Should Healthcare Facilities Require CST Certification for △ Surgical Technologists? △ △

Yes....here's why

September 2023





- Accredited education and certification is required by <u>law</u> in many states. In states where surgical technologists are not regulated, surgical technologists fall within the employer's (healthcare facility or physician) jurisdiction and must meet the employer's requirements.
- Employing healthcare facilities are legally responsible for surgical technologist actions in the operating room and for ensuring current competency.
- To demonstrate current competency, the <u>Association Surgical</u> <u>Technologists</u> and the <u>American College of Surgeons</u> recommends graduation from an accredited program and certification as a Certified Surgical Technologist (CST) from the National Board of Surgical Technology and Surgical Assisting (NBSTSA).
- The Association of periOperative Registered Nurses' (AORN) job description for surgical technologists requires graduation from an accredited program and CST certification from the NBSTSA.
- The Council of Surgical and Perioperative Safety, a national organization, <u>recognizes only the CST</u> for surgical technologists.
- To qualify for the CST, one must graduate from an accredited program. Accredited surgical technology educational programs appropriately reflect the time it takes to become a competent entry-level surgical technologist that protects patients, protects themselves, and protects other staff members.
- Accredited programs teach about each speciality. Every specialty has unique critical safety issues and unique equipment, instruments, supplies, and processes.



- CST certification demonstrates mastery of entry-level skills and current competence.
- Graduation from an accredited program and CST certification ensures that Certified Surgical Technologists are ready for the intense and demanding environment of the OR.



• A high level of performance is needed from day one for patient safety, surgical outcomes, their own safety, and the safety of their colleagues.



Competent performers contribute to the entire team's morale, **staff retention**, **surgeon satisfaction**, patient safety, and better surgical outcomes for the patient.

- Studies on certification prove certification enhances staff retention and surgical patient outcomes.
- Certified Surgical Technologists greatly reduce costs through skillful handling of expensive instrumentation, streamlining procedures, and preventing Medicare payment penalties.
- Certified Surgical Technologists help with Joint Commission compliance.
- Many healthcare facilities nationwide require Certified Surgical Technologist certification from the NBSTSA for surgeon satisfaction, liability protection, cost savings, staff retention, and Joint Commission compliance.

Click <u>here</u> or use the QR code more detailed information.



Legal Disclaimer: AST provides this for informational purposes only and does not offer legal advice. AST recommends that individuals or healthcare facilities consult with an attorney for answers to legal questions.