 Maria Lynn Bain, CST, CSFA, SA-C,
 CSA OH
 Tracey Baker-Herrell, CST, CSFA MO
 Kristine Blossenski-Anklam,
 CST WI
 Heidi Ann Boese, CST WI
 Martha Alison Booth, CST TX
 Scott Michael Boucher, CST FL
 Eleanor Anne Bousquet, CST MA
 Zorita K. Bowen, CST KY
 Suzanne Elizabeth Brewer, CST PA
 Robin Elizabeth Brkic, CST ID
 Yvette Renee Bulington, CST IN
 Janine Marie Button, CST, CSFA IN
 Rosemary Calderon, CST CA
 Clinton R. Cervi, CST AZ
 Diana Lee Clark, CST FL
 Michael Wayne Clark, CST, CSFA NH
 Debra Gail Coney, CST OH
 Karen Renee Crum, CST NC
 Catherine L. Dewey, CST, CSFA FL
 Shelly L. Dias, CST SD
 Julie A. Diedrick Cyran, CST OR
 Charlotte Renee Dona, CST MO
 Dee Anne Edwards, CST NC
 Monciella J. Elder CA
 Stacey Yvonne Ellis, CST TX
 Teresa L. Ervine, CST VA
 Raul S. Escobar, CST TX
 David Laurence Falk, CST, CSFA,
 SA-C TX
 Cathy J. Fisher, CST IN

Kimberly Lynn Fleischhauer, CST,
 CSFA IN
 Robyn P. Gerthoffer, CST CO
 Vanessa Claire Giles, CST WA
 Tonya Michele Glocker, CST OK
 Teodoro Gonzalez, CST TX
 Cindy Lou Griswold, CST MT
 Gayle M. Gyles, CST, CSFA CA
 Rebecca Whalen Hammock,
 CST VA
 Bridget Michelle Harford, CST ME
 Lacy A. Hebert, CST LA
 Beatrice Hedberg, CST IL
 Cindy L. Hedge, CST MO
 Yolanda Yungco Henson, CST IL
 Brenda L. Hess VA
 Jane A. Hildreth, CST KS
 Mary J. Hopper, CST CO
 Edith E. Janes, CST GA
 Toni Gail Johnson, CST WI
 Dawna Jo Jones, CST OK
 Debra Sue Keyser, CST OH
 Michael J. Kimmell, CST PA
 Karl Zechariah Klein, CST, CSFA OK
 Christine K. Krejdl, CST WA
 Judith A. Labore, CST NH
 Felicia Marie LaGreca, CST NY
 Angela Marie Lambert, CST LA
 Shelly A. Lottes, CST IN
 Robert C. Mack, CST NJ
 Kristi L. Martin, CST IL
 Leonel Martinez, CST, CSFA TX
 James M. McCallum, Jr., CST FL
 Denise L. McCarron, CST FL
 Laurie Ann McDermott, CST TX
 Denise Ann McGrath, CST MA
 Elaine M. Meincke, CST MN
 Lisa Suzanne Miller, CST WV
 Susan Marie Mocabee, CST MT
 Lori M. Molus, CST, FAST MN
 Barbara Ann Moniz, CST, CSFA FL
 Bob M. Montoya, CST, SA-C TN
 Stephanie Kay Morris, CST FL
 Desiree Ann Motiff, CST, CSFA WI
 Stacey I. Naughton, CST FL
 Pamela Elaine North, CST OK
 Jeri Leigh Osborne, CST NC
 Christine Lopez Parr, CST, CSFA TX
 Laurie L. Pechous-Clark, CST WA
 Stacy Lynn Pettit, CST WI
 Catherine M. Pinchart, CST WI
 Tami M. Pitcher, CST OH
 Dennis E. Portee, CST, FAST NC
 Terry Lynn Porter, CST TX
 Zaragoza R. Portillo, CST TX
 Georgina E. Poston, CST, CSFA SC
 Alicia K. Quine, CST TX
 Lee R. Quisenberry, CST, SA-C OH
 Patricia Jane Radford, CST WA
 Nancy Marguerite Raymond,
 CST ME
 Laura L. Reames, CST TN
 Peggy Jo Ridenour, CST, CSFA IA
 Brenda Kay Roberts, CST, CSFA MO
 Marilyn Denise Ryles, CST GA
 Lavina Ember Salchow, CST MO
 Daniel Sanchez, CST, CSFA, OPA-C TX
 Michelle Sanders, CST NE
 Mary Linnea Sant'Angelo, CST CT
 Barbara Jean Sell, CST IN
 Monica Moss Shelton, CST, CSFA KY
 Donna Marie Smarsh, CST OH
 Karin Lynne Smiley, CST IL
 Gina Rene Smith, CST, CSFA MO

James C. Smith, CST PA
 Gwen Snider, CST MS
 Maria A. Spandri-Guzman CA
 Christine Stokes, CST MO
 Janna M. Thompson FL
 Jennifer G. Thornton, CST NC
 Tammy H. Timmons, CST SC
 Dianna G. Toliver, CST, CSA, RNFA,
 CRNFA, RN, CNOR TX
 Jacqueline C. Torp, CST FL
 Samuel Anthony Tuck, CST, CSFA AR
 Robert L. VanNorstran, CST TN
 Nadine Lynn Vatauvuk, CST PA
 Emilese Esther Villa, CST TX
 Anita Louise Williams, CST IN
 Joan M. Wobig, CST, CSA MN
 Angela Benniefield Wright, CST GA
 Vicki Lynn Wright, CST IN
 Tamara L. Yarmey, CST NV
 Barbara M. Zarbatany FL

37+ YEARS

Heather G. Abdella, CST TN
 Cynthia Maria Abejuro, CST MI
 Martin Fierro Alcozer, CST TX
 Catherine Jean Alexander, CST TX
 Lisa K. Allen-Yancey, CST TX
 Kathleen Faye Araujo, CST, CSFA OK
 Beverly D. Artison, CST TX
 Dana E. Bancer, CST, FAST FL
 Elizabeth Ann Barrera, CST TX
 Deanna L. Billingsley, CST MN
 Janet M. Block, CST MN
 Rodney Jerome Boswell, CST,
 CSFA TX
 Mona L. Bourbonnais, CST, FAST ID
 Canduce L. Candage, CST FL
 Michael R. Carnett, CST, CSFA AR
 Jennifer Sue Castle, CST, CSFA IN
 Andrea Patrice Cooke, CST TN
 Chechee A. Critchfield, CST TX
 Julian X. Cruz, CST TX
 Donald H. Curtis, CST, CSFA ID
 Mary Kay Cusack, CST, CSFA, FAST SC
 Mary Elizabeth Davis, CST GA
 Tammy Renee Day, CST KY
 Dedra L. Denney, CST TX
 Linda Lee Devoy, CST WI
 Lovelle L. Donahue, CST OH
 Sandra Kay Dunham, CST SC
 Lisa Annette Evans, CSFA TN
 Joanne L. Farley, CST PA
 Jan E. Ferrara, CST LA
 Gerrilynne S. Flohe, CST, CSFA UT
 Daniel J. Flores, CST, SA-C CO
 Philip Floth, CST NV
 Lillian M. Foland IN
 Jose Francisco Gallardo, CST, CSFA TX
 Amy Marie Gebers, CST, CSFA CA
 Kristina Catherine Gemme, CST,
 CSFA FL
 Janet E. Gish IN
 Tina C. Godfrey, CST SC
 Juan Sanchez Gomez, CST TX
 Toni Grantham, CST CA
 Brenda Kaye Griffiths, CST TN
 Joseph Dennis Groteboer, CST MN
 Jeri R. Haase-O'Brien NC
 Tammie Michelle Hanson, CST TX
 Nancy K. Hellowell MI
 Nelda Ann Herrera, CST TX
 Eileen Hogan, CST PA
 Angela Denise Holt Henry, CST NY
 Sheriann Marie Howard, CST NY

Linda M. Jones, CST, CSFA TX
 Kay E. Keehn NV
 Carolyn Christine Kelley, CST TX
 Delores L. Kelly, CST SC
 Julie E. Kissel, CST IN
 Kelli Ann Kluges, CST PA
 Ronald O. Kruzel, CST, FAST CO
 Maria Lynne LaWarre, CST OH
 Sophia K. Lea, CST TX
 Michele Lynn Mahoney, CST SC
 Corrina Marie Main, CST, CSFA MT
 Joseph C. Malone, CST, CSFA AL
 Angelito C. Manahan, CST FL
 Bethany M. Marshall, CST, CSFA TX
 Anne Marie Martin, CST IN
 Beth Ann Mayfield, CST WV
 Kathy Sue McClellan, CST KY
 Jennifer G. McDonald, CST TX
 Alice J. McLaine, CST CT
 Brenda Lenore McMillin, CST SC
 Kate Joy Mielke, CST WI
 Jessica A. Miller, CST IN
 Victoria Ann Miller, CST VA
 Pamela Elizabeth Minghini, CST WV
 Carrie Ann Neis, CST WI
 Kimberly R. Nelson, CST IN
 Mary Lou Noon, CST SC
 Shawnee Lee O'Connor, CST TX
 Mary Katherine Omdorff, CST WV
 Bryan S. Osborne, CST TX
 Shari Ann Patterson, CST MI
 Stephanie A. H. Poe, CST WA
 Rebekka A. Ponto, CST MN
 Deann Price, CST SC
 Pamela D. Qualheim, CST WA
 Linda A. Radosevic, CST OH
 Carolyn Olga Ragen CA
 Lynnette M. Ricardo, CST FL
 Sharon Leslie Ridenour, CST TN
 Tracey A. Ross, CST PA
 Abel Anthony Saenz, CST, CSFA TX
 John Joseph Sakson, CST, CSFA PA
 Sharon Sepela, CST NV
 Kristine M. Shaw, CST OH
 Cynthia A. Shortt, CST, CSFA, FAST MO
 Kimberly Valencia Smalls-Gray, CST GA
 Melissa A. Smith, CST KY
 Pamela Kay Snead, CST, CSA KY
 Jennifer Moser Sones, CST PA
 Paulette Michele Sparrowe, CST OH
 Doloris Sperling, CST CT
 Norma Ann Spicer, CST AR
 Maria A. Spigener, CST TX
 Cynthia L. Steinberger, CST IN
 Brenda J. Stoner, CST PA
 Tammy P. Tanner, CST, CSFA SC
 Christian D. Temple, CST PA
 Lisa Ann Villanueva, CST OK
 Sandra Sue Waller, CST IL
 Kimberly L. Wargel, CST IN
 Lisa Ann Whitaker, CST IN
 Mary C. Williams-Johnson, CST OH
 Joann M. Wroblewski, CST PA
 Jane R. Yde, CST WI
 Shirley Ann Yellowhair, CST ID

38+ YEARS

Lori Ann Aldrich, CST, CSFA GA
 Debra E. Almquist WA
 Cecilio Luit Alvarado, CST, CSFA TX
 Mary Ann Baker TX
 Sheri Michele Barnfield, CST GA
 Melissa Lee Bartel, CST SD

Richard Becerra, CST, CSFA TX
 Timothy William Beckham, CST. NC
 Connie Bell, CST, FAST CA
 Kristine Kaye Briske, CST NE
 Princess Lynn Bryson, CST OH
 Susan K. Burke, CST SC
 Renee Marie Byrne-Toth, CST PA
 Lucinda Renee Carlson, CST, RNFA SD
 Jolene M. Chestnut, CST IA
 Sarah Ann Christianson, CST MN
 Dawn Marie Church, CST, CSFA OH
 Kerry C. Coenen, CST, CSFA WI
 Laurie Kay Coffin, CST MN
 Jennifer K. Cole, CST TX
 Melanie Alisa Cumberland, CST FL
 Reta D. Darnell, CST TN
 Kristina Weinmann Davenport KY
 James Edward Davis, CST MT
 Linda Rae Dell-Jordan, CST, CSFA OH
 Mary Carol Diamond, CST GA
 Mary Lou Dotzel, CST, FAST PA
 Bonita Yvonne Edwards, CST TX
 Pamela Marie Fields, CST NC
 Tamara L. Fretty, CST FL
 Christine L. Gardner, CST, FAST ID
 Mary Louise Gestrich, CST WI
 Sandra Lee Glover NC
 John Charles Hadley, CST, FAST IA
 Brenda Kaye Haines, CST WV
 Lori A. Hart, CST ND
 Trisha Lynn Hefel, CST IL
 Susan Kay Hewitt, CST MN
 Wanda Holmes, CST, SA-C TX
 Leann Kay Hoogland, CST MN
 Kristi Lynn Houselog, CST, CSFA SD
 Joni Sue Hunter, CST, CSFA ID
 Sonja R. Kessler, CST OH
 Angel Marie Lanouette, CST CT
 Katherine E. Long, CST KY
 Zaley Lumpkin, CST CT
 James S. Machurek, CST NJ
 Cynthia Ann Martin, CST IN
 Brenda Marie Mathews, CST MN
 Eric L. McCormick, CST, CSFA IN
 Steven Wayne McCullough, CST. TX
 Debora Ann Miller, CST AR
 Tina Marie Moore, CST OH
 Edward Morris, Jr. MS
 Michelle Ann Muhammad, CST, FAST PA
 Raquel Ojeda, CST TX
 Paula Alane Parkinson, CST KY
 Jennifer Mary Pelletier, CST MA
 Janet Marie Plochocki, CST MN
 John Ralph Profeta, II, CST CT
 Jane Ann Radetic, CST MO
 Karen Larue Ricupero, CST MD
 Angela D. Robinson, CST TX
 Sandra Elizabeth Rodriguez, CST TX
 James David Rogers, CST TN
 Pete Sandifer, CST AL
 Kathy Lynn Sandmoen, CST, CSFA, FAST FL
 Lisa Renee Sekel, CST PA
 Mary T. Senor, CST NJ
 Ellen M. Spicer, CST VA
 Shirley Marie Stevens, CST, CSFA. IN
 Pamela Renee Studer, CST OK
 Cindy Hartung Suel, CST SD
 Judi D. Tammen, CST IL
 Kim D. Thomas-Schandorff, CST MN
 Laura Elizabeth Upshaw, CST SC
 Sheila D. Weaver SC

Michael Douglas Welling, CST ... FL

39+ YEARS

Leslie Theresa Alexis, CST IL
 Brenda R. Aunkst, CST PA
 Esabelle Barton NV
 Timothy Joseph Bobak, CST OH
 Andrea Lynn Bower, CST, CSFA PA
 Vickie Sue Cafferty, CST ID
 Amy Poston Campbell, CST SC
 Amy Lou Campeau, CST, CSFA MN
 Cynthia Moss Carbone, CST, CSFA. VA
 Ruben Cervantes, CST TX
 Richard Anthony Chavez, CST ... CA
 Scott Brian Curtis, CST OH
 Tracy Lorraine Dean, CST OK
 Teresa Joan Diefenderfer, CST ... LA
 Rebecca M. Doolittle, CST NE
 Melissa Michelle Dwinell, CST ME
 Jennifer L. Etler, CST, CSFA-OS OH
 Cynthia Renee Farley, CST MN
 Kathy L. Fiechter, CST, CSFA IN
 Melissa Jonas Floyd, CST SC
 Samuel Mario Galarza, CST TX
 Tammy Williams Garren, CST, CSFA SC
 Lisa A. Grant, CST SC
 Andrea Marie Gregory, CST, CSFA. KY
 Angela Marie Grine, CST OH
 Paul Kenneth Guise, CST FL
 Dolores Fickes Hair, CST NC
 Melinda Dawn Hamby-Stephens, CST GA
 Rebecca Jane Harriss, CST LA
 Noella W. Hayes, CST LA
 Cathy Ann Hoch, CST PA
 Catherine V. Houghton, CST, CSFA MS
 Elizabeth Ann Hovey, CST FL
 Cheryl Lee Jensen, CST MN
 Pamela S. King, CST KY
 Tammy L. Klueh, CST, CSFA IN
 Lisa Ann Kraus, CST OH
 Alice A. Kresge, CST PA
 Wendy Lynn Lethbridge, CST, CSFA FL
 Maria Luisa Lopez-Etagem, CST. IL
 Deborah Ann Lucero CA
 Karen Powell Marby, CST TN
 Joseph Edino Martinez, CST, CSFA. CO
 Carolyn A. May, CST NY
 Kimberly A. McHugh, CST OH
 Nancy Jo Menke, CST OH
 Michelle S. Neighbors, CST, CSFA. IN
 Carolyn Maria Oelke, CST KS
 Rhonda M. Paine, CST ME
 Lori J. Parker, CST, CSFA TX
 April K. Parrish, CST, CSFA FL
 Kristine Mary Phelps, CST WI
 Kathleen Prebish, CST PA
 Marcel D. Reffert, CST NE
 Melinda Tracy Rehbein, CST MN
 Ann Rich, CST NY
 Sue Ann Ricketts, CST TX
 August William Robertson, CST. MD
 Melinda Carol Rowland, CST TN
 Lahoma Leigh Roy, CST TX
 Sherry Lynne Rud, CST WI
 Rosemary Ellen Russell, CST LA
 Rebecca Ann Scheid, CST WA
 Kimberly Lynn Schroeder, CST OH
 Susan Lee Stanley, CST CO
 Shawn Ellen Szilvasi, CST SD
 Jill A. Tuthill, CST OH

Katherine Emily Williams, CST... KY
 Caroline Elizabeth Young, CST... FL
 Brian Karl Zarbock, CST, CSFA IL

40+ YEARS

Jitra Kahlan Alley, CST TX
 Melissa Kay Anderson, CST MN
 Rebecca L. Bangert, CST OH
 Marty D. Barrios, CST FL
 Lisa Marie Beasley, CST, CSFA IN
 Donna Maria Bloodworth, CST .. GA
 Brenda Mae Brock, CST VA
 Lisa K. Bruce, CST, CSFA SC
 Kimberly S. Chase, CST FL
 David Cisneros, CST, CSFA TX
 Kathryn V. Cleveland, CST TX
 Bonnie L. Colbert, CST TX
 Carl A. Conley CA
 Suzanne Cuniff, CST, CSFA-CVS, FAST VA
 Philip W. Davis, CST CA
 Barbara Susan Dinsmore, CST ... PA
 Claire C. Esquerro, CST CA
 Charleen Kay Farrell, CST OR
 Patricia Ellen Fauth, CST MN
 Terri Lynne Gay, CST OH
 Margarita Gomez-Cantu, CST ... TX
 Gary J. Gower, CST, CSFA, FAST PA
 Lisa L. Graham, CST IN
 Gena Lynne Gregory, CST TX
 Cindy Hardouin Hamberger, CST.. LA
 June G. Harris-Brown, CST NJ
 Kelly Jo Hoehn, CST IL
 Wendy Ann Huffman, CST IN
 Brent Eugene Jones, CST TX
 Patricia Ochoa Kessler, CST OK
 Sonja D. King-Trueell GA
 Elizabeth D. Kirk, CST KY
 Connie Christine Knapp, CST SD
 Danna Jenell Kraus, CST IN
 Kimberly A. Liggett, CST OH
 Jane Marie Lilly, CST ME
 Laura M. Lowe, CST VA
 Brenda Kay Mackey, CST MN
 Susan B. Marshall, CST, CSFA, FAST SC
 Arthur Martinez, Jr., CST CA
 Nancy Ruth McNeal, CST MI
 Victoria S. Morgan, CST SC
 David Eugene Morris, CST MT
 Barbara J. Murphy, CST, CSFA MN
 Susan Melissa Ormond, CST NE
 Pamela K. Ream TN
 Amber Rebecca Reed, CST MO
 Patrice Marie Ring, CST PA
 Jody Lynn Robbins, CST, CSFA ME
 Donna Renee Rose, CST WV
 Martha L. Sawyer AR
 Nicole L. Schaeffer, CST PA
 Susan Lynn Severson, CST SD
 Karyn Renee Shotkoski, CST NE
 Susan Marie Skurla, CST PA
 Maria L. Smith VA
 Robin Lynette Spitznagle, CST, CSFA IN
 Jo Ann V. Steffes, CST, CSFA, FAST WI
 Lori Ann Strickland, CST, CSFA NC
 Mary E. Suffolk, CST VA
 Mary Ann Sutt, CST PA
 Carrie M. Tarrance, CST TN
 Steven R. Thompson, CST SC
 Graciela A. Verdeguez, CST NY
 Mary Ann H. Wert, CST PA

Janette S. Wilcox, CST TX
 Molly Ann Woolridge, CST TX
 Tommi L. Workman, CST, CSFA SC

41+ YEARS

Rondalynn M. Anderson FL
 Susan A. Bearese, CST NY
 Kimberly Ann Berland, CST FL
 Brenda Ann Bushey, CST CO
 Kathleen D. Carney, CST CT
 Angele Eroche Chauvin, CST, CSFA. FL
 Scott A. Comeaux, CST, CSA CO
 Jackie E. Connolly, CST, CSFA NM
 Kelly A. Crandall, CST OH
 Rozanne C. Crump, CST IN
 Lisa F. Duff, CST NV
 Sandra Kay Edwards, CST, FAST ... OK
 Cathy L. Empson, CST IL
 Elizabeth F. Feldman, CST CT
 Deborah Kay Floyd, CST PA
 Tammy Denise Gagliardi, CST ... PA
 Tony Gales IL
 Shana Sue Gensler, CST TX
 Lori Giordano O'Leary, CST CT
 Celia B. Gonzalez, CST FL
 Terry L. Humphrey, CST FL
 Michelle E. Iskra, CST CT
 Becki E. Jenkins, CST MD
 Michelle Anderson Jones, CST .. SC
 Susan Burnett Jones, CST, CSFA .. SC
 Kerry A. Keating, CST MA
 Susan J. Keegan, CST OH
 Tammy A. Kerr, CST IN
 Judith Ann Kilbarger, CST CO
 Monica L. Kirchberg, CST, CSFA. MN
 Debra Mary Klotter, CST TN
 Deborah Sue Komar, CST PA
 Nathan C. McCauley, CST MN
 Kelly Faye Meaney, CST IN
 Cindy Lee Meyer, CST NC
 LaVon V. Moore, CST OH
 Janet L. Murphy, CST, CSFA OH
 Dawn M. Novak, CST ID
 Doloris L. O'Connor, CST OH
 Connie Joyce Patton MO
 Annie Jewel Pierre, CST TX
 Tina Platte, CST CA
 Victoria L. Reed IN
 Robin Renee Robinett, CST TN
 Ronda Carlene Roemen, CST SD
 Vickie R. Scott, CST KY
 Retina Dawn Sorrells, CST TN
 Colleen Renee Stern, CST OR
 Thomas J. Stewart OR
 Patricia Ann Toth, CST PA
 Penny Ann Tucker, CST FL
 Suzanne M. VanderVeen, CST ... NE
 Theresa Vela, CST TX
 Lorrie Anne Webb, CST VA
 Karin Ryan Wempe, CST TX
 Tami L. Wilson, CST SC

42+ YEARS

Virginia Lynn Amberg, CST, CSFA. MN
 Alexandra Bierre, CST CA
 Faye Ann Buncich, CST, CSFA PA
 Tracy Jill Clow, CST OR
 Frances Dorrie Colvin, CST CA
 Penny Noreen Darling, CST TX
 Kelley L. Dickerson, CST SC
 Marianne Dluhos, CST PA
 Judy K. Dressler, CST NV
 Diane M. Gerardot, CST IN

Michelle L. Gosnell, CST IL
 Mary Ann Hackman, CST MT
 Kathy S. Harrell, CST TX
 Linda Marie Hensley, CST NE
 Patti Ann Hicks, CST MI
 Karen Marie Hieserich, CST MN
 Mark B. Hinton, CSFA, SA-C CO
 Tamara Sue Hoover, CST IN
 Mary Jean Kunicki, CST WI
 Suzanne Laliberte, CST, CSFA ME
 Lorie S. Laverne, CST, FAST LA
 Victoria D. Lovingood, CST VA
 Anne Theresa Luli, CST OH
 Kimberly Ann Mansker, CST IA
 Mary Jule McKenna, CST CT
 Colleen Therese Merkel, CST NJ
 Monica J. Micik, CST PA
 Vicki Lynn Moore, CST, CSFA GA
 Elizabeth Ness, CST MI
 Blake Richard Neuroth, CST, CSFA OH
 Patricia Ann Newell, CST OH
 Denise Ann Paine, CST IA
 Margaret M. Potesta, CST, CSFA AZ
 Marlena K. Romine, CST, CSA TX
 Lisa Renee' Rosene, CST MA
 Kathryn A. Sample CA
 Jacqueline Geryllyn Sawicki, CST IL
 Herbert M. Schene, Jr. MN
 Robert Eugene Sell, CST MN
 Edwina B. Soreth, CST PA
 Judy A. Sremba FL
 Regina R. Stancel, CST FL
 Mary Joan Sutton, CST, CSFA, FAST CA
 Moses Udo, CST CA
 Rebecca L. Walker-Ortega, CST CA
 Norma J. Warlick, CST SC
 Rebecca Lynne Whittaker, CST TN
 Eileen M. Zirbel, CST MN

43+ YEARS

Nancy Adema, CST SD
 Theresa J. Allen, CST, CSFA MA
 Karen Marie Bares, CST SD
 Glenda Sue Beverley, CST GA
 Phyllis Jean Biever, CST IL
 Laura Lee Black, CST CA
 Ann Newbold Brin, CST MI
 Monica L. Cervi, CST AZ
 Janet C. Davis, CST IN
 Vickie L. Davis, CST FL
 Gloria Michele De Leon, CST NC
 Cynthia Ann Festa, CST FL
 Margaret Eva Gestrich, CST CO
 Lisa Kay Greenwood, CST IN
 Kelly D. Irons, CST, CSA TX
 Melissa Ann Jett, CST, CSA NE
 Darlene Anita Johnson, CST KY
 Deborah K. Jones, CST GA
 Janice M. Kapsos, CST PA
 Mindy Kay Kennedy, CST IN
 Edwin Louis Kircher, CST, CSFA, SA-C AZ
 Tracy J. Kish, CST CT
 Phyllis R. Kutzke MN
 Sandra Lee Landis, CST NC
 Regina Vance Legge, CST VA
 Bryan P. Leman, CST TX
 Tina Marie McGinty, CST, CSFA MS
 Susan M. Meyer, CST MN
 Mark Miller, CST IN
 Terri Ann Ryan, CST MN
 Diane M. Sady, CST MN
 Patricia J. Sanzone, CST, CSFA FL

Sheri J. Sawyer, CST SC
 Allison P. Sellers, CST LA
 Wendy Beth Shapiro, CST NY
 Doreen Somers, CST SC
 Carol Eileen Stephenson, CST SD
 Lori M. Stewart, CST IA
 Teresa Winslett Stewart, CST SC
 Sarah L. Stringer, CST GA
 Robin L. Sum, CST IN
 Andrea Celeste Swindel, CST SC
 Deborah Ann Turner, CST, CSFA, FAST OR
 Denise Marie Wiegand, CST VA
 Joyce Ann Wierdak, CST IL

44+ YEARS

Kathryn L. Bahn, CST TX
 Johnnie Lynn Blankenship, CST, CSFA WV
 Gloria J. Brown, CST VA
 Monica Bryant, CST SC
 Michelle R. Cain, CST IN
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APIC Publishes 2025 Preventing Catheter-Associated Bloodstream Infections (Cabsi) In Adults



Purpose of the Guide

The information and tools provided in this guide are intended to reduce the risk of infections due to CABSIs. The guide reflects, “recommendations intended to be achievable and to represent what are believed to be effective strategies to prevent healthcare-associated infections.” The information provides guidance for healthcare providers to apply towards continuing to reduce the risk of bloodstream infections (BSI) linked to the use of vascular access devices (VADs). It must be noted the information does not include discussing several devices that are associated with BSIs including intra-aortic balloon pumps, ventricular assist devices, and intra-osseous catheters to name three of the devices. Additionally, catheter-related bloodstream infections are not addressed because the term refers to the diagnostic criteria used to confirm the catheter as the primary source of the BSI.

The following is a summary of key information presented in the guide. To download and save a copy of the guide go to https://apic.org/implementation_guide/new-guide-to-preventing-catheter-associated-bloodstream-infections-in-adults-2025/

Background Information and Recommended Definition of CABSIs

Surveillance of BSI formally began in the 1970s when the Centers for Disease Control and Prevention (CDC) began collecting data on central line-associated bloodstream infections (CLABSI) occurring in hospital's intensive care units (ICU). Prevention efforts, based on surveillance data collected from 2001 to 2009, reveals an estimated 34%-55.2% decrease in ICU CLABSI.

In 2009, the federal Department of Health and Human Services published the National Action Plan to Prevent Healthcare-Associated Infections that established a five-year plan to reduce CLABSIs by 50% in the United States (U.S.) from 2009 to 2013. The attention placed on preventing CLABSI created a focus on central venous access devices (CVADs). However, organizations such as the Association for Vascular Access published standards and evidence-based guidelines that expanded beyond simply

addressing CVADs. This prompted the Association for Professionals in Infection Control and Epidemiology (APIC) to change their focus from addressing just CVADs as presented in the 2015 *Guide to Preventing Central Line Associated Bloodstream Infections* to all VADs in the new guide.

The suggested definition of CABSIs is given in the guide. The authors of the guide indicate that these are not clinical definitions but are used for surveillance purposes. The CLABSI definition is specifically focused on BSIs associated with a CVAD, whereas the CABSIs recommended definition is broader by including infections associated with all types of VADs.

- CABSIs – Suggested definition: Laboratory confirmed BSI in a patient who has had any VAD in place at the time of, or the day before, the onset of infection, and the infection is not related to an infection at another site. The original catheter or a series of one or more VADs must be in place for greater than 2 calendar days.
- CLABSI – National Healthcare Safety Network definition: Laboratory confirmed BSI in a patient who had a CVAD in place at the time of, or the day before, the onset of the infection, and the infection is not related to an infection at another site. The original catheter or a series of one or more CVADs must be in place for greater than two calendar days.

Sources of BSIs and Risk Factors for CABSIs and CLABSIs

The two sources of VAD-associated BSIs are categorized in the guide as intraluminal and extraluminal.

- Intraluminal: Any action that may introduce a pathogen inside the VAD, for example, starting a new IV in which the needleless connector is not adequately cleaned with an antiseptic solution prior to access.
- Extraluminal: An action that may introduce a pathogen outside the VAD catheter, for example, not maintaining a clean, dry, intact dressing over the VAD insertion site.

BSIs are categorized as primary or secondary infections. Primary refers to when the BSI is not associated with an infection at another body site. Secondary refers to when the infection at another body site is the cause of the BSI.

Two tables are provided in the guide that list the risk factors for CABSIs and CLABSIs. Risk factors are categorized as modifi-

able and non-modifiable, meaning factors that can be changed or controlled to lower the chance of a BSI occurring and factors that cannot be changed, respectively.

- Modifiable examples: Skill of inserter, skin antisepsis, dressing integrity, catheter type such as using an antimicrobial-impregnated catheter in select patient populations.
- Non-modifiable examples: Immunocompromised status, chemotherapy treatment, poor skin integrity, surgical complexity.

Review of Vascular Access Devices

For many years, VADs have been an essential medical tool that allows health care providers quick access to the patient's bloodstream to facilitate administering IV fluids, blood and blood components, and medications. VAD selection is based on patient-specific vascular access needs that focuses on choosing the device that best provides the required access while minimizing vessel injury. This involves inserting the least invasive VAD into the largest diameter, healthy vessel. Other factors listed in the guide include the following.

- Prescribed therapy or treatment regimen: Type of therapy, duration of therapy, and the specific requirements of what is being infused are crucial in determining the appropriate VAD.
- Patient's clinical presentation: Patient's diagnosis, overall health, and specific clinical needs.
- Vascular health: Condition of the skin and vessels at potential insertion sites.
- Patient's age and comorbidities: Age-related factors and existing comorbidities can influence the choice of VAD.
- Patient's preference: Patient's preference for the type and location can influence the decision.
- Site selection: Insert at the most distally appropriate site and choose the site based on vessel health and preservation strategies, patient comfort, and the type of VAD.
- Available vascular access resources: Availability of trained staff and appropriate equipment and supplies.

Two categories are discussed – CVADs and peripheral intravenous catheters (PIVCs, also referred to as peripheral IV catheter or peripheral IV line). The key points of PIVCs will be highlighted because CSTs may perform inserting IVs, particularly those that work as anesthesia technicians, depending on healthcare facility policies and state medical laws.

PIVCs are the shortest in length and most commonly used VAD for short durations. While typically inserted in the hand or arm of adults, the use of lower extremity veins is avoided unless necessary because of emergency situations making the other sites unavailable. The three indication and insertion site factors listed regarding PIVC site selection are:

- indication refers to therapy type, duration, patient age, history, comorbidities, and skin integrity,
- insertion site is chosen at the most distally appropriate location while considering venous health, vessel preservation strategies, patient comfort, preference, and type of PIVC, and
- insertion of PIVCs should be avoided in areas of flexion, pain, compromised skin, hand (unless < 24-hour duration), and antecubital fossa (ACF), because of high failure rates.

The three categories of PIVCs listed in the guide are:

- short PIVCs (PVIC that CSTs will be most familiar with in surgery including inserting) that are usually up to two inches in length used for short duration therapy and inserted distal to the ACF,
- long PIVCs that are two to five inches in length that are also for shorter duration but used because there is limited access to superficial veins, inserted in the ACF, forearm, or upper extremity, and
- midline PIVCs that are three to eight inches in length for longer duration therapies, inserted in a deep vein of the upper arm.

Core Components of an Effective CABS I Prevention Program

The beginning component of a prevention program requires a multidisciplinary team that will complete a risk assessment and develop a plan to implement the strategies aimed at preventing CABSIs. While members of the team will vary between healthcare facilities, there are essential professions that should be represented on the team. A table of recommended roles is provided in the guide including infection preventionist, physician, facility microbiologist, information technology, risk management, facility epidemiologist, nursing, and environmental services. There is a listing that includes CSTs – “unlicensed assistance personnel”. AST does not agree with the use of that term; see AST's *Position Statement on Unlicensed Assistive Personnel* (https://www.ast.org/uploadedFiles/Main_Site/Content/About_Us/Position_Unlicensed_Assistive_Personnel.pdf), but the upside is APIC did take under consideration the importance of having professions that are represented by certified individuals, such as CSTs, to serve on the team.

As stated in the guide, “A risk assessment is intended to systematically identify and evaluate existing and potential risks so that a plan can be made to minimize those risks.” A table titled “CABS I-Specific Risk Assessment” provides suggestions for important considerations by the team. For example, a risk factor is organizational culture and leadership support with two potential considerations:

- Does the CABSİ prevention program have strong leadership support?
- Has an executive sponsor been identified to assist with removing barriers?

Another task of the team is to ensure the healthcare facility has the appropriate equipment and supplies that meet their unique needs. This includes evaluating current equipment and supplies to assess if new product evaluation needs are met. Staff should also be trained on appropriate selection and use of equipment and supplies based on patient needs and facility protocols. A table of the recommended CABSİ equipment and supplies is provided. One example of a recommended supply is patient hygiene products with the recommendation of using chlorhexidine gluconate (CHG) treatment or an alternative is available for patients with CHG allergy and the considerations by the team should be ease of use, availability of supplies, likelihood of compliance, and cost.

Regarding education, training, and competency assessment, it is recommended that the essential components of a CABSİ prevention program be addressed with a healthcare provider upon hiring, at routine intervals, and when new practices, processes, or equipment and supplies are implemented. The competency assessment should be documented and evaluated to measure the skillset of each healthcare provider. The team should identify roles that require education and training only versus education, training, and competency validation. A table of recommended education topics by activity is provided. For example, an activity to be performed is patient hygiene with the recommended education topic CHG treatment is in accordance with facility policy. It is also emphasized in “addition to clinical education, patient education is crucial to ensure appropriate understanding of the insertion, care, and maintenance of all VADs.”

The team should establish CABSİ policies and procedures that are necessary to ensuring prevention practice communication expectations within the healthcare facility environment. A table provides a list of the minimum policies and procedures by topic, for example aseptic insertion practices. Leveraging information technologies, such as electronic medical record (EMR) software, as part of the policies and procedures and prevention program contributes to the accuracy, efficiency, and reliability of the program.

Best Practices for CABSİ Prevention

Section 3 of the guide addresses best practices that are divided into essential and additional practices. Essential practices have the strongest evidence for CABSİ preven-

tion, whereas additional practices are focused on specific patient populations or practices that have more of a limited evidence base to support their effectiveness. Two tables are given summarizing these practices. For example, an essential practice is using appropriate insertion practices, including hand hygiene, glove use, sterile technique, and sterile supplies. The implementation task involves using the written facility approved procedure for VAD insertion, using a checklist in the EMR to improve the reliability and monitoring of insertion protocols, and ensuring sterile supplies are available at the point of use. Rationale is the last column stating, “appropriate use of sterile technique minimizes the risk of introducing pathogens into the bloodstream.”

Monitoring the Prevention Program and Epidemiologic Questions

Outcome measures, such as CABSİ rates, should be utilized to determine if the healthcare facility is accomplishing the goals established by the multidisciplinary team. Three tables with recommendations are provided: “Common Outcome Measures for CABSİ”, “Five Methods of Process Measurement”, and “Common Process Measures for CABSİ.” The following is an example from each table.

- Common Outcome Measures: CABSİ Rate (description), observed number of CABSİ events as defined by facility (numerator), observed number of VAD days as defined by facility (denominator), numerator/denominator x 1,000 (comment(s)).
- Process Measurement: Direct observations of practice (details), trained observer watches a clinician perform a specific practice to determine compliance with policy and/or procedure (details), captures actual practice versus documentation (benefits), requires a skilled observer (challenges).
- Common Process Measures: Insertion (process step), patient location at time of insertion frequency (metric), distribution of where patients are located when VADs are inserted (definition), suspicion that increased infections are related to the department in which lines are being placed (when to consider), automated metric using EMR (data collection method(s)).

Lastly, a healthcare facility should consider the epidemiologic questions provided in a table when attempting to identify trends among patients with CABSİ. For example, is there a trend in the organisms identified in patients with CABSİs.

Reference

Shannon DJ, Lau S, Grota PG. Preventing catheter-associated bloodstream infections (CABSİ) in adults. June 2025. Accessed September 2025. https://apic.org/wp-content/uploads/2025/07/CABSİ_Implementation-Guide_006.pdf

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Jennie Smillie Robertson, MD: Teacher, Surgeon, Determined

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MEDICAL MARVELS

“When I was 5, I asked my mother if women could be doctors. She told me they could and from then on, I knew that is what I would do.”¹

Dr. Robertson was determined to be a physician as well as show the utmost dedication to her patients (Figure 1). She is considered to be the first female surgeon to practice in Ontario, Canada, and perform the first major gynecological surgery. Dr. Robertson was born in the village of Hensall, Huron County, Ontario, Canada, in a family that included seven siblings.² One sister became a public school teacher, another sister was a nurse who worked on a hospital ship near India during World War I, and her brother was a physician.² When she was five years old, she met a woman physician who was traveling to India on a mission trip and that is when Dr. Robertson decided she wanted to be a physician.² Dr. Robertson was also motivated by the physician who cared for her father who unfortunately died from tuberculosis when she was only six years old.³

She did not have enough money to attend medical school and instead earned her teaching certificate when she was 18 years old. Earning \$300 per year, she saved up enough money to attend the Ontario Medical College for Women in Toronto beginning in 1905 at the age of 25. In 1906, the college was assimilated into the University of Toronto's Medical School that began accepting women into the medical program. Dr. Robertson graduated from the university's medical school in 1909.³ Soon after she moved to Philadelphia to complete residency at the Woman's Medical College of Pennsylvania (see Box 1) because no woman would be accepted into a residency in Canada at that time.

After completing residency in 1910, Dr. Robertson returned to Toronto where she began a private medical practice.³ However, she still had the goal of training as a surgeon, but no surgeon in Toronto would train her because of gender. She closed her medical practice in 1911 and went back to the



Figure 1 Jennie Smillie Robertson
(February 10, 1878 – February 26, 1981)

Woman's Medical College of Pennsylvania to be trained by the chief of surgery.² After returning to Toronto six months later, she still could not practice surgery because of gender. It was during this time that she made history

Brief History – Woman's Medical College of Pennsylvania

Founded in 1850 by forward-thinking Quakers who believed women had the right to education and the opportunity to be physicians. It was the first medical school for women in the world. It offered women of all backgrounds the ability to complete medical school including American Indians and African Americans, as well as women from Canada, India, Japan, and Syria. In 1867 the college was renamed the Woman's Medical College. In 1970, it was renamed the Medical College of Pennsylvania and was co-ed. In 1993, the college and hospital merged with Hahnemann Medical School that then merged with Drexel University College of Medicine in 2003.

performing her first procedure as an independent practicing surgeon. She performed her first surgery, an oophorectomy, to remove a tumor with the patient positioned on the kitchen table of their home.^{2,3} Several women physicians and two male physicians who were encouraging women to become surgeons were witnesses to the procedure.² She was now the first surgeon to perform a major gynecological procedure in Canada, as well as the first female surgeon in Canada.^{2,3}

In Toronto, Dr. Robertson met other women physicians who were experiencing the same challenge of finding a hospital that would accept them to perform surgery. The group initially rented a house that served as a temporary hospital.³ Eventually, through donations from the community and working with a group of prominent women, the permanent Women's College Hospital and Dispensary opened on November 10, 1911 (Figure 2). It started with seven inpatient beds and had an active outpatient clinic. It was Canada's first women's hospital operated by women physicians. Simply renamed Women's College Hospital, over time, due to growth, the hospital relocated into larger buildings and now functions as an ambulatory teaching hospital that continues to focus on health for women and health equity.

Dr. Robertson stayed with the Women's College Hospital for the rest of her medical career. From 1912 – 1942, she served as the Associate Chief of Gynecology.³ During this time, she was one of the founding members of the Federation of Medical Women of Canada along with the cardiac



Figure 2 Women's College Hospital and Dispensary

pathologist Dr. Maude Abbott. The organization began in 1924 and remains active in advocating on the behalf of women's health issues and support of women physicians.

Dr. Robertson practiced until 1948, retiring at the age of 70. It was then she married her childhood sweetheart Alex Robertson, whom she had known for 50 years.^{2,3} They met in 1898; however, that is when she was still teaching, saving up her money to pursue a career in medicine, and was focused on medicine, not marriage. They were married for 10 years upon his death in 1958.^{2,3}

References

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Who Will be Responsible When Human Error Occurs Because of Artificial Intelligence (AI)?

OF INTEREST IN THE MEDICAL ARENA

Only four of the countries that are members of the World Health Organization Regional Office for Europe (WHO/Europe) have standards that can be applied to decide who is responsible if an AI system makes an error that contributes to patient harm according to a report published by WHO/Europe, *Artificial intelligence is reshaping health systems: state of readiness across the WHO European Region*.¹

The information is based on data gathered from a survey completed by 50 of the 53 WHO/European member countries between June 2024 and March 2025.¹ Of the four countries, only the Russian Federation has a complete set of liability standards that meet the WHO criteria, whereas the liability standards in Belgium, Spain, and Sweden are incomplete.¹ The paucity of legal frameworks is occurring at a time when 66.67% of the WHO/Europe member countries reported using AI for diagnostics and 50% reported using AI chatbots to guide patient care.¹

An additional important step in addressing AI occurred on March 13, 2024, when the 27 member countries of the European Union adopted the AI Act that became effective on August 2, 2024.² The act established four risk levels for AI systems – unacceptable risk (banned), high-risk (strict controls), limited risk (transparency rules), and minimal risk (few rules). High-risk AI systems are required to comply by August 2, 2026.² Most AI healthcare applications are categorized as high risk.² Examples of high-risk AI systems will be those used for diagnosis, monitoring physiological processes, treatment decision-making, and other high-level applications. The premise is these AI systems “pose a significant risk to the health, safety, or fundamental rights of natural persons.”²

The primary issue faced by countries is assigning responsibility. Of the 50 countries, 92% reported that liability rules and standards would encourage an increase in the adoption of AI in healthcare.¹ While the EU AI Act and WHO/Europe standards represent steps forward in the right direction, it is still information on paper. Because most countries, including the United States, lack legal doctrines that assign responsibility

to AI systems involved in patient care decisions, courts will continue to rely on existing standards—specifically whether the healthcare provider acted as a reasonable medical professional in meeting the applicable standard of care. When AI gets it wrong, the legal system isn’t holding the AI system accountable, it is still considering the actions of the health care provider and holding them accountable.³

There are other industries who have managed the legal waters by distributing fault. Aviation is a prime example. In aviation, fault is spread across manufacturers when automation fails pilots and systems.³ The healthcare industry could obviously benefit from this approach, but the U.S. has not yet followed in the footsteps of the Europeans in better defining the legal aspects of AI systems.

This leads back to the rhetorical question – who is to blame? Behavioral research has made it clear that humans are judged, and for now, will continue to be judged, much more intensely than an AI system (machine-based system).^{4,5} Eventually, the fault may be distributed across other agencies such as the developer of an AI system and the health-care facility that purchased the AI system but did not test it thoroughly enough to discover errors. But for now, from both legal and moral aspects, the healthcare provider as the user, will continue to be blamed even if the AI system produced faulty information because it is the responsibility of the user to make the ultimate decision – is this information correct or not correct and should it be used to make decisions regarding the surgical care of a patient?³

References

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2. Topics. EU AI Act: first regulation on artificial intelligence. Updated February 2025. Accessed December 9, 2025. <https://www.europarl.europa.eu/topics/en/article/20230601STO93804/eu-ai-act-first-regulation-on-artificial-intelligence>
3. Helzer E, Lee S. Fault lines in health care AI – part two: who’s responsible when AI gets it wrong? 2025. Accessed December 9, 2025. <https://carey.jhu.edu/articles/fault-lines-health-care-ai-part-two-whos-responsible-when-ai-gets-it-wrong>

4. Wilson A, Stefanik C, Shank DB. How do people judge the immorality of artificial intelligence versus humans committing moral wrongs in real-world situations? *Comput Human Behav.* 2022; 8(46): 100229. doi: 10.1016/j.chbr.2022.100229
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U.S. Trial Results Confirm Robotic System is Safe for Use in Hernia Surgery

The Hugo™ robotic-assisted system (RAS) has been shown to be safe and effective in performing inguinal and ventral hernia repairs. The Enable Hernia Repair prospective, multi-center, single-arm, pivotal trial* evaluated the performance of the Hugo™ RAS in the first-ever Investigational Device Exemption (IDE)** clinical study completed for a RAS used for hernia repair surgery.¹

An estimated 611,000 ventral and 1 million inguinal hernia repairs are performed annually in the U.S.² Globally, 20 million hernia procedures are estimated to be performed annually, making hernia repair surgery one of the most commonly performed general surgery procedures.² Over the years, innovations have been introduced such as laparoscopic surgery that includes mesh implants to reduce costs, postoperative patient pain, the amount of time a patient is in the hospital, and faster recovery. “The addition of the Hugo platform to our field introduces exciting new opportunities to innovate and advance robotics in the best interests of patients, surgeons, and hospital systems while clearly offering the clinical results we expect from robotic-assisted surgery,” said Dr. David Chen, a general surgeon at UCLA and lead presenter of the Enable Hernia Repair data at the 2025 American Hernia Society annual meeting in Nashville, Tennessee.

The Hugo™ RAS has been in use for more than four years in over 30 countries on five continents including Australia, Canada, France, Japan, Poland, Switzerland, and South Africa to name a few. Its use has been applied to procedures in general surgery, gynecology, and urology. However, the FDA’s IDE process must still be completed before it can be used in the U.S.

The clinical trial involved 193 participants; 97 underwent inguinal herniorrhaphy and 96 underwent ventral repair, with 30-day postoperative analyses available for 92 and 94 patients

in each study group respectively. The study was conducted at seven healthcare facilities across the country.¹ The patient inclusion criteria was straightforward – healthy patient presenting with a primary inguinal or ventral hernia, no recurrences, and no complex repair needed.¹ The primary effectiveness end point was no conversion to an open or laparoscopic procedure or having to switch to another RAS. The primary safety end point was surgical site events (SSE)*** at 30 days.

The clinical trial results exceeded the primary endpoints of safety and effectiveness. The surgical success rate was 100% with no conversions to open or laparoscopic surgery or having to use a different RAS. Of the 92 patients available for analysis that underwent inguinal hernia repair, the SSE rate was 0.0% which was obviously significantly below the estimated performance goal of 30%.¹ Of the 94 patients available for analysis that underwent ventral hernia repair, the SSE rate was 2.1% also meeting the estimated performance goal of 30%. One patient in the ventral hernia group experienced an abscess at one incision site and a second patient had a small bowel obstruction for 22 days postoperative, of which both resolved without complications. The hospital stays for participants who underwent an inguinal hernia repair was 4.7 hours and 6.7 hours for ventral hernia repair patients.

The docking time averaged 4.2 minutes for inguinal hernia repair procedures and four minutes for ventral repair procedures. However, Dr. Chen reported that some surgical teams were eventually able to dock in 40 seconds as they became more familiar with the system. “For those who have not used the Hugo platform or seen it, the console is open, the arms are a little bit different, and you use 3D glasses to look at the screen, which is different from sticking your head in the console. Just like any robotic platform, once you get good at it, there’s really no difference,” Dr. Chen said.

References

1. ClinicalTrials.gov. Medtronic Hugo™ robotic-assisted surgery (RAS) system in hernia surgery (Enable Hernia Repair). 2025. Accessed December 4, 2025. <https://clinicaltrials.gov/study/NCT06445504>
2. McCartney J. New approaches, trends are emerging in hernia repair. 2023. Accessed December 10, 2025. <https://www.facs.org/for-medical-professionals/news-publications/news-and-articles/bulletin/2023/march-2023-volume-108-issue-3/new-approaches-trends-are-emerging-in-hernia-repair/>

***Prospective, multi-center, single-arm, pivotal study:** Clinical trial test of a new treatment where researchers collect data moving forward in time from when the event occurs to the conclusion of the trial (prospective), the trial takes place at multiple hospitals to allow for patient diversity (multi-center), all the participants received the same treatment with no separate control group and data is compared to pre-established benchmarks (single-arm), and is typically a key study to generate

strong evidence to be presented to regulatory bodies, particularly the FDA, as to the safety and effectiveness of a new medical device.

****Investigational Device Exemption:** Application submitted to the FDA requesting approval to allow the clinical investigation of a new medical device involving human participants. It is required when the device is not yet approved by the FDA for general use or is

being tested for new use. The trial typically involves an invasive procedure that presents significant risk and potential for serious harm to participants.

*****Surgical site event:** Combined endpoint of surgical site occurrences and surgical site infections related to the device or procedure from the time of the skin incisions through 30 days postoperative.

UPCOMING PROGRAMS



AST MEMBERS: *Keep your member profile updated to ensure that you receive the latest news and events from your state. As an AST member you can update your profile by using your login information at www.ast.org. You may also live chat at www.ast.org or contact Member Services at memserv@ast.org or call 1-800-637-7433. AST business hours are Mon - Fri, 8 am - 4 pm, MT.*

ALABAMA STATE ASSEMBLY

Program Type: Annual Meeting/Elections
Date: March 14, 2026
Title: Rocking the Surgical Field in the Rocket City!
Registration: alabamaastinfo.org
Location: Calhoun Community College, 102 Wynn Dr NW, Huntsville, AL 35805
Contact: Jessica Sirmon, 850-525-5369, alabamaastinfo@gmail.com
CE Credits: 6 Live Planned

ARIZONA STATE ASSEMBLY

Program Type: Annual Meeting/Elections
Date: March 7, 2026
Title: Spring into Action
Registration: azsaofast.org/
Location: HonorHealth Network Support Services Center (NSSC), 2500 W Utopia Road, Phoenix, AZ 85027
Contact: Teresa Sochacki, azsa.assembly@gmail.com
CE Credits: 4 Live Planned

COLORADO/WYOMING STATE ASSEMBLY

Program Type: Webinar (approved only Colorado/Wyoming State Assembly members)
Date: February 25, 2026
Title: Working Wednesday
Contact: Julie Beard, 720-256-5863, information@coloradoast.com
CE Credits: 2 Live Planned

Program Type: Webinar (approved only Colorado/Wyoming State Assembly members)
Date: April 25, 2026
Title: April Showers
Contact: Julie Beard, 720-256-5863, information@coloradoast.com
CE Credits: 3 Live Planned

FLORIDA STATE ASSEMBLY

Program Type: Workshop
Date: February 28, 2026
Title: Spring into 2026!
Location: St. Joseph's Hospital, 3001 W Dr Martin Luther King Jr Blvd, Tampa, FL 33607
Contact: Stephanie Hurst, flsastateassembly@gmail.com
CE Credits: 8 Live Planned

GEORGIA STATE ASSEMBLY

Program Type: Annual Meeting/Elections
Date: March 14, 2026
Title: Spring Forward: Advancing Surgical Technology Education
Registration: ast-gasa.com/spring-2026-meeting
Location: Chattahoochee Technical College - North Metro Campus, 5198 Ross Road SE, Acworth, GA 30102
Contact: Erin Baggett, PO Box 109, Auburn, GA 30011, 678-226-6943, gasawebmaster@gmail.com
CE Credits: 7 Live Planned

IDAHO STATE ASSEMBLY

Program Type: Webinar (approved only Idaho State Assembly members)
Date: April 18, 2026
Title: The Womb Where It Happens
Contact: Dani Hammer, 208-283-3693, daniroesler5@gmail.com
CE Credits: 4 Live Planned

INDIANA STATE ASSEMBLY

Program Type: Workshop
Date: March 7, 2026
Title: ISA Spring Conference 2026
Registration: indianastateassembly.org/events
Location: Ivy Tech Valparaiso, 3100 Ivy Tech Dr, Valparaiso, IN 46383
Contact: Sara Velligan, 219-808-8240, svelligan@hotmail.com
CE Credits: 6 Live Planned

IOWA STATE ASSEMBLY

Program Type: Workshop
Date: April 18, 2026
Title: IASA Spring Workshop
Registration: ia.ast.org
Location: WinnMed - formerly Winneshiek Medical Center, 901 Montgomery St, Decorah, IA 52101
Contact: Tim Danico, 319-540-6008, timothy-danico@uiowa.edu
CE Credits: 8 Live Planned

KANSAS STATE ASSEMBLY

Program Type: Annual Meeting/Elections
Date: March 28, 2026
Title: Annual Business Meeting and Spring Workshop
Registration: ksast.net
Location: Performance Rehab KCOI, 11250 Tomahawk Creek Pkwy, Leawood, KS 66211
Contact: Melanie Meyer, 785-550-4101, melanie.meyer0713@gmail.com
CE Credits: 4 Live Planned

MAINE STATE ASSEMBLY

Program Type: Workshop & Webinar (webinar approved only Maine State Assembly members)

Date: March 28, 2026

Title: Maine State Assembly of Surgical Technologists Spring Workshop

Location: Maine General, 35 Medical Center Pkwy, Augusta, ME 04330

Contact: Lori Swenson, 207-329-8402, lor-rainekimball@yahoo.com

CE Credits: 6 Live Planned

MICHIGAN STATE ASSEMBLY

Program Type: Webinar (approved only Michigan State Assembly members)

Date: April 18, 2026

Title: Spring Ahead with Surgery

Registration: msaast.weebly.com

Contact: Renona Gauthier, 248-891-3989, michiganassemblyofast@gmail.com

CE Credits: 3 Live Planned

MINNESOTA STATE ASSEMBLY

Program Type: Workshop

Date: April 18, 2026

Title: MNSA 2026 Spring Workshop

Registration: mnast.mn/events

Location: Methodist Hospital, 6500 Excelsior Blvd, St Louis Park, MN 55426

Contact: Jolianne Mohler, 763-458-2764, mnast2016@outlook.com

CE Credits: 7 Live Planned

MISSISSIPPI STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 21, 2026

Title: Mississippi March Madness

Location: Holmes Community College Pat McGowan Workforce Bldg, 412 W Ridgeland Ave, Ridgeland, MS 39157

Contact: Shea Coleman, 601-605-3396, msstateassembly25@yahoo.com

CE Credits: 6 Live Planned

MISSOURI STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 6-8, 2026

Title: Annual Spring Conference with Elections 2026

Location: Liberty Hospital, 2525 Glenn Hendren Dr, Liberty, MO 64068

Contact: Shannon Clark, 816-209-2982, missouriassemblyast@gmail.com

CE Credits: 13 Live Planned

NEW MEXICO STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: February 28, 2026

Title: Spring into Wellness

Location: UNM Domenici Center for Health Sciences Education, 1001 Stanford Dr NE, Albuquerque, NM 87131

Contact: Maggie Sassman, NM-AST PO Box 66496, Albuquerque, NM 87193, 505-450-1457, maggiesassman@gmail.com

CE Credits: 5 Live Planned

OKLAHOMA STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 28, 2026

Title: Fall Conference & Business Meeting 2026

Registration: OklahomaStateAssemblyof-SurgicalTechnologists.eventbrite.com

Location: Canadian Valley Technology Center - Cowan Campus, 1701 S Czech Hall Road, Yukon, OK 73099

Contact: Rochelle Lewis, 918-772-8002, rochelle-lewis@cherokee.org

CE Credits: 6 Live Planned

OREGON STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 7, 2026

Title: OAST Spring Conference/Business Meeting

Registration: oast-registration.square.site

Location: Linn-Benton Community College Lebanon Center, 44 Industrial Way #D, Lebanon, OR 97355

Contact: Jeffrey Rebo, 406-291-7220, jef-freyrebo.oast@gmail.com

CE Credits: 4 Live Planned

TENNESSEE STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: February 28 - March 1, 2026

Title: CE's in the Scenic City

Location: Erlanger Medical Mall, 979 E 3rd St, Chattanooga, TN 37403

Contact: Ellen Wood, 865-283-5901, ellen-woodtnast@gmail.com

CE Credits: 12 Live Planned

Program Type: Workshop Cruise

Date: October 2-5, 2026

Title: CE's at SEA

Location: Carnival Glory, 1492 Charles M. Rowland Dr, Cape Canaveral, FL 32920

Contact: Ellen Wood, 865-283-5901, ellen-woodtnast@gmail.com

CE Credits: 6 Live Planned

TEXAS STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 7-8, 2026

Title: Best Little Workshop in Texas

Registration: texasstateassembly.org

Location: Radisson Hotel North Fort Worth Fossil Creek, 2540 Meacham Blvd, Fort Worth, TX 76106

Contact: Kristie Cole, 806-787-8298, kcole@southplainscollege.edu

CE Credits: 15 Live Planned

VIRGINIA STATE ASSEMBLY

Program Type: Annual Meeting/Elections

Date: March 21, 2026

Title: VCSA Annual Business Meeting, Elections, and Workshop

Registration: vcsofast.org

Location: Reynolds Community College, 1651 East Parham Road, Richmond, VA 23228

Contact: Lisa Day, 540-422-9471, ldaycs-fa@gmail.com

CE Credits: 5 Live Planned

WASHINGTON STATE ASSEMBLY

Program Type: Workshop

Date: March 14, 2026

Title: Spring Workshop and Scrub Bowl

Location: Yakima Valley College, W Nob Hill Blvd & S 16th Ave, Yakima, WA 98902

Contact: Eugene LeRoy, PO Box 55153, Seattle, WA 98155, 360-292-0770, wa.association.of.ast@gmail.com

CE Credits: 6 Live Planned

STATE ASSEMBLY ANNUAL BUSINESS MEETINGS

Members interested in the election of officers & the business issues of their state assembly should ensure their attendance at the following meetings.

GEORGIA

ALABAMA
Huntsville
March 21, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

ARIZONA

Phoenix
March 7, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

GEORGIA

Acworth
March 14, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

KANSAS

Leawood
March 28, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

MISSISSIPPI

Ridgeland
March 21, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

MISSOURI

Liberty
March 6-8, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

NEW MEXICO

Albuquerque
February 28, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

OKLAHOMA

Yukon
March 28, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

OREGON

Lebanon
March 7, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate
Elections

TENNESSEE

Chattanooga
February 28-March 1, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

TEXAS

Fort Worth
March 7-8, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

VIRGINIA

Richmond
March 21, 2026
Annual Meeting
2026 BOD Elections
& 2026 Delegate Elections

Program Approvals: Submit the State Assembly Program Date Request Form A1 no less than 120 days prior to the date(s) of the program for AST approval. The form must be received prior to the first (1st) of the current month for program publication in the next month of the AST monthly journal, *The Surgical Technologist*. The Application for State Assembly CE Program Approval A2 must be received at least thirty (30) days prior to the date(s) of the program for continuing education credit approval. An application submitted post-program will not be accepted; no program is granted approval retroactively.

Contact stateassembly@ast.org or 800.637.7433, ext. 2547.

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- ✦ Military scholarships - March 1
- ✦ Constellation (Educator) Awards - December 1
- ✦ Medical mission reimbursement - December 31

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