Clinical Competencies

JOB SPECIFIC PERFORMANCE

1. Performs pre-operative duties

PERFORMANCE STANDARDS

A. Assist with room preparation

B. Test operational efficiency of equipment prior to case

C. Assist circulator as directed

D. Sets up case in timely and orderly manner

JOB SPECIFIC PERFORMANCE

2. Performs intra-operative duties

PERFORMANCE STANDARDS

A. Maintains aseptic technique

B. Prepares specimens per policy

C. Obtains/gives accurate report to relief person

D. Anticipates additional needs of surgeon

E. Scrubs specialty procedures independently

F. Scrubs procedures outside of specialty

JOB SPECIFIC PERFORMANCE

3. Performs post-operative duties

PERFORMANCE STANDARDS

A. Assist with room turnover

B. Return instruments to SPD following
   decontamination policy

JOB SPECIFIC PERFORMANCE

4. Preparation and maintenance of instrumentation

PERFORMANCE STANDARDS

A. Clean instruments/scopes thoroughly using appropriate cleaning tools

B. Operates Steris unit using approved quick connect and leak testing with accuracy

C. Operates autoclave unit with accuracy Documents all required information in Steris and autoclave log with 100% accuracy

JOB SPECIFIC PERFORMANCE

5. Maintains orderliness and cleanliness of assigned area

PERFORMANCE STANDARDS

A. Promptly returns supplies/equipment to the correct location

B. Checks and restocks assigned surgical suites by end of shift

C. Dispose of trash and linen after each case

D. Use/Replace sharps containers per policy

E. Replace suction liners and/or bubble tubing as needed

JOB SPECIFIC PERFORMANCE

6. Prepares for daily cases

PERFORMANCE STANDARDS

A. Assures that cases have complete case cart, supplies and equipment

B. Plan s ahead for instrumentation needs

JOB SPECIFIC PERFORMANCE

7. Follows department counts policy

PERFORMANCE STANDARDS

A. Inventory and/or open cavity counts of instruments on all cases per policy sponge and sharps on all cases per policy.