Clinical Competencies

**JOB SPECIFIC PERFORMANCE**

1. Performs pre-operative duties

**PERFORMANCE STANDARDS**

A. Assist with room preparation
B. Test operational efficiency of equipment prior to case
C. Assist circulator as directed
D. Sets up case in timely and orderly manner

**JOB SPECIFIC PERFORMANCE**

2. Performs intra-operative duties

**PERFORMANCE STANDARDS**

A. Maintains aseptic technique
B. Prepares specimens per policy
C. Obtains/gives accurate report to relief person
D. Anticipates additional needs of surgeon
E. Scrubs specialty procedures independently
F. Scrubs procedures outside of specialty

**JOB SPECIFIC PERFORMANCE**

3. Performs post-operative duties

**PERFORMANCE STANDARDS**

A. Assist with room turnover
B. Return instrumentation to SPD in appropriate
**JOB SPECIFIC PERFORMANCE**

4. Preparation and maintenance of instrumentation

**PERFORMANCE STANDARDS**

A. Clean instruments/scopes thoroughly using appropriate cleaning tools
B. Operates Steris unit using approved quick connect and leak testing with accuracy
C. Operates autoclave unit with accuracy Documents all required information in Steris and autoclave log with 100% accuracy

**JOB SPECIFIC PERFORMANCE**

5. Maintains orderliness and cleanliness of assigned area

**PERFORMANCE STANDARDS**

A. Promptly returns supplies/equipment to the correct location
B. Checks and restocks assigned surgical suites by end of shift
C. Dispose of trash and linen after each case
D. Use/Replace sharps containers per policy
E. Replace suction liners and/or bubble tubing as needed

**JOB SPECIFIC PERFORMANCE**

6. Prepares for daily cases

**PERFORMANCE STANDARDS**

A. Assures that cases have complete case cart, supplies and equipment
B. Plans ahead for instrumentation needs
JOB SPECIFIC PERFORMANCE

7. Follows department counts policy

PERFORMANCE STANDARDS

A. Inventory and/or open cavity counts of instruments on all cases per policy sponge and sharps on all cases per policy.